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ABSTRACT

In its 1971 report, the Office of Equal Opportunity (OEO) evaluates its efforts and accomplishments in the following 4 areas: (1) application of compliance and enforcement measures to assure equal access for all citizens to United States Department of Agriculture (USDA) programs, (2) evaluation of program participation data to monitor progress in the delivery of benefits to minorities, (3) review of employment practices of Government contractors to assure equal employment opportunity, and (4) rendering of assistance to disadvantaged small business firms seeking Government contracts so that minority-owned firms can become competitive. The legal requirements for equal opportunity--the Civil Rights Acts of 1964 and 1968, Executive Order 11063, and the USDA regulations--are discussed. The Compliance and Enforcement (C&E) division operations and major C&E activities are described. Data tabulations are included. (FF)

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OEO
Annual Report
1971

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Office of Equal Opportunity
U.S. Department of Agriculture
July 1972

PREFACE

An Office of Equal Opportunity was established within the Department on November 16, 1971, to strengthen the efforts formerly conducted by the Civil Rights Staff in the Secretary's Office. The Office of Equal Opportunity is concerned that the intent of the civil rights laws and the President's civil rights policy are carried out in all USDA programs and activities.

The report is divided into four parts depicting the Department's efforts and accomplishments in the following areas:

- Application of compliance and enforcement measures to assure equal access for all citizens to USDA programs.
- Evaluation of program participation data to monitor progress in the delivery of benefits to minorities.
- Review of employment practices of Government contractors to assure equal employment opportunity.
- Rendering of assistance to disadvantaged small business firms seeking Government contracts so that minority-owned firms can become competitive.

The Department has deposited in excess of $2.5 million in minority-owned banks over the past year, although this is not emphasized in any specific section of this report.

No more serious task challenges the Department of Agriculture than that of providing equal opportunity for all members of the American society in all our programs and activities. The Department has taken specific action, keyed to timetables, in the areas of compliance, public notification, evaluation, and training. These are spelled out in Secretary's Memorandum No. 1662 and Supplement 1, 2 and 3.

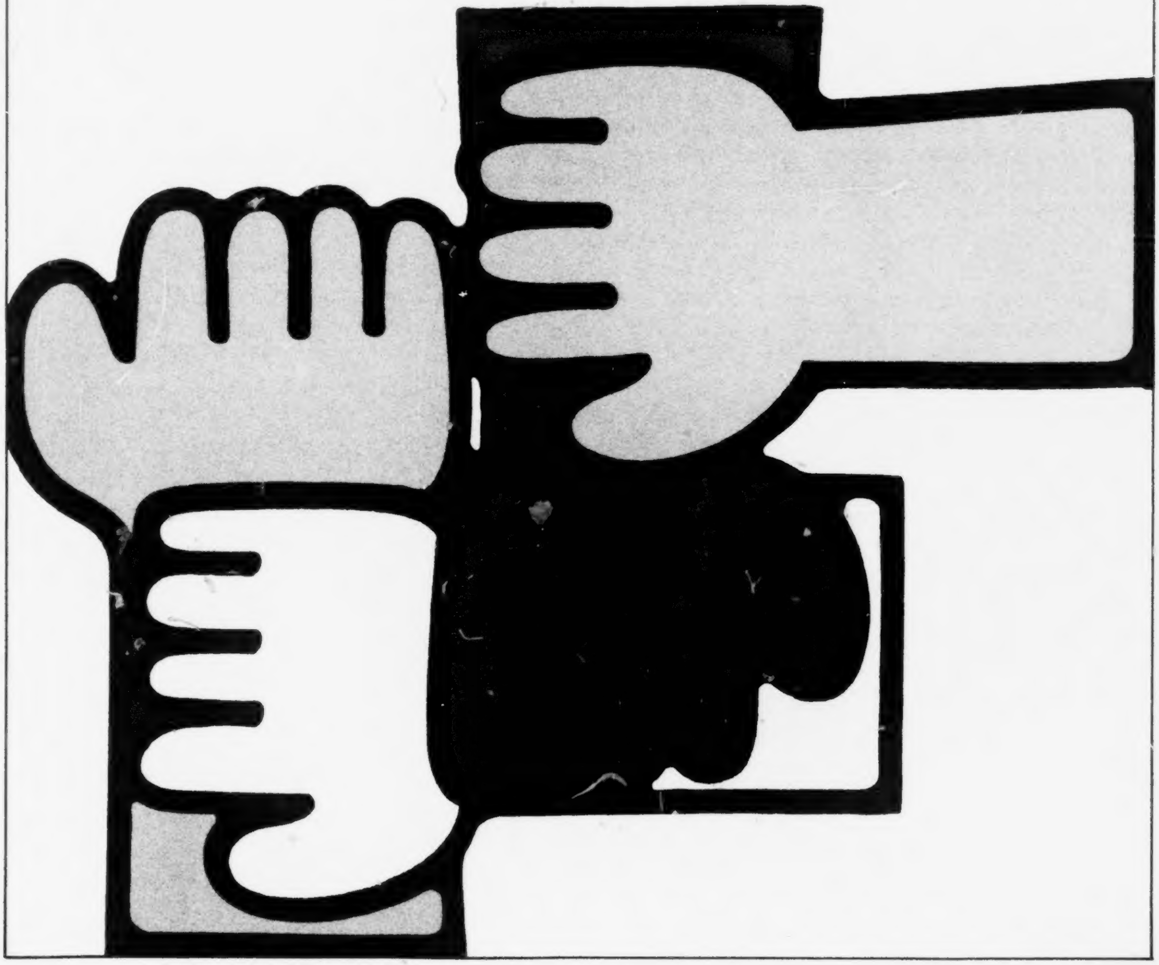
Program managers at every level should study and use the data in this publication to measure progress in serving all potential beneficiaries, and as the basis for making needed adjustments in their programs to achieve this end.

Director, Office of Equal Opportunity

Jerome Shuman

Program Compliance and Enforcement

Section 1



COMPLIANCE AND ENFORCEMENT OBJECTIVES

The mission of the Compliance and Enforcement Division of the Office of Equal Opportunity is to be certain that the rights of citizens to share in Federal benefits through USDA are protected, and that special groups of people are not treated differently because of their race, color, or national origin.

To understand the role of the Compliance and Enforcement Division it is helpful to understand how the various USDA benefits are distributed. Some program assistance is made available through intermediaries, known as recipients, which may be divisions of local or state governments, private associations, or in some cases, individuals. Recipients receive grants, loans, or services from USDA and, in turn, provide the benefits to eligible beneficiaries. Examples of programs operating through recipients are the National School Lunch Program of the Food and Nutrition Service, educational programs of the Extension Service, and the rural telephone and electric loan programs of the Rural Electrification Administration.

Another kind of benefit is one that goes directly to a citizen as the ultimate beneficiary. USDA agency employees furnish services or assistance directly to the applicant for his own use. Examples of direct assistance programs are Farmers Home Administration loans, Soil Conservation Service technical assistance to farmers, and commodity and rural environmental assistance programs of the Agricultural Stabilization and Conservation Service.

LEGAL REQUIREMENTS FOR EQUAL OPPORTUNITY

The Department's authority to enforce nondiscrimination in its programs and activities is based on the constitutional guarantees of equality, Title VI of the Civil Rights Act of 1964, Title VIII of the Civil Rights Act of 1968, Executive Order 11063 and USDA regulations.

The major responsibility for enforcing Title VIII and E.O. 11063, which prohibit discrimination in housing, rests with the Department of Housing and Urban Development. The Department of Agriculture's responsibility applies to rural housing programs of the Farmers Home Administration.

Title VI is of major significance in the Department of Agriculture with its many and varied programs of Federal assistance. Section 601 of the Act provides the following broad and unequivocal prohibition against discrimination: "No person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity receiving Federal financial assistance. . . ."

To implement Title VI and insure that USDA programs are operated in a nondiscriminatory manner, the Department issued rules and regulations covering nondiscrimination, published in Title 7 of the Code of Federal Regulations, Part 15. These regulations prohibit specific discriminatory practices. Included are the following prohibitions with respect to Title VI programs:

- Segregation or separate treatment in any part of the program;
- Any difference in quality, quantity, or the manner in which the benefit is provided;
- Standards or requirements for participation which have as their purpose or effect the exclusion of members of certain racial or ethnic minorities;
- Methods of administration which have the effect of subjecting individuals to discrimination, or of defeating or substantially impairing accomplishment of the objectives of the program with respect to individuals of a particular race, color, or national origin.

- Discrimination in any activity conducted in a facility built in whole or in part with Federal funds;
- Construction of a facility with the purpose or effect of excluding individuals from the benefits of any program on the grounds of race, color, or national origin;
- Discrimination in any employment resulting from a program established primarily to provide employment; and
- Discrimination in employment practices which has the effect of denying equality of opportunity to beneficiaries of the program.

In addition to prohibiting discrimination in programs covered by Title VI, the Department's Regulations Title 7, Part 15, Subpart B, prohibit discrimination in any program or activity in which the Department or any of its agencies makes available any benefit directly to participants. The Department's regulations and policies with respect to discrimination in its direct assistance programs and activities are essentially the same as those governing Title VI.

Enforcement of equal opportunity requirements in the USDA is complex because of the large number of diverse programs and activities. The following services and administrations have programs subject to Title VI: Agricultural Research Service (ARS), Agricultural Stabilization and Conservation Service (ASCS), Agricultural Marketing Service (AMS), Cooperative State Research Service (CSRS), Extension Service (ES), Farmer Cooperative Service (FCS), Farmers Home Administration (FHA), Food and Nutrition Service (FNS), Forest Service (FS), Rural Electrification Administration (REA), and Soil Conservation Service (SCS). In total more than 60 such programs have been identified, most of which originated under separate legislative acts.

In terms of recipients, the Department has one of the largest Title VI programs in the Federal establishment. For example, in January of this year, an estimated 14.7 million people participated in the USDA's family food programs and 25.2 million took part in its National School Lunch Program. These programs are administered by the Food and Nutrition Service.

Dollar-wise, the Department's Title VI programs are also among the Government's largest. For example, during fiscal year 1971, the cost of programs of the Department's Food and Nutrition Service totalled about $2.2 billion. During the same period, REA made loans totaling about $470 million to rural electric and telephone cooperatives throughout the country, and the Extension Service made grants totaling about $138 million.

Some of the Department's largest programs provide direct assistance to beneficiaries. Direct assistance is presently being provided by more than 9,000 USDA offices through a substantial number of programs. ASCS, for example, administers programs for the maintenance and stabilization of farm income which total more than $4 billion annually, or two-thirds of the net expenditures of the Department. FHA housing loans to individuals and families have rapidly accelerated and now amount to roughly $1.5 billion per year.

HOW THE COMPLIANCE AND ENFORCEMENT (C&E) DIVISION OPERATES

To assure that equal opportunity requirements are effectively implemented in the Department's programs, the Compliance and Enforcement Division works closely with agency program staffs. The Secretary has assigned the primary responsibility for implementing the Department's regulations and policy on equal opportunity to assistant secretaries, directors, and agency administrators. The majority of on-site compliance reviews are performed by agency program staff and cooperating State personnel.

The C&E Staff consists of nine professionals, including the chief of the division, his assistant, and seven equal opportunity specialists. Each equal opportunity specialist has the responsibility for monitoring the Civil Rights program of from four or five USDA agencies. In carrying out their assignments, equal opportunity specialists perform a wide variety of duties, for example:

- Conduct selected equal opportunity compliance reviews of USDA programs; monitor resultant corrective action.
- Evaluate agency implementation of equal opportunity policies by correlating information from reviews and reports, including racial data on participation, OIG audit and investigation reports, and information from outside sources.
- Assist agencies in developing compliance review procedures; develop and appraise review forms and instructions; accompany agency reviewers in the field to evaluate actual review techniques.
- Advise agencies on application of equal opportunity policy to specific program areas.
- Provide research data and other assistance to the Office of the General Counsel and the Department of Justice for enforcement action (termination procedures or court suits) in cases where voluntary compliance cannot be achieved.
- Handle complaints of discrimination in federally assisted and direct programs; make selected preliminary field inquiries into complaints; negotiate with complainants and their representatives; review OIG investigative findings and agency inquiry reports; suggest necessary corrective action; prepare responses to complainants.
- Assist the Office of Personnel in developing equal opportunity training programs; participate in agency civil rights training sessions.
- Coordinate civil rights activities with representatives of other Federal and State agencies.
- Coordinate with the Office of the Inspector General on equal opportunity aspects of audit and investigative work.
- Monitor and prepare reports on formal hearings sponsored by the U.S. Commission on Civil Rights or independent citizens' organizations.

MAJOR C&E ACTIVITIES

Countywide Reviews

One of the most successfull review techniques employed by the C&E Staff has been the countywide compliance review involving both Federal and State officials. The purpose of these reviews has been to determine whether all USDA programs in a given county are being administered in compliance with Title VI of the Civil Rights Act of 1964, Department rules and regulations, and Secretary's Memorandum No. 1662, which requires special compliance action on the part of agency heads. Reviewers also evaluate the effectiveness of agency methods and procedures to deliver USDA programs to eligible minority group participants and beneficiaries. Reviewers are able to make on-the-spot corrections of local deficiencies and recommend solutions to problems which may exist throughout the State or nationwide.

Two reviews utilizing this technique have been completed to date, the first in Greene County, Ala., in May 1971, and the second in Willacy County, Tex., in February of this year.

These reviews were conducted under the direction of the Compliance and Enforcement Division. Review teams were composed of three or four specialists from the Compliance and Enforcement Staff and four employees from the agencies operating major programs in the county. The agency team members were drawn from the Agricultural Stabilization and Conservation Service, Extension Service, Farmers Home Administration, Food and Nutrition Service, and Soil Conservation Service.

During the on-site review, all of the team members participated in interviewing State, local, and Federal officials, minority leaders, and program participants. Record reviews and observations of program operations were also conducted. Each review was completed in 9 days and was followed by a formal report containing findings and recommendations.

Some time after the countywide reports are issued, a followup visit is made to the county by one of the Office of Equal Opportunity team members to determine what corrective action had been taken by agencies involved. The followup review on the Greene County report disclosed gratifying results. For example, at the time of the initial review, few blacks were employed in Federal offices or by organizations administering Federal programs; Agricultural Stabilization and Conservation Service, Farmers Home Administration, and Soil Conservation Service had no black employees; and there were no blacks on the Agricultural Stabilization and Conservation Service County Committee, the Soil Conservation District Board of Supervisors, or the Board of Directors of the Rural Electrification Administration Cooperative. When the followup review was made, major improvements were noted. For example, improvements in the employment picture included: a black assistant county supervisor in the Farmers Home Administration office, two additional nutritional aides in the Extension office, two black program assistants in the Agricultural Stabilization and Conservation Service office, a black Soil Conservation technician was being trained to join the county staff of the Soil Conservation Service, and the welfare office had plans to hire an additional black food stamp caseworker. Also, two blacks were to be appointed as "advisors" to the Board of Supervisors, Soil Conservation Service.

Public Notification

Compliance reviews, complaints, and discussions with minority leaders and others demonstrated a real need to get program information to people.

To cope with this problem, the Compliance and Enforcement Division held a series of meetings with agency civil rights coordinators and information specialists. The result was formulation of an affirmative plan of action, issued on May 28, 1971, as Supplement 2 to Secretary's Memorandum No. 1662.

Supplement 2 requires agencies to take specific action to assure that all eligible participants, particularly minorities and disadvantaged persons, are informed of all program benefits and of the protection against discrimination. Agency heads were required to report on January 1, 1972, what had been done and the degree of success. These reports were then reviewed by the Compliance and Enforcement Division to find out if the Secretary's directive has been implemented and what additional steps or new direction might be needed. The review showed varying degrees of effort in getting information in the right channels. Many agencies have contacted "grass roots" organizations.

Consumer publications and program booklets have been updated and many produced in bilingual versions for the benefit of Spanish-speaking people. Additional use has been made of other media, television, and radio. Special steps were taken to assure that departmental civil rights posters are prominently displayed in USDA field offices and the offices of recipients.

In addition to reviewing agency reported action on outreach, Compliance and Enforcement specialists in the course of compliance reviews carefully checked the outreach efforts. As a result of countywide reviews, USDA agency offices agreed to join in a series of advertised meetings in selected locations in the county to explain program benefits to groups of potential beneficiaries.

Court Action—Extension Service Programs

Members of the Compliance and Enforcement Staff provided substantial research assistance to the Department of Justice in its civil rights suit against the Alabama Cooperative Extension Service. The *Strain* vs. *Philpott* decision in this case established legal standards for eliminating discrimination in a State Cooperative Extension Service. These standards applied particularly to certain employment practices and to the delivery of program services.

Research assistance has also been provided in a similar court action involving the North Carolina Cooperative Extension Service. This case is now pending in the District Court.

In the light of the Alabama decision and other civil rights litigation experience, the Department of Justice, at USDA's request, provided guidelines for compliance. Based on these guidelines, the Extension Service, with the assistance of this staff, prepared and developed standards and requirements for an affirmative action plan. In February of this year, State Cooperative Extension Services were asked to prepare and submit an affirmative action plan to assure fairness in employment and in the conduct of all Cooperative Extension Service programs. These plans are to be sent to the Secretary of Agriculture on or before July 1, 1972, with the understanding that all provisions will be fully implemented and complied with by not later than December 21, 1972.

Recreation Loan Activity

The Compliance and Enforcement Division, in cooperation with the Office of the General Counsel, obtained an opinion from the Department of Justice extending the application of Title VI to approximately 1,890 insured association loans which were made by the Farmers Home Administration between January 1965 and May 1968. Each association which had received a loan during that period must now sign an assurance of compliance and notify the public of the nondiscriminatory admission policies. A previous legal opinion made it mandatory that assurances be signed by loan recipients after 1968. The Compliance and Enforcement Division is closely monitoring Farmers Home Administration action relevant to recreation associations.

In addition, during the past year the Division reviewed 41 recreation association loan dockets, prior to closing, to assure that they had complied with special guidelines set up for the purpose. These required published notice in all local newspapers and spot announcements on radio that membership in the facility was open to all and was financed through the Farmers Home Administration; personal and letter contacts with minority leaders; an affirmative effort to enroll minorities as members; and that club bylaws contained no membership requirements having the effect of excluding applicants because of race, color, or national origin.

Compliance Review Training Program

To meet the critical needs of the Department, members of the Compliance and Enforcement Staff have assisted the Office of Personnel in developing a training program for agency compliance reviewers. Development of this training program has been an unusually difficult undertaking because the civil rights legislation enacted during the 1960s created a whole new field of administrative responsibility. Title VI, in particular, posed novel questions of interpretation and applicability.

Sensitivity to equal opportunity issues, knowledge of civil rights laws and regulations, and understanding of the requirements and operation of Federal programs are required for effective compliance reviews. The subject matter areas comprise the major parts of the training program.

Northern New Mexico Civil Rights Review

In May 1971, a team headed by C&E specialists reviewed Forest Service programs in New Mexico to evaluate program delivery to Spanish-Americans. This review covered a six-county area and two national forests. About 25 percent of the land in this area is located in national forests, and approximately 60 percent of the local residents are Spanish-American farmers and ranchers who rely heavily on grazing and other Forest Service programs for their living.

Review findings disclosed that significant corrective action had been taken to resolve major problems identified in hearings held in late 1967 by the Cabinet Committee on Mexican-American Affairs. For example, permittees had been given more voice in the management of their permits through advisory committees and grazing associations. Forest Service rangers had received Spanish language and cultural history training. Team findings also focused on areas where improvement was still needed. The Forest Service's response to the 16 recommendations made by the C&E Division showed that there had been marked progress.

Disaster Assistance

On March 15, 1971, President Nixon declared South Florida a disaster area because of crop killing frosts, and directed Federal agencies to help relieve the plight of migrant workers left jobless by crop failure. USDA's Food and Nutrition Service provided food assistance. Since most of the migrants in South Florida spoke only Spanish, the Compliance and Enforcement Division provided a Spanish-speaking Equal Opportunity specialist to assist FNS in administering the program. The Compliance and Enforcement staff specialist, through his ability to communicate with the migrants in their own language, helped prevent a boycott of food distribution centers in Dade County.

On February 21, 1971, a series of devastating tornadoes struck 18 counties in the Mississippi Delta area, inflicting destruction which resulted in heavy loss of life and extensive property damage. On February 22, 1971, the President declared these counties a major disaster area, making immediate assistance available from USDA. Agricultural Stabilization and Conservation Service, Food and Nutrition Service, and Farmers Home Administration were the major USDA agencies providing disaster assistance. A C&E staff specialist was sent into the area primarily to assure that food stamps, surplus commodities, and information concerning housing loans were being distributed in a nondiscriminatory manner. The Compliance and Enforcement specialist worked closely with people from the Office of Emergency Preparedness and local personnel of the Farmers Home Administration and Food and Nutrition Service. USDA assistance was delivered efficiently and timely and no discriminatory abuses were detected.

Discrimination Complaints

During the past year Compliance and Enforcement specialists worked closely with representatives of five agencies in resolving about 90 complaints. Under existing procedures, any person who feels he has been discriminated against in a USDA program may file a complaint. Department regulations require every USDA and cooperating office to display a poster informing beneficiaries of their right to file a complaint. The Office of the Inspector General conducts formal investigations of complaints. Preliminary field inquiries into complaints are generally conducted by agency personnel; however, Compliance and Enforcement specialists perform some inquiries, where direct assistance programs are involved. The Compliance and Enforcement Staff reviewed all investigation and inquiry reports and recommended corrective action when necessary.

Liaison With Minority Organizations

Members of the Compliance and Enforcement Staff have established numerous contacts with leaders of minority groups and organizations.

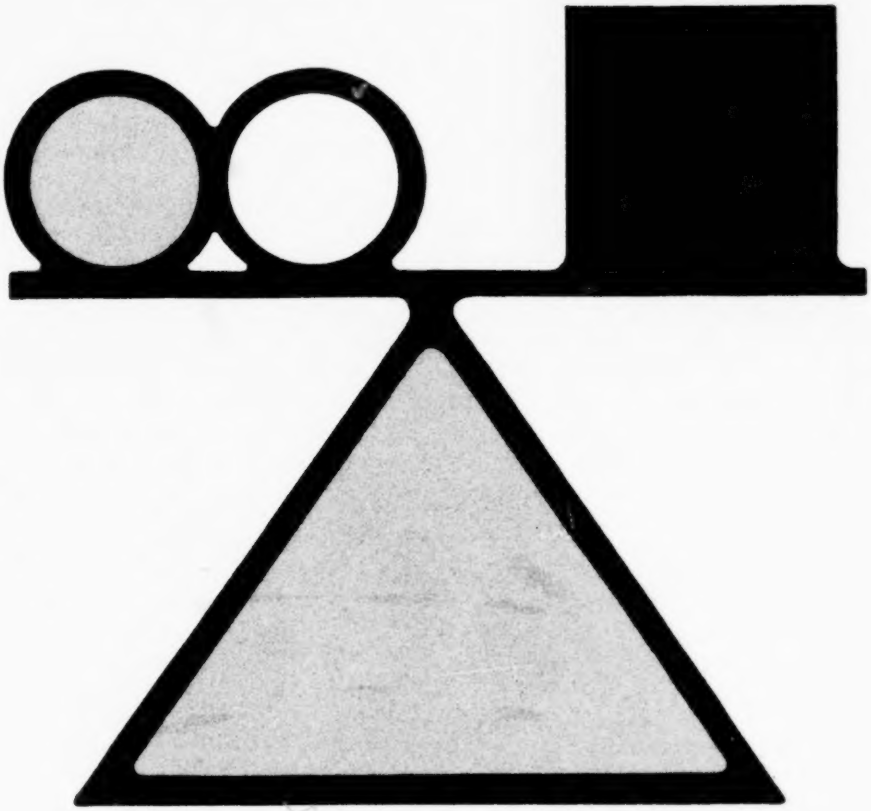
A continuing working relationship is maintained with the NAACP, Urban League, and other national minority organizations. For example, during the past year a Mexican-American member of the Compliance and Enforcement Staff attended several national and regional conventions of the American GI Forum and the League of United Latin American Citizens (LULAC).

Another staff member attended a nationwide convention of American Indian leaders, held in Albuquerque, New Mexico. The principal topic was development of Indian lands for tourism activity which would create jobs and raise the economic condition of the reservation Indians. Information was provided on SCS and FHA programs which could relate to this activity.

These contacts provided members of our staff an excellent opportunity to inform minority leaders about the Department's civil rights programs and benefits. These meetings also served to establish better liaison between our staff and representatives of minority groups and to gain a better understanding of their civil rights problems. These contacts proved to be a very helpful source of information and assistance during subsequent civil rights reviews conducted by the Compliance and Enforcement Staff.

Program Evaluation

Section 2



PROGRAM EVALUATION OBJECTIVES

The Program Evaluation Division has responsibility for assisting agencies in (1) the development of methods to collect participation data, and (2) the evaluation of data to ascertain areas in which improved management or increased delivery efforts are needed for a more equitable distribution of program benefits.

An important aspect of evaluation is the comparison of those who receive program benefits with those who are eligible to receive them. Two agencies, ASCS and SCS, generate eligibility data in the operation of their programs. Other agencies use data from the Censuses of Population, Housing, or Agriculture to reflect eligible populations. For some programs, special studies will be needed to develop suitable eligibility data.

This section of the report reflects progress from last year in the collection of participation data. All agencies have reported program data in the past year, although some of them have not yet submitted acceptable data for all of their reportable programs. The agencies not included are those that have (1) no programs that are directly related to serving the public or (2) no readily quantifiable Title VI or direct assistance programs.

Agencies and activities discussed in this report are as follows:

ASCS	Production Adjustment
	County Employment
	Committee Elections
ES	Educational Contacts
	4-H Camp Attendance
	Nutrition Aides
	State and County Employment
FCS	Population Served by FCS Assisted Cooperatives
FHA	Target Populations Compared with Individual Loans Obligated
	Individual Loans
	State and County Employment
FCIC	Contacts and Sales
FNS	Food Stamp and Food Distribution
FS	Free Use Timber
	Grazing
	Cooperative Forest Management
	Recreation
REA	Electric and Telephone Coop Annual Meetings
	Electric and Telephone Services Available to New Subscribers
SCS	Cumulative Cooperators
	Technical Assistance

AGRICULTURAL STABILIZATION AND CONSERVATION SERVICE COMMODITY PROGRAMS

The Agricultural Stabilization and Conservation Service (ASCS) administers commodity and related land use programs designed for voluntary production adjustment; resource protection; and price, market, and income stabilization. In the wheat, feed grain, and upland cotton programs, farmers receive direct payments for crops grown in compliance with qualifying rules.

The following data on ASCS programs apply to 561 counties with 10 percent or more minority farm population.

HIGHLIGHTS OF ANNUAL ADJUSTMENT PROGRAMS

Ethnic group and type of program	Operators with allotments or bases participating			
	1969		1970	
	Operators	Percentage participating	Operators	Percentage participating
	No.	*Pct.*	*No.*	*Pct.*
Upland Cotton[1]				
White	167,522	84	171,230	84
Negro	65,667	88	66,793	87
American Indian	1,338	96	1,334	95
Spanish surname	3,175	86	4,333	81
Oriental	37	97	43	98
Total	237,750	85	243,733	85
Feed Grain[2]				
White	338,946	46	353,712	45
Negro	100,806	34	105,422	32
American Indian	2,595	40	2,630	37
Spanish surname	3,310	44	4,048	29
Oriental	27	29	38	39
Total	445,684	44	465,850	42
Wheat[1]				
White	99,122	50	101,289	48
Negro	16,797	48	17,309	44
American Indian	1,487	36	1,484	29
Spanish surname	1,022	17	967	17
Oriental	5	80	13	77
Total	118,433	49	121,062	46

[1] Operators with allotments in both years.
[2] Operators with bases in both years.

TABLE 1.—OPERATORS WITH ALLOTMENTS/BASES PARTICIPATING IN ASCS ANNUAL ADJUSTMENT PROGRAMS, 1970

Crop/State	Total		Negro		American Indian		Oriental		Spanish surname		None of these	
	No.	*Pct.*[1]	*No.*	*Pct.*[1]	*No.*	*Pct.*[1]	*No.*	*Pct.*[1]	*No.*	*Pct.*[1]	*No.*	*Pct.*[1]
Upland Cotton[2]												
Alabama	24,337	83	8,433	82	7	100	0	0	0	0	15,897	84
Arizona	346	94	3	100	9	100	3	100	19	86	312	94
Arkansas	11,342	97	3,259	97	0	0	4	100	1	100	8,078	97
California	0	0	0	0	0	0	0	0	0	0	0	0
Colorado	0	0	0	0	0	0	0	0	0	0	0	0
Florida	1,746	72	674	78	0	0	0	0	0	0	1,072	69
Georgia	21,188	81	4,204	88	1	100	0	0	0	0	16,983	79
Illinois	76	78	20	54	0	0	0	0	0	0	56	92
Louisiana	13,053	83	3,453	85	0	0	0	0	7	78	9,593	82
Maryland	0	0	0	0	0	0	0	0	0	0	0	0
Mississippi	36,696	85	15,316	88	34	81	6	86	4	100	21,336	83
Montana	0	0	0	0	0	0	0	0	0	0	0	0
Nevada	0	0	0	0	0	0	0	0	0	0	0	0
New Mexico	1,308	94	8	100	0	0	3	100	520	95	777	93
North Carolina	32,801	90	6,559	87	1,151	97	1	100	0	0	25,090	90
Oklahoma	2,013	78	473	75	64	76	0	0	0	0	1,476	79
South Carolina	27,829	85	9,699	89	0	0	1	100	0	0	18,129	83
South Dakota	0	0	0	0	0	0	0	0	0	0	0	0
Tennessee	18,175	94	2,889	93	0	0	0	0	0	0	15,286	94
Texas	13,697	73	1,733	74	3	100	24	100	2,954	79	8,983	71
Utah	0	0	0	0	0	0	0	0	0	0	0	0
Virginia	2,529	86	1,156	82	0	0	0	0	0	0	0	0
Washington	0	0	0	0	0	0	0	0	0	0	0	0
Wisconsin	0	0	0	0	0	0	0	0	0	0	0	0
Wyoming	0	0	0	0	0	0	0	0	0	0	0	0
Total	207,136	85	57,879	87	1,269	95	42	98	3,505	81	144,441	84

[1] Percent of number with allotments or bases.
[2] Operators with allotments.

TABLE 1.—OPERATORS WITH ALLOTMENTS/BASES PARTICIPATING IN ASCS ANNUAL ADJUSTMENT PROGRAMS, 1970
Continued

Crop/State	Total		Negro		American Indian		Oriental		Spanish surname		None of these	
	No.	*Pct.*[1]	*No.*	*Pct.*[1]	*No.*	*Pct.*[1]	*No.*	*Pct.*[1]	*No.*	*Pct.*[1]	*No.*	*Pct.*[1]
Feed Grain[2]												
Alabama	19,818	41	3,632	28	0	0	0	0	0	0	16,186	46
Arizona	163	30	0	0	5	8	2	67	6	30	150	33
Arkansas	2,493	17	325	9	0	0	0	0	0	0	2,168	20
California	17	77	0	0	0	0	0	0	0	0	17	77
Colorado	585	41	0	0	1	17	2	33	88	28	494	45
Florida	4,492	47	807	37	0	0	1	100	3	100	3,681	50
Georgia	20,639	49	2,458	35	0	0	0	0	0	0	18,181	51
Illinois	445	40	45	20	1	100	0	0	0	0	399	45
Louisiana	6,051	22	1,224	19	1	50	0	0	0	0	4,826	23
Maryland	1,390	30	72	18	0	0	0	0	0	0	1,316	32
Mississippi	26,528	38	5,287	26	8	21	1	50	0	0	21,232	44
Montana	1,205	46	0	0	55	35	3	100	2	40	1,145	46
Nevada	13	42	0	0	0	0	0	0	0	0	13	42
New Mexico	526	26	0	0	0	0	0	0	0	0	345	32
North Carolina	43,458	50	6,829	41	3	1	0	0	0	0	35,882	53
Oklahoma	2,830	45	462	45	747	52	0	0	0	0	2,260	45
South Carolina	24,293	50	6,949	45	107	48	0	0	0	0	17,344	52
South Dakota	188	57	0	0	0	0	0	0	0	0	172	63
Tennessee	12,936	58	1,242	43	16	28	0	0	0	0	11,694	60
Texas	12,338	34	1,526	23	0	0	6	38	905	28	9,901	37
Utah	71	74	0	0	0	0	0	0	0	0	71	74
Virginia	14,935	36	2,433	27	7	41	0	0	0	0	12,495	39
Washington	42	55	0	0	7	37	0	0	0	0	35	60
Wisconsin	2	20	0	0	2	29	0	0	0	0	0	0
Wyoming	48	14	0	0	10	15	0	0	0	0	38	14
Total	195,506	42	33,291	32	970	37	15	39	1,183	29	160,047	45

[1] Percent of number with allotments or bases.
[2] Operators with bases.

TABLE 1.—OPERATORS WITH ALLOTMENTS/BASES PARTICIPATING IN ASCS ANNUAL ADJUSTMENT PROGRAMS, 1970
Continued

Crop/State	Total		Negro		American Indian		Oriental		Spanish surname		None of these	
	No.	*Pct.*[1]	*No.*	*Pct.*[1]	*No.*	*Pct.*[1]	*No.*	*Pct.*[1]	*No.*	*Pct.*[1]	*No.*	*Pct.*[1]
Wheat[2]												
Alabama	1,342	45	55	50	0	0	0	0	0	0	1,287	45
Arizona	148	41	1	100	3	30	6	100	7	100	131	39
Arkansas	671	21	10	4	0	0	0	0	0	0	661	23
California	41	72	0	0	0	0	0	0	0	0	41	72
Colorado	659	52	0	0	4	18	1	100	79	37	575	55
Florida	249	54	8	47	0	0	0	0	0	0	241	55
Georgia	5,114	54	601	62	0	0	0	0	0	0	4,513	53
Illinois	282	45	17	29	0	0	0	0	0	0	265	46
Louisiana	206	22	9	13	0	0	0	0	0	0	197	22
Maryland	680	29	11	12	0	0	0	0	0	0	669	29
Mississippi	614	22	41	12	0	0	0	0	0	0	573	24
Montana	2,209	73	0	0	132	72	3	100	4	80	2,070	73
Nevada	29	52	0	0	9	100	0	0	0	0	20	43
New Mexico	447	22	0	0	9	2	0	0	78	11	360	41
North Carolina . . .	19,067	51	2,716	50	199	29	0	0	0	0	16,152	51
Oklahoma	859	41	47	33	36	44	0	0	0	0	776	42
South Carolina . . .	10,098	53	2,202	52	0	0	0	0	0	0	7,896	53
South Dakota	177	71	0	0	17	44	0	0	0	0	160	75
Tennessee	1,093	34	23	18	0	0	0	0	0	0	1,070	35
Texas	178	42	1	20	0	0	0	0	0	0	177	42
Utah	160	70	0	0	0	0	0	0	0	0	160	70
Virginia	11,893	42	1,820	33	3	43	0	0	0	0	10,070	45
Washington	58	47	0	0	9	45	0	0	0	0	49	48
Wisconsin	0	0	0	0	0	0	0	0	0	0	0	0
Wyoming	25	10	0	0	5	14	0	0	0	0	20	10
Total	56,299	47	7,562	44	426	29	10	77	168	17	48,133	48

[1] Percent of number with allotments or bases.
[2] Operators with allotments.

ACSC County Employment

ASCS county employment decreased from 2,924 to 2,829 persons from 1969 to 1970. This was a drop of about 3 percent. The decreases occurred in jobs classified CO 1-5, and increases occurred in jobs classified CO 6-11.

HIGHLIGHTS OF ASCS COUNTY EMPLOYMENT

Ethnic group	Total number of county employees					
	1969		1970		Pct Change 1969-70	
	1-5	6-11	1-5	6-11	1-5	6-11
	No.	*No.*	*No.*	*No.*		
Negro	214	1	225	7	+5	+600
Spanish surname	45	16	46	16	+2	0
American Indian	5	4	9	4	+80	0
Oriental	1	0	1	0	0	0
White	1,914	724	1,726	795	−10	+10
Total	2,179	745	2,007	822	−8	+10

COUNTY EMPLOYEES BY ETHNIC GROUP AS A PERCENTAGE OF TOTAL EMPLOYEES, 1970

Ethnic group	Grade Level	
	CO 1-5	CO 6-11
Negro	8.0	0.2
Spanish surname	1.6	0.6
American Indian	0.3	0.1
Oriental	*	0
White	61.0	28.2
Total	70.9	29.1

---

*Less than .01 percent.

COUNTY EMPLOYEES BY ETHNIC GROUP AS A PERCENTAGE OF TOTAL EMPLOYEES, 1969

Ethnic group	Grade Level	
	CO 1-5	CO 6-11
Negro	7.3	*
Spanish surname	1.5	0.5
American Indian	0.2	0.2
Oriental	*	0
White	65.4	24.8
Total	74.5	25.5

---

*Less than .01 percent.

TABLE 2.—REGULAR COUNTY OFFICE ASCS EMPLOYEES BY GRADE AND ETHNIC GROUP, 1970

State	Total male and female											
	Negro		American Indian		Oriental		Spanish surname		White		Total	
	1-5	6-11	1-5	6-11	1-5	6-11	1-5	6-11	1-5	6-11	1-5	6-11
	No.	*No.*	*No.*	*No.*	*No.*	*No.*	*No.*	*No.*	*No.*	*No.*	*No.*	*No.*
Alabama	19	0	0	0	1	0	0	0	171	58	191	58
Arizona	0	0	0	0	0	0	1	0	10	8	11	8
Arkansas	8	3	0	0	0	0	0	0	106	45	114	48
California	0	0	0	0	0	0	0	0	2	1	2	1
Colorado	0	0	0	0	0	0	3	2	7	4	10	6
Florida	4	0	0	0	0	0	0	0	32	15	36	15
Georgia	20	0	0	0	0	0	0	0	229	97	249	97
Illinois	0	0	0	0	0	0	0	0	4	2	4	2
Louisiana	17	0	0	0	0	0	0	0	140	53	157	53
Maryland	1	0	0	0	0	0	0	0	14	6	15	6
Mississippi	50	2	0	0	0	0	0	0	196	115	246	117
Montana	0	0	3	1	0	0	0	0	18	7	21	8
Nevada	0	0	0	0	0	0	0	0	4	2	4	2
New Mexico	0	0	0	0	0	0	13	8	18	12	31	20
North Carolina	46	1	4	0	0	0	0	0	254	122	304	123
Oklahoma	1	0	1	3	0	0	0	0	33	6	35	9
South Carolina	21	0	0	0	0	0	0	0	163	66	184	66
South Dakota	0	0	0	0	0	0	0	0	2	1	2	1
Tennessee	15	0	0	0	0	0	0	0	81	30	96	30
Texas	3	0	0	0	0	0	28	6	125	77	156	83
Utah	0	0	0	0	0	0	0	0	2	1	2	1
Virginia	20	1	1	0	0	0	0	0	112	65	133	66
Washington	0	0	0	0	0	0	0	0	1	1	1	1
Wyoming	0	0	0	0	0	0	1	0	2	1	3	1
Total	225	7	9	4	1	0	46	16	1,726	795	2,007	822

Committee Elections

ASCS programs are administered through State, county, and community committees. State committee members are appointed by the Secretary of Agriculture. Community committeemen are elected by farmers who are eligible to participate in ASCS programs. County committeemen are elected by the chairmen of community committees.

HIGHLIGHTS OF COMMITTEEMEN ELECTED IN 1970

Ethnic group	Committeemen			
	County		Community	
	No.	*Pct.*	*No.*	*Pct.*
Negro	2	[1]	144	1
American Indian	8	[1]	63	[1]
Oriental	0	0	2	[1]
Spanish surname	41	2	139	1
White	1,620	97	10,016	97
Total	1,671	100	10,364	100

[1] Less than 1 percent.

TABLE 3.—ASCS COMMITTEEMEN BY RACIAL/ETHNIC GROUPS, 1970

State	Negro				American Indian				Oriental			
	County		Community		County		Community		County		Community	
	Mem.	Alt.	Mem.	Alt.	Mem.	Alt.	Mem.	Alt.	Mem.	Alt.	Mem.	Alt.
Alabama	2	2	33	118	---	---	---	---	---	---	---	---
Arizona	---	---	---	---	2	3	18	12	---	---	---	---
Arkansas	---	---	1	26	---	---	---	---	---	---	---	---
California	---	---	---	---	---	---	---	---	---	1	---	3
Colorado	---	---	---	---	---	---	---	1	---	---	---	---
Florida	---	---	3	12	---	---	---	---	---	---	---	---
Georgia	---	3	4	34	---	---	---	---	---	---	---	---
Illinois	---	---	---	3	---	---	---	---	---	---	---	---
Louisiana	---	---	3	27	---	---	---	---	---	---	---	---
Maryland	---	---	1	6	---	---	---	---	---	---	---	---
Mississippi	---	2	26	142	---	---	---	---	---	---	---	---
Montana	---	---	---	---	---	---	10	12	---	---	1	---
Nevada	---	---	---	---	2	2	---	---	---	---	---	---
New Mexico	---	---	---	---	---	---	2	6	---	---	---	---
North Carolina	---	---	18	84	---	---	17	13	---	---	---	---
Oklahoma	---	1	12	16	1	1	10	8	---	---	---	---
South Carolina	---	---	18	39	---	---	---	---	---	---	---	---
South Dakota	---	---	---	---	---	---	2	3	---	---	---	---
Tennessee	---	---	8	35	---	---	1	---	---	---	---	---
Texas	---	---	14	36	---	---	---	---	---	---	1	4
Utah	---	---	---	---	---	---	---	2	---	---	---	---
Virginia	---	1	3	59	---	---	---	---	---	---	---	---
Washington	---	---	---	---	2	1	1	1	---	---	---	---
Wisconsin	---	---	---	---	1	1	---	---	---	---	---	---
Wyoming	---	---	---	---	---	---	2	1	---	---	---	---
Total	2	9	144	637	8	8	63	59	---	1	2	7

TABLE 3.—ASCS COMMITTEEMEN BY RACIAL/ETHNIC GROUPS, 1970—Continued

State	Spanish surname				None of these				Grand total			
	County		Community		County		Community		County		Community	
	Mem.	Alt.	Mem.	Alt.	Mem.	Alt.	Mem.	Alt.	Mem.	Alt.	Mem.	Alt.
Alabama	---	---	---	---	118	73	834	449	120	75	867	567
Arizona	---	---	---	---	19	11	39	24	21	14	57	36
Arkansas	---	---	---	---	90	60	407	228	90	60	408	254
California	---	---	---	---	3	1	9	3	3	2	9	6
Colorado	4	1	5	8	17	12	55	30	21	13	60	39
Florida	---	---	---	---	36	24	105	57	36	24	108	69
Georgia	---	---	---	---	261	170	1,165	726	261	173	1,169	760
Illinois	---	---	---	---	6	4	30	17	6	4	30	20
Louisiana	---	---	---	---	126	83	748	467	126	83	751	494
Maryland	---	---	---	---	16	11	127	68	16	11	128	74
Mississippi	---	---	---	---	192	124	1,271	703	192	126	1,297	845
Montana	---	---	---	---	18	12	118	74	18	12	129	86
Nevada	---	---	---	---	7	4	---	---	9	6	---	---
New Mexico	19	15	83	57	41	23	112	62	60	38	197	125
North Carolina	---	---	---	---	162	105	1,762	1,043	162	105	1,797	1,140
Oklahoma	---	---	---	---	29	18	188	115	30	20	210	139
South Carolina	---	---	---	---	111	74	862	532	111	74	880	571
South Dakota	---	---	---	---	6	2	22	12	6	2	24	15
Tennessee	---	---	---	---	50	34	652	397	50	34	661	432
Texas	18	10	51	43	135	90	755	455	153	100	821	538
Utah	---	---	---	---	3	2	9	5	3	2	9	7
Virginia	---	---	---	---	168	109	714	415	168	110	717	474
Washington	---	---	---	---	1	1	11	7	3	2	12	8
Wisconsin	---	---	---	---	2	1	---	---	3	2	---	---
Wyoming	---	---	---	---	3	2	21	15	3	2	23	16
Total	41	26	139	108	1,620	1,050	10,016	5,904	1,671	1,094	10,364	6,715

EXTENSION SERVICE PROGRAMS

The Cooperative Extension Service works with farmers, homemakers, and community groups to help identify and solve existing problems and to teach new methods of achieving desired goals. Extension work is carried out through State and county extension offices in each State, Puerto Rico, and the District of Columbia. The programs are coordinated by an Extension Service staff in Washington, D.C.

Participation data by race were reported from the State Extension Management Information System (SEMIS), for all States except Alabama and Mississippi, for use in this publication. Data on attendance at 4-H Camps were submitted as a special report.

HIGHLIGHTS OF ES CONTACTS

Ethnic group	Number of states	Sponsored educational programs		
		Improving farm income	Soil & water conservation	Food and nutrition
	No.	*Pct.*	*Pct.*	*Pct.*
Negro	16	11	8	28
Spanish surname	5	4	7	17
American Indian	14	2	1	1
Oriental	6	2	1	[1]

Ethnic group	Number of states	4-H youth development	Community development	State total
	No.	*Pct.*	*Pct.*	*Pct.*
Negro	16	19	16	12
Spanish surname	5	7	5	6
American Indian	14	2	4	2
Oriental	6	1	1	1

[1] Less than 1 percent.

Note: A contact is a face-to-face contact between the Extension staff member and a member of an audience in carrying out Extension Education Program. Duplication of contacts has been removed. Percentages are calculated on the basis of all contacts in each program category.

TABLE 4.—NUMBER OF NEGRO CONTACTS IN EXTENSION SPONSORED EDUCATIONAL PROGRAMS, FY 1971

State	Negro		Sponsored educational programs									
	Contacts	Percent all contacts	Improving farm income		Soil and water conservation		Food and nutrition[2]		4-H youth development[3]		Community development	
	No.		*No.*	*Pct.*	*No.*	*Pct.*	*No.*	*Pct.*	*No.*	*Pct.*	*No.*	*Pct.*
Alabama[1]												
Arkansas	169,640	14	34,629	10	380	16	24,710	25	93,118	19	16,803	19
Delaware	5,158	5	429	1	12	3	1,924	50	1,822	7	971	4
Florida	152,317	8	23,734	4	1,221	3	49,994	33	65,113	11	12,255	9
Georgia	684,248	21	67,047	14	1,659	11	52,952	45	549,544	24	13,046	16
Kentucky	223,986	7	17,426	2	20	1	128,210	22	75,253	5	3,077	2
Louisiana	678,292	21	98,182	15	208	4	113,586	52	429,428	25	36,888	27
Maryland	70,675	6	4,808	1	645	3	16,717	23	36,752	8	11,753	17
Mississippi[1]												
North Carolina	641,021	17	174,112	16	781	7	88,183	33	303,491	26	74,454	29
Oklahoma	112,090	4	16,628	3	317	2	11,719	12	74,508	6	8,918	6
South Carolina	371,096	29	49,788	18	1,239	18	35,146	41	270,938	45	13,985	27
Tennessee	390,213	9	36,946	8	178	2	26,403	16	315,017	12	11,669	8
Texas	510,205	8	75,483	5	1,598	4	146,175	16	200,723	8	86,226	10
Virginia	426,662	15	36,884	8	6,037	16	42,195	39	320,184	23	21,362	12
West Virginia	39,013	6	520	1	16	1	23,109	15	13,547	4	1,821	2
Total	4,474,616	12	636,616	11	14,311	8	761,023	28	2,749,438	19	313,228	16

[1] Data from Alabama and Mississippi are not reported through SEMIS, therefore, not included.

[2] Para-professional contact data in 10 States are reported through SEMIS. Such contacts not necessarily confined to one program area. Some duplication of data reported in "Expanded Food and Nutrition Programs" and "Food and Nutrition" reported through EMIS. Duplication not removed.

[3] Face-to-face contacts by Extension Staff in the conduct of 4-H Youth Development Activities reported through EMIS.

Note: A contact is a face-to-face contact between the Extension Staff member and a member of an audience in carrying out Extension Education Program. Duplication of contacts has not been removed.

TABLE 4a.—NUMBER OF SPANISH SURNAME CONTACTS IN EXTENSION SPONSORED EDUCATIONAL PROGRAMS, FY 1971

State	Spanish surname		Sponsored educational programs									
	Contacts	Percent all contacts	Improving farm income		Soil and water conservation		Food and nutrition[1]		4-H youth development[2]		Community development	
	No.		*No.*	*Pct.*	*No.*	*Pct.*	*No.*	*Pct.*	*No.*	*Pct.*	*No.*	*Pct.*
Arizona	36,243	6	7,437	6	1,305	10	5,085	15	19,320	8	3,096	13
California	117,793	3	30,855	3	134	10	13,980	7	70,180	4	2,644	3
Colorado	120,343	9	3,736	2	149	2	36,643	41	77,248	10	2,567	3
New Mexico	153,762	17	37,826	21	1,971	30	18,514	26	86,288	18	9,163	17
Texas	382,622	6	47,918	3	1,704	5	146,835	16	154,517	6	31,648	4
Total	810,763	6	127,772	4	5,263	7	221,057	17	407,553	7	49,118	5

[1] Para-professional contact data in 10 States are reported through SEMIS. Such contacts not necessarily confined to one program area. Some duplication of data reported in "Expanded Food and Nutrition Programs" and "Food and Nutrition" reported through EMIS. Duplication not removed.

[2] Face-to-face contacts by Extension Staff in the conduct of 4-H Youth Development Activities reported through EMIS.

Note: A contact is a face-to-face contact between the Extension staff member and a member of an audience in carrying out Extension Education Program. Duplication of contacts has not been removed.

TABLE 4b.—NUMBER OF ORIENTAL CONTACTS IN EXTENSION SPONSORED EDUCATIONAL PROGRAMS, 1971[1]

State	Oriental		Sponsored educational programs									
	Contacts	Percent all contacts	Improving farm income		Soil and water conservation		Food and nutrition[2]		4-H youth development[3]		Community development	
	No.		*No.*	*Pct.*	*No.*	*Pct.*	*No.*	*Pct.*	*No.*	*Pct.*	*No.*	*Pct.*
California	65,766	2	37,525	3	372	3	2,022	1	24,627	1	1,220	2
Colorado	8,651	1	715	1	14	[4]	1,052	1	6,671	1	199	[4]
Idaho	5,238	1	1,771	1	57	1	68	[4]	3,338	1	4	[4]
Oregon	6,266	1	2,274	2	42	[4]	88	[4]	3,045	1	817	1
Utah	3,906	1	1,716	2	24	1	114	[4]	1,920	1	132	[4]
Washington	11,766	[4]	2,818	1	157	1	790	[4]	5,465	[4]	2,536	3
Total	101,593	1	46,819	2	666	1	4,134	[4]	45,066	1	4,908	1

[1] Oriental includes other.

[2] Para-professional contact data in 10 States are reported through SEMIS. Such contacts not necessarily confined to one program area. Some duplication of data reported in "Expanded Food and Nutrition Programs" and "Food and Nutrition" reported through EMIS. Duplication not removed.

[3] Face-to-face contacts by Extension Staff in the conduct of 4-H Youth Development Activities reported through EMIS.

[4] Less than 1 percent.

Note: A contact is a face-to-face contact between the Extension Staff member and a member of an audience in carrying out Extension Education Program. Duplication of contacts has not been removed.

TABLE 4c.—NUMBER OF AMERICAN INDIAN CONTACTS IN EXTENSION SPONSORED EDUCATIONAL PROGRAMS, FY 1971

State[1]	American Indian		Sponsored educational programs									
	Contacts	Percent all contacts	Improving farm income		Soil and water conservation		Food and nutrition[2]		4-H youth development[3]		Community development	
	No.		*No.*	*Pct.*	*No.*	*Pct.*	*No.*	*Pct.*	*No.*	*Pct.*	*No.*	*Pct.*
Arizona	44,588	8	9,733	8	671	5	7,182	21	24,212	10	2,790	12
California	28,877	1	11,913	1	206	2	1,526	1	8,412	1	6,820	8
Idaho	12,665	2	2,952	2	44	1	1,520	9	7,828	2	321	1
Minnesota	9,342	1	1,036	[4]	242	1	2,675	4	4,915	[4]	474	[4]
Montana	24,015	4	2,375	3	137	1	3,574	21	8,293	3	9,636	12
Nevada	22,731	5	1,633	3	23	2	3,182	16	16,192	8	1,701	9
New Mexico	60,066	7	17,735	10	354	5	11,965	17	27,316	6	2,696	5
North Carolina	25,456	1	11,405	1	41	[4]	2,040	1	10,181	1	1,789	1
Oklahoma	112,289	4	16,588	3	420	3	10,728	11	75,422	6	9,131	6
Oregon	4,774	1	184	[4]	49	[4]	1,296	4	2,924	1	321	[4]
South Dakota	47,067	4	2,945	1	166	1	14,326	17	27,570	5	2,060	6
Utah	7,513	2	1,502	2	2	[4]	1,226	4	3,263	2	1,520	6
Washington	6,278	[4]	663	[4]	64	1	1,949	[4]	2,211	[4]	1,391	1
Wyoming	5,395	2	663	2	0	0	148	1	2,755	2	1,829	6
Total	411,056	2	81,327	2	2,419	1	63,337	1	221,494	2	42,479	4

[1] States in which 0.5 percent or more of the total population in 1970 was American Indian.

[2] Para-professional contact data in 10 States are reported through SEMIS. Such contacts not necessarily confined to one program area. Some duplication of data reported in "Expanded Food and Nutrition Programs" and "Food and Nutrition" reported through EMIS. Duplication not removed.

[3] Face-to-face contacts by Extension Staff in the conduct of 4-H Youth Development Activities reported through EMIS.

[4] Less than 1 percent.

Note: A contact is a face-to-face contact between the Extension staff member and a member of an audience in carrying out Extension Education Program. Duplication of contacts has not been removed.

FIGURE 1

AVERAGE NUMBER OF PERSONS ATTENDING 4-H CAMPS IN 1971

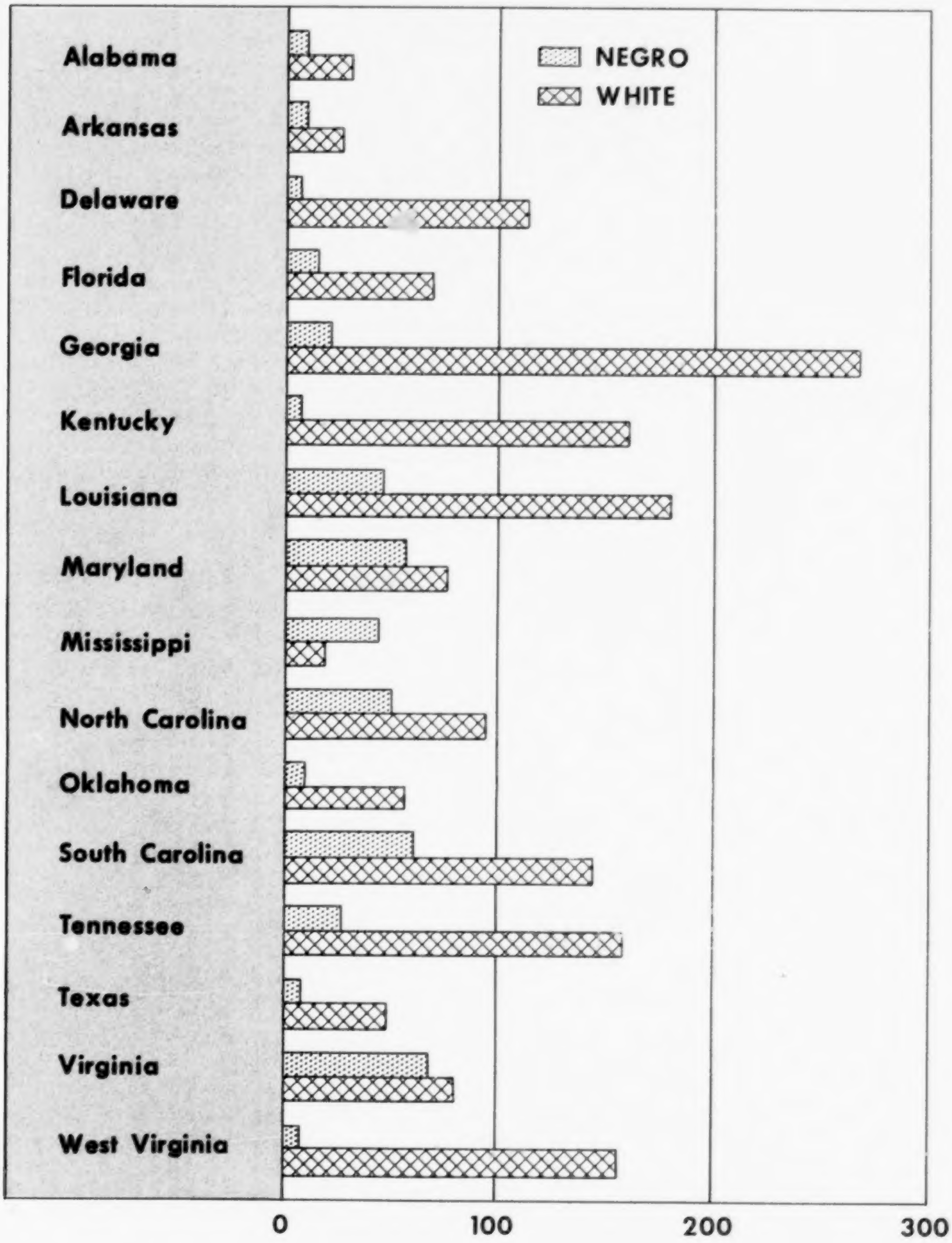


TABLE 5.—AVERAGE ATTENDANCE AT 4-H CAMPS IN THE 16 SOUTHERN STATES IN 1970 AND 1971

State	Camps		Persons attending camps									
			Negro		White		American Indian		Spanish surname		Oriental	
	1970	1971	1970	1971	1970	1971	1970	1971	1970	1971	1970	1971
	No.	*No.*	*No.*	*No.*	*No.*	*No.*	*No.*	*No.*	*No.*	*No.*	*No.*	*No.*
Alabama	92	111	7	8	26	30	[1]	[1]	[1]	0	0	0
Arkansas	161	206	7	8	30	25	[1]	0	0	0	0	[1]
Delaware	4	3	4	6	85	113	0	0	0	0	0	0
Florida	97	51	5	13	37	68	[1]	[1]	[1]	[1]	0	0
Georgia	27	33	19	20	305	267	0	0	0	0	0	0
Kentucky	14	40	38	7	390	161	0	0	0	0	0	0
Louisiana	9	17	13	45	264	181	[1]	[1]	[1]	[1]	[1]	[1]
Maryland	36	54	49	56	83	75	0	0	0	[1]	0	0
Mississippi	8	58	31	42	18	18	0	0	0	0	0	0
North Carolina	74	68	21	49	68	94	[1]	1	0	0	0	0
Oklahoma	84	83	4	8	53	55	9	8	[1]	[1]	[1]	[1]
South Carolina	7	10	45	61	146	144	0	0	0	0	0	0
Tennessee	43	51	24	27	153	158	0	0	0	[1]	0	0
Texas	164	227	10	7	60	47	[1]	[1]	3	4	[1]	[1]
Virginia	56	122	30	68	148	81	0	[1]	0	0	0	
West Virginia	152	134	5	7	107	157	0	0	[1]	[1]	[1]	[1]

[1] Less than one person average attendance.

Nutrition Aides Program

The Cooperative Extension Service through its Nutrition Aides Program reaches low income families in need of assistance in making better use of foods. The number of aides increased from 6,423 in 1970 to 8,921 in 1971. The number of homemakers assisted in 1970 was 224,819 and in 1971 a total of 340,446. Data were not submitted by States.

HIGHLIGHTS OF NUTRITION AIDES

Region	Total	Program aides participating in nutrition program					
		White	Negro	Spanish surname	Oriental	American Indian	Other
	No.	*Pct.*	*Pct.*	*Pct.*	*Pct.*	*Pct.*	*Pct.*
New England	460	74.2	17.9	6.0	0.0	0.9	1.1
Middle Atlantic	880	45.0	44.4	10.0	0.0	0.3	0.1
East North Central	1,074	52.5	42.0	4.3	0.0	1.2	0.0
West North Central	784	71.5	17.5	2.6	0.0	8.2	0.2
South Atlantic[1]	1,812	28.8	58.0	13.0	0.0	0.2	0.0
East South Central	1,570	55.8	44.1	0.0	0.1	0.0	0.0
West South Central	1,871	34.8	52.1	9.1	0.0	3.9	0.1
Mountain	462	42.9	13.4	33.7	0.2	9.5	0.3
Pacific	508	46.7	15.3	13.9	7.1	5.4	11.6
Total	8,921	50.2	33.9	10.3	0.8	3.3	1.5

[1] Includes Puerto Rico and Virgin Islands.

HIGHLIGHTS OF HOMEMAKERS

Region	Total	Homemakers participating in nutrition program					
		White	Negro	Spanish surname	Oriental	American Indian	Other
	No.	*Pct.*	*Pct.*	*Pct.*	*Pct.*	*Pct.*	*Pct.*
New England	12,615	73.1	15.0	10.8	0.0	0.3	0.7
Middle Atlantic	22,331	42.4	40.7	16.2	0.1	0.4	0.1
East North Central	31,568	52.8	41.0	4.4	0.1	1.5	0.2
West North Central	24,688	69.1	16.4	2.7	0.2	11.4	0.2
South Atlantic[1]	76,005	22.3	62.9	14.5	0.0	0.3	0.0
East South Central	58,165	45.0	54.9	0.0	0.0	0.0	0.1
West South Central	75,826	21.9	61.8	10.9	0.0	5.4	0.0
Mountain	13,127	37.6	12.6	37.7	0.8	10.9	0.3
Pacific	26,121	41.6	15.8	14.2	1.4	7.9	19.1
Total	340,446	45.1	35.7	12.4	0.3	4.2	2.3

[1] Includes Puerto Rico and Virgin Islands.

Extension Service Employment

The Federal, State, and county governments jointly employ county agents, home economic agents, 4-H club agents, State and area specialists, and others who conduct ES and land-grant college joint educational programs adapted to local problems and conditions.

HIGHLIGHTS OF STATE AND COUNTY ES STAFF

Region	Ethnic group					
	Negro	Spanish surname	American Indian	Oriental	All other	Total
	No.	*No.*	*No.*	*No.*	*No.*	*No.*
New England	11	0	0	0	597	608
Middle Atlantic	17	0	0	0	1,205	1,222
East North Central	18	2	1	2	2,502	2,525
East South Central	187	0	0	1	1,787	1,975
West South Central	174	18	1	1	1,891	2,085
Mountain	10	33	4	3	1,060	1,110
West North Central	8	0	4	4	2,501	2,517
South Atlantic	368	1	2	1	2,894	3,266
Pacific	21	6	0	3	996	1,026
Total	814	60	12	15	15,433	16,334

CHANGE IN TOTAL NUMBER OF ES EMPLOYEES 1970 to 1971

Negro	+ 34
Spanish surname	+ 9
American Indian	− 1
Oriental	+ 1
All other	+433

TAPLE 6.—NUMBER OF STATE AND COUNTY EXTENSION PROFESSIONAL PERSONNEL BY REGION AND ETHNIC GROUP, AS OF NOVEMBER 1971

Region and State	Negro		Spanish surname		American Indian		Oriental		All other		All groups	
	1971	Change	1971	Change	1971	Change	1971	Change	1971	Change	Total	Change
	No	*No.*	*No.*	*No.*	*No.*	*No.*	*No.*	*No.*	*No.*	*No.*	*No.*	*No.*
New England												
Maine	0	0	0	0	0	0	0	0	110	-5	110	-5
New Hampshire	0	0	0	0	0	0	0	0	66	-7	66	-7
Vermont	0	0	0	0	0	0	0	0	95	+1	95	+1
Massachusetts	4	+2	0	0	0	0	0	0	183	+18	187	+20
Rhode Island	0	0	0	0	0	0	0	0	47	-1	47	-1
Connecticut	7	-1	0	0	0	0	0	0	96	-4	103	-5
Total	11	+1	0	0	0	0	0	0	597	+2	608	+3
Middle Atlantic												
New York	5	+1	0	0	0	0	0	0	642	-11	647	-10
New Jersey	10	+1	0	0	0	0	0	0	155	+3	165	+4
Pennsylvania	2	0	0	0	0	0	0	0	408	+18	410	+18
Total	17	+2	0	0	0	0	0	0	1,205	+10	1,222	+12
East North Central												
Ohio	3	+3	0	0	0	0	2	0	471	+12	476	+15
Indiana	3	0	0	0	0	0	0	0	484	+4	487	+4
Illinois	1	0	0	0	0	0	0	0	561	+27	562	+27
Michigan	5	+1	2	+2	0	0	0	0	432	0	439	+3
Wisconsin	6	+1	0	0	1	0	0	0	554	+28	561	+29
Total	18	+5	2	2	1	0	2	0	2,502	+71	2,525	+78
East South Central												
Kentucky	10	+2	0	0	0	0	1	0	492	+23	503	+25
Tennessee	27	+6	0	0	0	0	0	0	465	+13	492	+19
Alabama	82	0	0	0	0	0	0	0	426	+10	508	+10
Mississippi	68	-9	0	0	0	0	0	0	404	+4	472	-5
Total	187	-1	0	0	0	0	1	0	1,787	+50	1,975	+49

TABLE 6.–NUMBER OF STATE AND COUNTY EXTENSION PROFESSIONAL PERSONNEL BY REGION AND ETHNIC GROUP, AS OF NOVEMBER 1971–Continued

Region and State	Negro		Spanish surname		American Indian		Oriental		All other		All groups	
	1971	Change	1971	Change	1971	Change	1971	Change	1971	Change	Total	Change
	No	No.	No.	No.	No.	No.	No.	No.	No.	No.	No.	No.
West South Central												
Arkansas	32	-2	0	0	0	0	0	0	339	+3	371	+1
Louisiana	45	+2	0	0	0	0	0	0	378	+16	423	+18
Oklahoma	6	+1	1	+1	1	+1	0	0	343	+1	351	+4
Texas	91	-2	17	+3	0	0	1	+1	831	+35	940	+37
Total	174	-1	18	+4	1	+1	1	+1	1,891	+55	2,085	+60
Mountain												
Montana	0	0	0	-1	1	+1	0	0	149	+2	150	+2
Idaho	2	0	0	0	0	0	0	0	158	+19	160	+19
Wyoming	0	0	0	0	0	0	0	0	100	+11	100	+11
Colorado	3	0	2	0	0	0	2	0	222	+3	229	+3
New Mexico	3	0	29	0	0	0	1	0	111	+1	144	+1
Arizona	2	+1	2	+1	2	-3	0	0	132	+10	138	+9
Utah	0	0	0	0	1	0	0	0	110	+3	111	+3
Nevada	0	0	0	0	0	0	0	0	78	-3	78	-3
Total	10	+1	33	0	4	-2	3	0	1,060	+46	1,110	+45
West North Central												
Minnesota	0	0	0	0	0	0	0	0	422	+34	422	+34
Iowa	2	0	0	0	0	0	2	0	405	+21	409	+21
Missouri	2	-1	0	0	0	0	0	0	583	+17	585	+16
North Dakota	0	0	0	0	1	0	0	0	157	-4	158	-4
South Dakota	0	0	0	0	3	0	0	0	193	-10	196	-10
Nebraska	1	+1	0	0	0	0	2	0	295	+8	298	+9
Kansas	3	+2	0	0	0	0	0	0	446	+4	449	+6
Total	8	+2	0	0	4	0	4	0	2,501	+70	2,517	+72

TABLE 6 —NUMBER OF STATE AND COUNTY EXTENSION PROFESSIONAL PERSONNEL BY REGION AND ETHNIC GROUP, AS OF NOVEMBER 1971—Continued

Region and State	Negro		Spanish surname		American Indian		Oriental		All other		All groups	
	1971	Change	1971	Change	1971	Change	1971	Change	1971	Change	Total	Change
	No	*No.*	*No.*	*No.*	*No.*	*No.*	*No.*	*No.*	*No.*	*No.*	*No.*	*No.*
South Atlantic												
Delaware	3	+1	0	0	0	0	0	0	39	+1	42	+2
Maryland	16	+2	0	0	0	0	1	0	225	+11	242	+13
Virginia	78	+6	0	0	0	0	0	0	519	+14	597	+20
West Virginia	10	+2	0	0	0	0	0	0	204	+18	214	+20
North Carolina	116	+2	1	+1	2	0	0	0	693	+45	812	+48
South Carolina	74	+10	0	0	0	0	0	0	299	+24	373	+34
Georgia	53	-4	0	0	0	0	0	0	557	+16	610	+12
Florida	18	+1	0	0	0	0	0	0	358	+4	376	+5
Total	368	+20	1	+1	2	0	1	0	2,894	+133	3,266	+154
Pacific												
Washington	3	0	1	0	0	0	0	0	225	-12	229	-12
Oregon	5	+3	0	0	0	0	0	0	296	+9	301	+12
California	13	+2	5	+2	0	0	3	0	475	-1	496	+3
Total	21	+5	6	+2	0	0	3	0	996	-4	1,026	+3
Grand total	814	+34	60	+9	12	-1	15	+1	15,433	+433	16,334	+476

FARMER COOPERATIVE SERVICE PROGRAMS

The Farmer Cooperative Service (FCS) works directly with leaders of cooperatives and with Federal and State Agencies on problems concerning cooperatives. Objectives of FCS are to assist in the development and improve the organization, management, and operation of cooperatives. FCS publishes research results and educational materials and issues a periodical—*News for Farmer Cooperatives.*

FCS assistance helps:

(1) Farmers get better prices for their products, and reduce their operating costs
(2) Rural and small town residents use cooperatives to develop rural resources
(3) Rural cooperatives expand their services and operate more efficiently

TABLE 7.—ETHNIC POPULATIONS SERVED BY FARMER COOPERATIVE SERVICE JULY 1—DECEMBER 31, 1971

Cooperative and type of comparisons	Total	White	Negro	Spanish surname	American Indian	Other
Sheep Shearing						
Number of members	30	0	0	30	0	0
Percent of members	100	0	0	100	0	0
Percent of population in area	100	47	5	48	0	0
Dairy						
Number of members	856	850	2	3	1	0
Percent of members	100	99	[1]	1	[1]	0
Percent of population in area	100	99	[1]	1	[1]	0
Tobacco						
Number of members	190,000	114,000	66,500	0	9,500	0
Percent of members	100	60	35	0	5	0
Percent of population in area	100	60	35	0	5	0
Marketing						
Number of members	100	50	50	0	0	0
Percent of members	100	50	50	0	0	0
Percent of population in area	100	50	50	0	0	0
Oil Mill						
Number of members	13,500	11,550	450	1,500	0	0
Percent of members	100	86	3	11	0	0
Percent of population in area	100	70	10	20	0	0
Marketing						
Number of members	221	25	0	196	0	0
Percent of members	100	11	0	89	0	0
Percent of population in area	100	20	0	70	10	[1]
Marketing						
Number of members	133	34	1	0	98	0
Percent of members	100	25	1	0	74	0
Percent of population in area	100	81	6	0	13	0
Multi-Purpose						
Number of members	75,000	72,000	3,000	0	0	0
Percent of members	100	96	4	0	0	0
Percent of population in area	100	96	4	0	0	0
Total						
Number of members	279,840	198,509	70,003	1,729	9,599	0
Percent of members	100	71	25	1	3	0

[1] Less than 0.5 percent.

FARMERS HOME ADMINISTRATION PROGRAMS

The Farmers Home Administration (FHA) administers a technical management assistance credit program through 1,700 county offices in the 50 States, the Virgin Islands, and Puerto Rico. Farmers and rural residents who are unable to obtain credit on reasonable terms from commercial sources constitute the borrowers that FHA serves.

The loans obligated to individuals fall into six categories: Farm operating, farm ownership, soil and water, rural housing, economic opportunity, and emergency. Loans are also made to associations for community activities that benefit families; these loans are for such things as water and sewer installation, and economic opportunity cooperatives.

HIGHLIGHTS OF FHA LOANS

Type of loan	Ethnic group							
	Negro (16 States)[1]		Spanish surname (5 States)[2]		American Indian (13 States)[3]		Other (6 States)[4]	
	No.	*Pct.*	*No.*	*Pct.*	*No.*	*Pct.*	*No.*	*Pct.*
Operating	4,829	23	424	9	247	2	55	2
Economic opportunity	457	40	29	26	29	8	5	18
Rural housing	20,779	32	3,328	28	365	1	55	1
Farm ownership	290	6	52	5	29	1	12	1
Soil and water	47	7	18	11	4	1	1	1
Emergency	1,906	24	168	8	41	[5]	14	4

[1] States included are Alabama, Arkansas, Delaware, Florida, Georgia, Kentucky, Louisiana, Maryland, Mississippi, North Carolina, Oklahoma, South Carolina, Tennessee, Texas, Virginia, and West Virginia.

[2] States included are Arizona, California, Colorado, New Mexico, and Texas.

[3] States included are Arizona, California, Kansas, Michigan, Minnesota, Mississippi, Montana, New Mexico, North Carolina, North Dakota, Oklahoma, South Dakota, and Washington.

[4] States included are California, Colorado, Idaho, Oregon, Utah, and Washington.

[5] Less than 1 percent.

TABLE 8.—PERCENTAGES OF NEGRO TARGET POPULATIONS AND TOTAL LOANS OBLIGATED IN 1971

State	Type of loan								
	Target	Operating	Econ. Op.	Emergency	Farm ownership	Target[2]	Soil & Water	Target	Rural housing
	Operating units[1]	Loans to Negroes	Loans to Negroes	Loans to Negroes	Loans to Negroes	SCD cooperators	Loans to Negroes	Repayment ability[3]	Loans to Negroes
	Pct.	*Pct.*	*Pct.*	*Pct.*	*Pct.*	*Pct.*	*Pct.*	*Pct.*	*Pct.*
Alabama	11	34	74	31	6	6	13	26	38
Arkansas	5	20	24	39	4	5	2	10	20
Delaware	2	2	0	0	7	1	0	17	27
Florida	5	35	0	8	12	[4]	20	21	32
Georgia	7	23	38	30	7	5	0	26	40
Kentucky	1	3	5	0	1	1	0	5	6
Louisiana	14	30	27	29	8	8	38	29	40
Maryland	4	17	30	0	14	2	0	17	26
Mississippi	21	41	77	33	14	14	24	37	44
North Carolina	9	33	49	43	10	5	5	22	42
Oklahoma	2	6	40	4	2	2	2	6	4
South Carolina	20	52	78	50	17	8	35	34	58
Tennessee	4	17	14	31	5	3	8	9	16
Texas	3	4	60	1	1	2	2	13	20
Virginia	11	31	29	0	10	6	0	21	38
West Virginia	[4]	1	1	0	0	0	0	5	1
Total	7	23	40	24	6	5	7	17	32

[1] Data on operating units in 1970 from Soil Conservation Service.

[2] Data on soil conservation district cooperators in 1970 from Soil Conservation Service.

[3] Repayment ability was calculated from Census of Housing data. It is only a partially accurate target in that housing need is not fully reflected.

[4] Less than 1 percent.

TABLE 8a.—PERCENTAGES OF SPANISH SURNAME TARGET POPULATIONS AND TOTAL LOANS OBLIGATED IN 1971

State	Type of loan								
	Target	Operating	Econ. Op.	Emergency	Farm ownership	Target[2]	Soil & Water	Target	Rural housing
	Operating units[1]	Loans to Sp. sur.	Loans to Sp. sur.	Loans to Sp. sur.	Loans to Sp. sur.	SCD cooperators	Loans to Sp. sur.	Repayment ability[3]	Loans to Sp. sur.
	Pct.	*Pct.*	*Pct.*	*Pct.*	*Pct.*	*Pct.*	*Pct.*	*Pct.*	*Pct.*
Arizona	3	5	0	9	9	2	30		33
California	1	3	0	1	3	1	0		36
Colorado	10	10	50	1	8	2	25		34
New Mexico	29	31	41	9	18	27	18		61
Texas	2	7	14	9	2	2	7		22
Total	3	9	26	8	5	3	11		28

[1] Data on operating units in 1970 from Soil Conservation Service.
[2] Data on soil conservation district cooperators in 1970 from Soil Conservation Service.
[3] Data were not available to calculate repayment ability for this ethnic group.

TABLE 8b.—PERCENTAGES OF OTHER TARGET POPULATIONS AND TOTAL LOANS OBLIGATED IN 1971

State	Type of loan								
	Target	Operating	Econ. Op.	Emergency	Farm ownership	Target[2]	Soil & Water	Target	Rural housing
	Operating units[1]	Loans to Other	Loans to Other	Loans to Other	Loans to Other	SCD cooperators	Loans to Other	Repayment ability[3]	Loans to Other
	Pct.	*Pct.*	*Pct.*	*Pct.*	*Pct.*	*Pct.*	*Pct.*	*Pct.*	*Pct.*
California	1	7	0	9	10	2	0		1
Colorado	[4]	2	0	6	0	1	0		[4]
Idaho	[4]	10	33	3	1	1	3		1
Oregon	[4]	2	0	7	0	1	0		1
Utah	[4]	1	25	0	0	1	0		1
Washington	[4]	1	0	0	1	1	0		1
Total	[4]	2	18	4	1	1	1		1

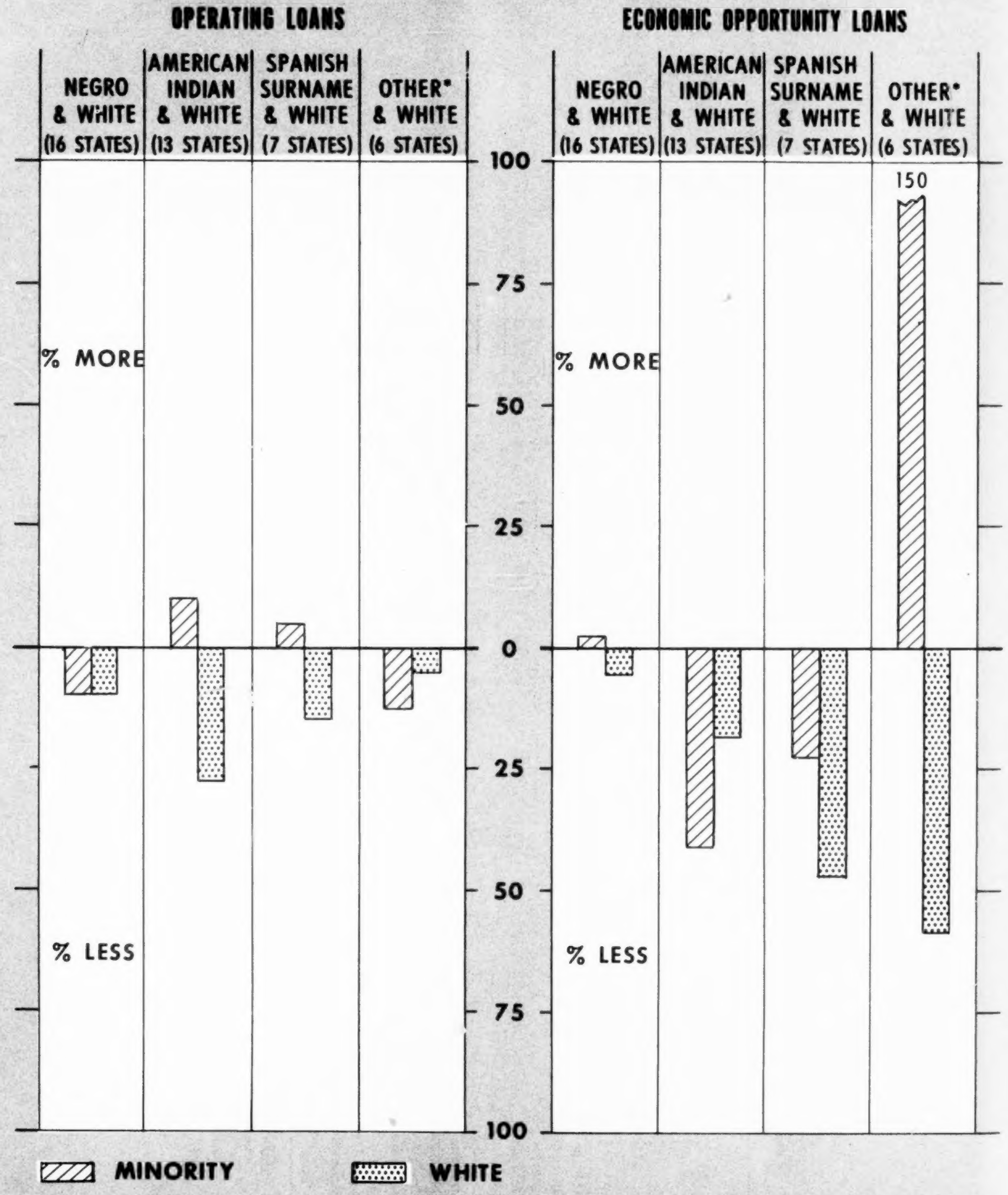
[1] Data on operating units in 1970 from Soil Conservation Service.
[2] Data on soil conservation district cooperators in 1970 from Soil Conservation Service.
[3] Data were not available to calculate repayment ability for this ethnic group.
[4] Less than 1 percent.
Note: Other includes Oriental.

TABLE 8c.—PERCENTAGES OF AMERICAN INDIAN TARGET POPULATIONS AND TOTAL LOANS OBLIGATED IN 1971

State	Type of loan								
	Target	Operating	Econ. Op.	Emergency	Farm ownership	Target[2]	Soil & Water	Target	Rural housing
	Operating units[1]	Loans to Am. Ind.	Loans to Am. Ind.	Loans to Am. Ind.	Loans to Am. Ind.	SCD cooperators	Loans to Am. Ind.	Repayment ability[3]	Loans to Am. Ind.
	Pct.	*Pct.*	*Pct.*	*Pct.*	*Pct.*	*Pct.*	*Pct.*	*Pct.*	*Pct.*
Arizona	2	26	50	17	1	0	0		2
California	[4]	1	0	0	0	0	0		1
Kansas	[4]	0	0	0	0	0	0		[4]
Michigan	[4]	0	0	0	0	0	0		[4]
Minnesota	[4]	0	0	[4]	0	0	0		1
Mississippi	[4]	[4]	0	0	0	0	0		[4]
Montana	2	10	0	0	10	1	5		3
New Mexico	3	9	37	3	0	0	0		1
North Carolina	1	1	[4]	8	1	0	0		2
North Dakota	[4]	3	29	[4]	1	0	0		4
Oklahoma	1	1	7	[4]	1	1	3		2
South Dakota	1	2	0	0	1	1	6		2
Washington	2	1	0	0	0	0	0		1
Total	1	2	8	[4]	1	0	1		1

[1] Data on operating units in 1970 from Soil Conservation Service.
[2] Data on soil conservation district cooperators in 1970 from Soil Conservation Service.
[3] Data were not available to calculate repayment ability for this ethnic group.
[4] Less than 1 percent.

PERCENTAGE CHANGE IN NUMBER OF LOANS OBLIGATED FROM 1970 TO 1971



STATES IN WHICH EACH MINORITY GROUP HAD AN IMPORTANT PROPORTION OF THE POPULATION WERE SELECTED FOR ANALYSIS, WITH PARTICIPATION BY WHITES STUDIED FOR THE SAME GROUPS OF STATES.

*INCLUDES ORIENTAL.

FIGURE 2

TABLE 9.—NUMBER AND PERCENTAGE CHANGE OF INITIAL AND SUBSEQUENT OPERATING LOANS TO NEGRO AND WHITE BORROWERS

State	Number of loans, 1971		Percentage change 1970 - 1971	
	Negro	White	Negro	White
Alabama	574	1,117	+4	-2
Arkansas	360	1,461	-6	+3
Delaware	1	41	[1]	+41
Florida	180	333	-15	-18
Georgia	344	1,123	+5	-6
Kentucky	36	1,224	0	-3
Louisiana	347	813	-25	-13
Maryland	38	181	+23	-13
Mississippi	799	1,162	-15	-10
North Carolina	932	1,859	-18	-14
Oklahoma	68	995	-28	-23
South Carolina	395	545	+2	-8
Tennessee	200	971	-26	-11
Texas	126	2,958	-14	-16
Virginia	223	506	+20	+6
West Virginia	6	643	+100	+4
Total	4,829	15,932	-10	-10

[1] No loans were obligated in 1970.

TABLE 9a.—NUMBER AND PERCENTAGE CHANGE OF INITIAL AND SUBSEQUENT OPERATING LOANS TO SPANISH SURNAME AND WHITE BORROWERS

State	Number of loans, 1971		Percentage change 1970 - 1971	
	Spanish surname	White	Spanish surname	White
Arizona	7	98	+133	+27
California	9	273	+29	-7
Colorado	56	498	+10	-12
New Mexico	136	253	+30	-16
Texas	216	2,958	-10	-16
Total	424	4,080	+4	-14

TABLE 9b.—NUMBER AND PERCENTAGE CHANGE OF INITIAL AND SUBSEQUENT OPERATING LOANS TO AMERICAN INDIAN AND WHITE BORROWERS

State	Number of loans, 1971		Percentage change 1970 - 1971	
	American Indian	White	American Indian	White
Arizona	37	98	+76	+27
California	2	273	-33	-7
Kansas	0	598	-100	-8
Michigan	0	583	0	+34
Minnesota	0	1,333	0	-6
Mississippi	1	1,162	[1]	-10
Montana	65	603	+2	-3
New Mexico . .	40	253	+60	-16
North Carolina. .	37	1,859	-26	-3
North Dakota . .	29	1,091	+107	-16
Oklahoma	12	995	+50	-14
South Dakota . .	21	1,388	-40	-12
Washington . . .	3	578	-25	4
Total	247	10,814	+10	-28

[1] No loans were obligated in 1970.

TABLE 9c.—NUMBER AND PERCENTAGE CHANGE OF INITIAL AND SUBSEQUENT OPERATING LOANS TO OTHER[1] AND WHITE BORROWERS

State	Number of loans, 1971		Percentage change 1970 - 1971	
	Other	White	Other	White
California	21	273	-13	-7
Colorado	10	498	+25	-12
Idaho	10	1,008	-38	-3
Oregon	6	321	-14	-15
Utah	4	475	+33	-9
Washington . . .	4	578	-20	+4
Total	55	3,153	-13	-6

[1] Other includes Oriental.

TABLE 10.—NUMBER AND PERCENTAGE CHANGE OF INITIAL AND SUBSEQUENT ECONOMIC OPPORTUNITY LOANS TO NEGRO AND WHITE BORROWERS

State	Number of loans, 1971		Percentage change 1970-1971	
	Negro	White	Negro	White
Alabama	68	24	-20	-25
Arkansas	21	65	-42	-21
Delaware	0	0	0	0
Florida	0	3	-100	-57
Georgia	19	31	-21	+24
Kentucky	9	166	+125	+21
Louisiana	13	34	+86	-15
Maryland	3	6	+200	+500
Mississippi	88	6	-19	-4
North Carolina. .	124	119	+44	+105
Oklahoma	6	7	-57	-82
South Carolina. .	65	18	+91	+80
Tennessee	8	50	-50	-32
Texas	30	13	+36	-50
Virginia	2	5	0	-72
West Virginia . .	1	82	0	-8
Total	457	649	+2	-6

TABLE 10a.—NUMBER AND PERCENTAGE CHANGE OF INITIAL AND SUBSEQUENT ECONOMIC OPPORTUNITY LOANS TO SPANISH SURNAME AND WHITE BORROWERS

State	Number of loans, 1971		Percentage change 1970 - 1971	
	Spanish surname	White	Spanish surname	White
Arizona	0	0	-100	-100
California	0	3	-100	-50
Colorado	1	1	-67	-86
New Mexico . . .	21	9	-19	0
Texas	7	13	+75	-50
Total	29	26	-22	-48

TABLE 10b.—NUMBER AND PERCENTAGE CHANGE OF INITIAL AND SUBSEQUENT ECONOMIC OPPORTUNITY LOANS TO AMERICAN INDIAN AND WHITE BORROWERS

State	Number of loans, 1971		Percentage change 1970-1971	
	American Indian	White	American Indian	White
Arizona	2	0	-94	-100
California	0	3	0	-50
Kansas	0	2	0	-83
Michigan	0	1	0	-90
Minnesota	0	1	0	-93
Mississippi	0	126	0	-4
Montana	0	2	0	-33
New Mexico . . .	19	9	+111	0
North Carolina. .	1	119	0	+105
North Dakota . .	6	12	+50	-52
Oklahoma	1	7	[1]	-82
South Dakota . .	0	2	-100	-88
Washington . . .	0	1	0	-75
Total	29	185	-41	-18

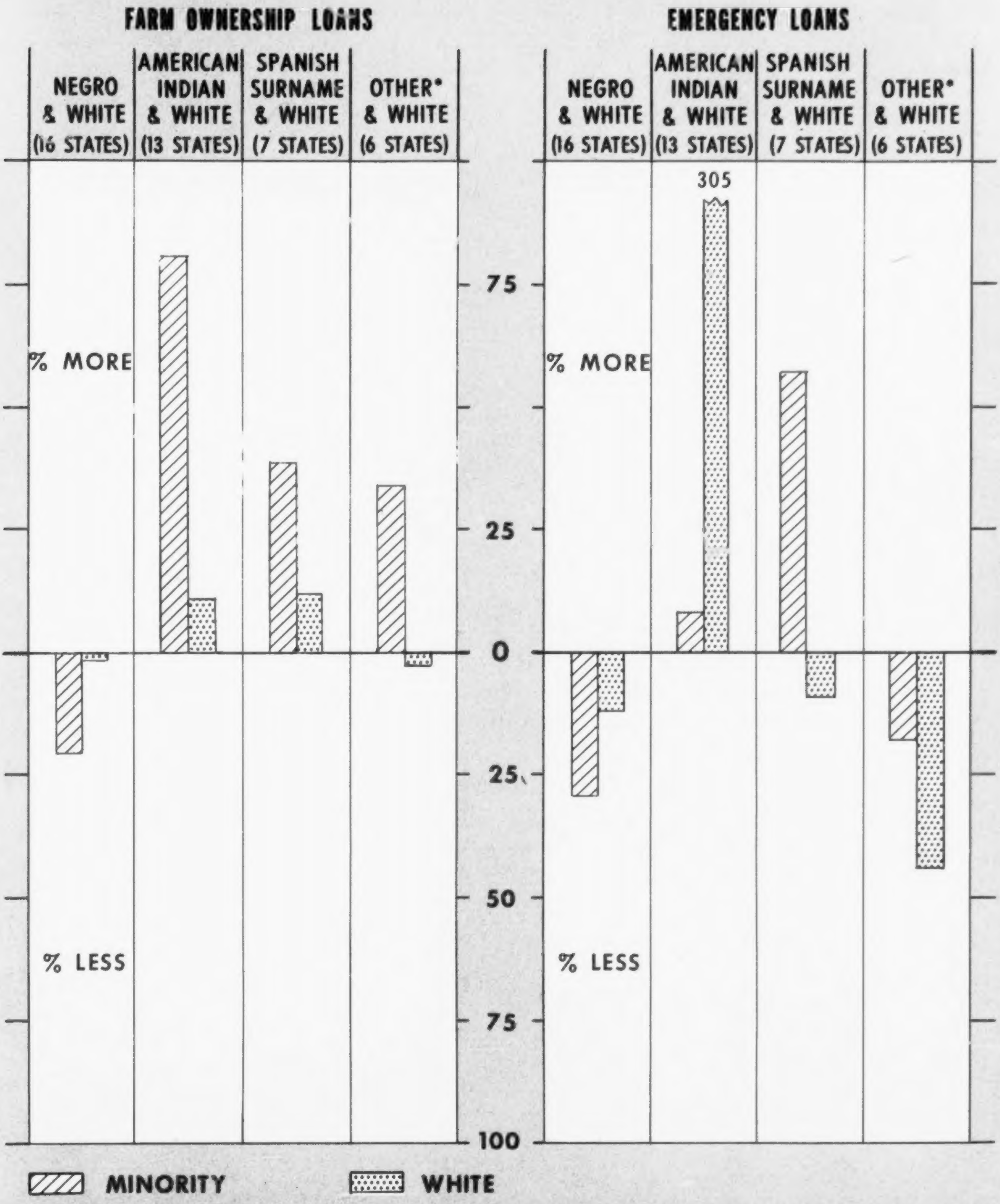
[1] No loans were obligated in 1970.

TABLE 10c.—NUMBER AND PERCENTAGE CHANGE OF INITIAL AND SUBSEQUENT ECONOMIC OPPORTUNITY LOANS TO OTHER[1] AND WHITE BORROWERS

State	Number of loans, 1971		Percentage change 1970-1971	
	Other	White	Other	White
California	0	3	0	-50
Colorado	0	1	0	-86
Idaho	1	2	0	-82
Oregon	0	3	0	-73
Utah	4	12	+300	-8
Washington . . .	0	1	0	-75
Total	5	22	+150	-58

[1] Other includes Oriental.

PERCENTAGE CHANGE IN NUMBER OF LOANS OBLIGATED FROM 1970 TO 1971



STATES IN WHICH EACH MINORITY GROUP HAD AN IMPORTANT PROPORTION OF THE POPULATION WERE SELECTED FOR ANALYSIS, WITH PARTICIPATION BY WHITES STUDIED FOR THE SAME GROUPS OF STATES. *INCLUDES ORIENTAL.

FIGURE 3

TABLE 11.—NUMBER AND PERCENTAGE CHANGE OF INITIAL AND SUBSEQUENT EMERGENCY LOANS TO NEGRO AND WHITE BORROWERS

State	Number of loans, 1971		Percentage change 1970 - 1971	
	Negro	White	Negro	White
Alabama	182	406	-41	-19
Arkansas	371	584	-13	-21
Delaware	0	0	-100	-100
Florida	7	78	+75	+144
Georgia	132	312	-52	-45
Kentucky	0	46	0	[1]
Louisiana	325	812	+9	-15
Maryland	0	0	0	-100
Mississippi	400	800	-44	-44
North Carolina. .	135	156	-45	-55
Oklahoma	26	704	+420	+283
South Carolina. .	238	237	-27	+22
Tennessee	80	179	-7	+145
Texas	17	1,574	-60	-3
Virginia	0	6	-100	-85
West Virginia . .	0	1	0	-86
Total	1,906	5,895	-30	-12

[1] Loans in 1970 were too few for meaningful percentage comparisons.

TABLE 11a.—NUMBER AND PERCENTAGE CHANGE OF INITIAL AND SUBSEQUENT EMERGENCY LOANS TO SPANISH SURNAME AND WHITE BORROWERS

State	Number of loans, 1971		Percentage change 1970 - 1971	
	Spanish surname	White	Spanish surname	White
Arizona	4	33	+100	+154
California	1	63	-50	-19
Colorado	1	74	-83	-67
New Mexico . . .	3	27	[1]	+237
Texas	159	1,573	+64	-3
Total	168	1,770	+57	-9

[1] No loans were obligated in 1970.

TABLE 11b.—NUMBER AND PERCENTAGE CHANGE OF INITIAL AND SUBSEQUENT EMERGENCY LOANS TO AMERICAN INDIAN AND WHITE BORROWERS

State	Number of loans, 1971		Percentage change 1970-1971	
	American Indian	White	American Indian	White
Arizona	8	33	[1]	+160
California	0	63	-100	-19
Kansas	0	521	0	+191
Michigan	0	8	0	-47
Minnesota	2	35	[1]	[2]
Mississippi	0	800	-100	-44
Montana	0	3	0	-25
New Mexico . . .	1	27	[1]	+238
North Carolina. .	25	156	-26	+51
North Dakota . .	4	1,822	[1]	[2]
Oklahoma	1	704	0	+283
South Dakota . .	0	123	-100	+262
Washington . . .	0	106	0	-35
Total	41	10,101	+8	+305

[1] No loans were obligated in 1970.
[2] Loans in 1970 were too few for meaningful percentage comparisons.

TABLE 11c.—NUMBER AND PERCENTAGE CHANGE OF INITIAL AND SUBSEQUENT EMERGENCY LOANS TO OTHER[1] AND WHITE BORROWERS

State	Number of loans, 1971		Percentage change 1970-1971	
	Other	White	Other	White
California	6	63	-14	-19
Colorado	5	74	-17	-67
Idaho	2	58	0	-22
Oregon	1	14	-50	-22
Utah	0	3	0	-70
Washington . . .	0	106	0	-35
Total	14	318	-18	-44

[1] Other includes Oriental.

TABLE 12.—NUMBER AND PERCENTAGE CHANGE OF INITIAL AND SUBSEQUENT FARM OWNERSHIP LOANS TO NEGRO AND WHITE BORROWERS

State	Number of loans, 1971		Percentage change 1970-1971	
	Negro	White	Negro	White
Alabama	20	318	-20	-16
Arkansas	24	511	-44	-8
Delaware	1	13	[1]	-7
Florida	18	127	+80	-9
Georgia	17	220	-26	-14
Kentucky	3	379	-25	+6
Louisiana	13	143	-32	-16
Maryland	5	32	0	-38
Mississippi	72	429	-12	-6
North Carolina	31	260	-21	-14
Oklahoma	15	725	+25	+55
South Carolina	33	163	-41	-4
Tennessee	14	296	-39	-10
Texas	6	519	-45	+14
Virginia	18	156	+12	-13
West Virginia	0	106	0	-27
Total	290	4,397	-21	-1

[1] No loans were obligated in 1970.

TABLE 12a.—NUMBER AND PERCENTAGE CHANGE OF INITIAL AND SUBSEQUENT FARM OWNERSHIP LOANS TO SPANISH SURNAME AND WHITE BORROWERS

State	Number of loans, 1971		Percentage change 1970-1971	
	Spanish surname	White	Spanish surname	White
Arizona	8	81	+700	+69
California	2	51	+100	+21
Colorado	13	152	+160	-16
New Mexico	17	75	-11	+14
Texas	12	519	0	+14
Total	52	878	+37	+11

TABLE 12b.—NUMBER AND PERCENTAGE CHANGE OF INITIAL AND SUBSEQUENT FARM OWNERSHIP LOANS TO AMERICAN INDIAN AND WHITE BORROWERS

State	Number of loans, 1971		Percentage change 1970-1971	
	American Indian	White	American Indian	White
Arizona	1	81	0	+69
California	0	51	0	+21
Kansas	0	413	-100	+24
Michigan	0	112	0	-22
Minnesota	0	368	0	-18
Mississippi	0	429	0	-6
Montana	12	114	+140	-10
New Mexico	0	75	-100	+14
North Carolina	4	60	[1]	+14
North Dakota	4	449	+100	+14
Oklahoma	5	725	-150	+55
South Dakota	3	485	+50	+27
Washington	0	199	-100	-1
Total	29	3,761	+81	+10

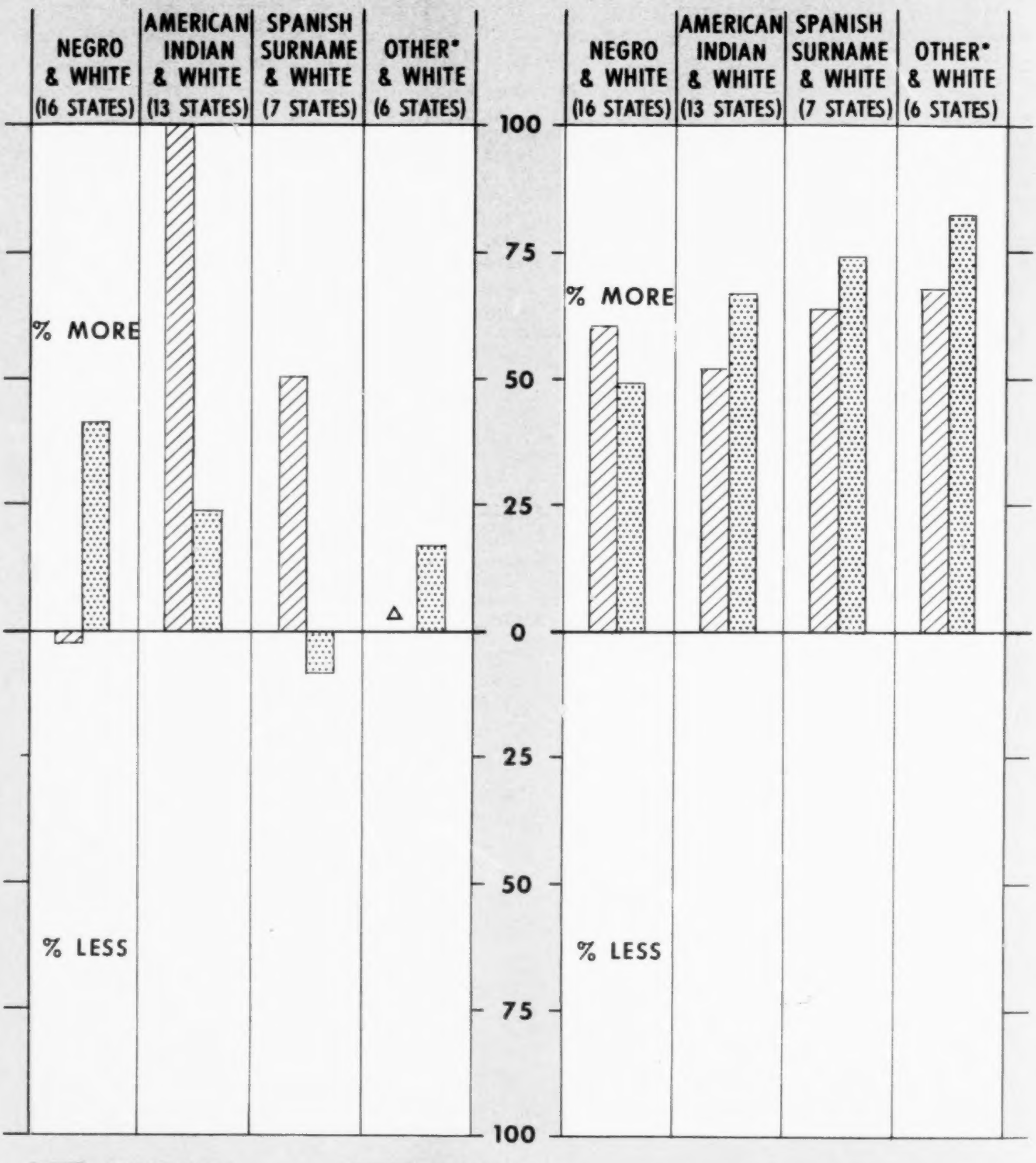
[1] No loans were obligated in 1970.

TABLE 12c.—NUMBER AND PERCENTAGE CHANGE OF INITIAL AND SUBSEQUENT FARM OWNERSHIP LOANS TO OTHER[1] AND WHITE BORROWERS

State	Number of loans, 1971		Percentage change 1970-1971	
	Other	White	Other	White
California	6	51	+50	+21
Colorado	0	152	0	-16
Idaho	4	314	+300	+113
Oregon	0	96	-100	-26
Utah	0	117	-100	-9
Washington	2	199	+100	-1
Total	12	929	+33	-3

[1] Other includes Oriental.

PERCENTAGE CHANGE IN NUMBER OF LOANS OBLIGATED FROM 1970 TO 1971



SOIL AND WATER LOANS

RURAL HOUSING LOANS

△ NO LOANS WERE OBLIGATED IN 1970.

STATES IN WHICH EACH MINORITY GROUP HAD AN IMPORTANT PROPORTION OF THE POPULATION WERE SELECTED FOR ANALYSIS, WITH PARTICIPATION BY WHITES STUDIED FOR THE SAME GROUPS OF STATES.

*INCLUDES ORIENTAL.

FIGURE 4

TABLE 13.—NUMBER AND PERCENTAGE CHANGE OF INITIAL AND SUBSEQUENT SOIL AND WATER LOANS TO NEGRO AND WHITE BORROWERS

State	Number of loans, 1971		Percentage change 1970 - 1971	
	Negro	White	Negro	White
Alabama	6	42	-25	+31
Arkansas	3	140	-62	+112
Delaware	0	1	0	[1]
Florida	2	8	+100	-20
Georgia	0	3	0	+200
Kentucky	0	70	-100	+56
Louisiana	6	10	+100	-9
Maryland	0	0	0	0
Mississippi	17	53	+21	+4
North Carolina	1	19	0	+73
Oklahoma	1	64	[1]	+56
South Carolina	7	20	+600	+400
Tennessee	2	23	+100	+156
Texas	2	122	-67	-8
Virginia	0	1	0	0
West Virginia	0	3	0	[1]
Total	47	579	-2	+40

[1] No loans were obligated in 1970.

TABLE 13a.—NUMBER AND PERCENTAGE CHANGE OF INITIAL AND SUBSEQUENT SOIL AND WATER LOANS TO SPANISH SURNAME AND WHITE BORROWERS

State	Number of loans, 1971		Percentage change 1970 - 1971	
	Spanish surname	White	Spanish surname	White
Arizona	3	7	[1]	-22
California	0	1	-100	-67
Colorado	2	6	[1]	-45
New Mexico	3	14	-40	+100
Texas	10	122	+67	-8
Total	18	150	+50	-8

[1] No loans were obligated in 1970.

TABLE 13b.—NUMBER AND PERCENTAGE CHANGE OF INITIAL AND SUBSEQUENT SOIL AND WATER LOANS TO AMERICAN INDIAN AND WHITE BORROWERS

State	Number of loans, 1971		Percentage change 1970-1971	
	American Indian	White	American Indian	White
Arizona	0	7	-100	-22
California	0	1	0	-67
Kansas	0	13	0	+117
Michigan	0	4	0	-33
Minnesota	0	16	0	+7
Mississippi	0	53	0	+4
Montana	1	18	[1]	+38
New Mexico . . .	0	14	0	+100
North Carolina. .	0	19	0	+73
North Dakota . .	0	10	0	+43
Oklahoma	2	64	+100	+56
South Dakota . .	1	16	[1]	-24
Washington . . .	0	15	0	+15
Total	4	250	+100	+23

[1] No loans were obligated in 1970.

TABLE 13c.—NUMBER AND PERCENTAGE CHANGE OF INITIAL AND SUBSEQUENT SOIL AND WATER LOANS TO OTHER[1] AND WHITE BORROWERS

State	Number of loans, 1971		Percentage change 1970 - 1971	
	Other	White	Other	White
California	0	1	0	-67
Colorado	0	6	0	-45
Idaho	1	38	[2]	+100
Oregon	0	5	0	-17
Utah	0	16	0	-11
Washington . . .	0	15	0	+15
Total	1	81	[2]	+16

[1] Other includes Oriental.
[2] No loans were obligated in 1970.

TABLE 14.—NUMBER AND PERCENTAGE CHANGE OF INITIAL AND SUBSEQUENT RURAL HOUSING LOANS TO NEGRO AND WHITE BORROWERS

State	Number of loans, 1971		Percentage change 1970-1971	
	Negro	White	Negro	White
Alabama	2,172	3,580	+77	+60
Arkansas	1,193	4,658	+58	+58
Delaware	87	236	+47	+171
Florida	590	1,264	+27	+83
Georgia	2,098	3,149	+123	+72
Kentucky	203	3,361	-3	+11
Louisiana	634	948	+23	+25
Maryland	261	751	+5	+41
Mississippi	2,631	3,315	+11	+17
North Carolina. .	3,088	4,089	+59	+67
Oklahoma	147	3,044	+44	+54
South Carolina. .	4,193	3,009	+131	+98
Tennessee	633	3,428	+24	+23
Texas	1,430	4,103	+31	+57
Virginia	1,390	2,242	+103	+77
West Virginia . .	29	2,037	-26	+40
Total	20,779	43,214	+60	+49

TABLE 14a.—NUMBER AND PERCENTAGE CHANGE OF INITIAL AND SUBSEQUENT RURAL HOUSING LOANS TO SPANISH SURNAME AND WHITE BORROWERS

State	Number of loans, 1971		Percentage change 1970-1971	
	Spanish surname	White	Spanish surname	White
Arizona	599	110	+277	+183
California	529	887	+36	+147
Colorado	207	407	+12	+16
New Mexico . . .	415	255	+3	+52
Texas	1,578	4,103	+73	+57
Total	3,328	6,762	+63	+74

TABLE 14b.—NUMBER AND PERCENTAGE CHANGE OF INITIAL AND SUBSEQUENT RURAL HOUSING LOANS TO AMERICAN INDIAN AND WHITE BORROWERS

State	Number of loans, 1971		Percentage change 1970-1971	
	American Indian	White	American Indian	White
Arizona	38	110	+52	+183
California	9	887	+80	+147
Kansas	3	41	+50	+65
Michigan	9	274	+125	+136
Minnesota	10	79	0	+28
Mississippi	4	3,315	0	+17
Montana	7	243	+17	+52
New Mexico . . .	2	255	-33	+52
North Carolina. .	129	4,089	+93	+67
North Dakota . .	50	4	+150	+77
Oklahoma	80	3,044	+29	+54
South Dakota . .	14	633	-36	-4
Washington . . .	10	2,045	0	+155
Total	365	22,509	+52	+66

TABLE 14c.—NUMBER AND PERCENTAGE CHANGE OF INITIAL AND SUBSEQUENT RURAL HOUSING LOANS TO OTHER[1] AND WHITE BORROWERS

State	Number of loans, 1971		Percentage change 1970 - 1971	
	Other	White	Other	White
California	17	887	+55	+147
Colorado	2	407	+100	+16
Idaho	11	1,365	+10	+62
Oregon.	4	869	+100	+64
Utah	5	729	+25	+26
Washington . . .	16	2,045	+220	+155
Total	55	6,302	+67	+82

[1] Other includes Oriental.

TABLE 15.—NUMBER AND INDEX (1967=100) OF INITIAL AND SUBSEQUENT LOANS OBLIGATED FROM 1967 TO 1971 IN 16 SOUTHERN STATES

Selected characteristics	1967	1968	1969	1970	1971
	No.	*No.*	*No.*	*No.*	*No.*
Operating					
Negro	7,454	5,833	5,461	5,365	4,829
1967=100	100	78	73	72	65
Other	24,035	19,635	6,564	17,962	16,321
1967=100	100	82	27	75	68
Farm Ownership					
Negro	734	472	578	368	290
1967=100	100	64	79	50	40
Other	4,831	3,960	3,916	4,451	4,422
1967=100	100	82	81	92	92
Soil and Water					
Negro	58	84	40	46	47
1967=100	100	145	69	79	81
Other	420	669	370	423	592
1967=100	100	159	88	101	141
Rural Housing					
Negro	6,397	7,530	9,242	12,958	20,779
1967=100	100	118	144	202	325
Other	20,663	22,750	20,629	30,099	45,077
1967=100	100	110	100	146	218
Economic Opportunity					
Negro	3,812	2,998	1,540	447	457
1967=100	100	79	40	12	12
Other	6,184	4,404	2,184	700	677
1967=100	100	71	35	11	11
Emergency					
Negro	4,395	4,719	4,305	2,732	1,913
1967=100	100	107	98	62	44
Other	11,292	10,281	6,917	6,866	6,090
1967=100	100	91	61	61	54

FARMERS HOME ADMINISTRATION EMPLOYMENT

The Farmers Home Administration employs State and county supervisory and clerical personnel who manage the loan operations of the Agency on State and local levels. Data shown are for December 1971 and the change from December 1970.

HIGHLIGHTS OF STATE AND COUNTY FHA STAFF

Region	Ethnic group					
	Negro	Spanish surname	American Indian	Oriental	All other	Total
	No.	*No.*	*No.*	*No.*	*No.*	*No.*
New England	2	0	0	1	227	230
Middle Atlantic	16	0	0	0	355	371
East North Central	16	0	2	0	670	688
East South Central	63	0	0	0	1,103	1,166
West South Central	67	25	6	0	1,139	1,237
Mountain	5	36	7	1	577	626
West North Central	19	1	7	1	1,239	1,267
South Atlantic	87	0	2	0	1,057	1,146
Pacific	3	5	4	15	301	328
Total	278	67	28	18	6,668	7,059

CHANGE IN NUMBER OF FHA EMPLOYEES, 1970 TO 1971

Negro	+ 30
Spanish surname	+ 8
American Indian	+ 10
Oriental	+ 2
All other	+219

TABLE 16.–NUMBER OF STATE AND COUNTY FARMERS HOME ADMINISTRATION PROFESSIONAL PERSONNEL, BY REGION AND ETHNIC GROUP, AS OF DECEMBER 1971

Region and State	Negro		Spanish surname		American Indian		Oriental		All other		Total	
	1971	1970-71 change	1971	1970-71 change	1971	1970-71 change	1971	1970-71 change	1971	1970-71 change	1971	1970-71 change
	No.	*No.*	*No.*	*No.*	*No.*	*No.*	*No.*	*No.*	*No.*	*No.*	*No.*	*No.*
New England												
Maine	1	+1	0	0	0	0	1	0	134	+10	136	+11
New Hampshire	0	0	0	0	0	0	0	0	0	0	0	0
Vermont	1	+1	0	0	0	0	0	0	93	+14	94	+15
Massachusetts	0	0	0	0	0	0	0	0	0	0	0	0
Rhode Island	0	0	0	0	0	0	0	0	0	0	0	0
Connecticut	0	0	0	0	0	0	0	0	0	0	0	0
Total	2	+2	0	0	0	0	1	0	227	+24	230	+26
Middle Atlantic												
New York	4	+2	0	0	0	0	0	0	151	+8	155	+10
New Jersey	10	+3	0	0	0	0	0	0	106	-3	116	0
Pennsylvania	2	+1	0	0	0	0	0	0	98	+2	100	+3
Total	16	+6	0	0	0	0	0	0	355	+7	371	+13
East North Central												
Ohio	3	+2	0	0	0	0	0	0	100	+13	103	+15
Indiana	4	+1	0	0	0	0	0	0	116	+7	120	+8
Illinois	1	0	0	0	0	0	0	0	166	-1	167	-1
Michigan	4	+2	0	0	0	0	0	0	106	+3	110	+5
Wisconsin	4	+1	0	0	2	0	0	0	182	+3	188	+4
Total	16	+6	0	0	2	0	0	0	670	+25	688	+31
East South Central												
Kentucky	5	0	0	0	0	0	0	0	213	-4	218	-4
Tennessee	20	+1	0	0	0	0	0	0	230	+11	250	+12
Alabama	8	-3	0	0	0	0	0	0	260	+2	268	-1
Mississippi	30	-2	0	0	0	0	0	0	400	+2	430	0
Total	63	-4	0	0	0	0	0	0	1,103	+11	1,166	+7

TABLE 16.—NUMBER OF STATE AND COUNTY FARMERS HOME ADMINISTRATION PROFESSIONAL PERSONNEL, BY REGION AND ETHNIC GROUP, AS OF DECEMBER 1971—Continued

Region and State	Negro		Spanish surname		American Indian		Oriental		All other		Total	
	1971	1970-71 change	1971	1970-71 change	1971	1970-71 change	1971	1970-71 change	1971	1970-71 change	1971	1970-71 change
	No.	*No.*	*No.*	*No.*	*No.*	*No.*	*No.*	*No.*	*No.*	*No.*	*No.*	*No.*
West South Central												
Arkansas	34	+5	0	0	0	0	0	0	290	-12	324	-7
Louisiana	13	+1	0	0	0	0	0	0	174	+4	187	+5
Oklahoma	6	+2	0	0	6	+3	0	0	213	+13	225	+18
Texas	14	-3	25	+3	0	0	0	0	462	+26	501	+26
Total	67	+5	25	+3	6	+3	0	0	1,139	+31	1,237	+42
Mountain												
Montana	0	0	1	0	2	0	0	0	85	+4	88	+4
Idaho	1	0	2	0	1	0	1	+1	122	+2	127	+3
Wyoming	1	0	0	0	1	0	0	0	60	0	62	0
Colorado	1	0	6	-1	0	0	0	0	95	-3	102	-4
New Mexico	1	0	21	0	0	0	0	0	66	+3	88	+3
Arizona	1	1	5	+3	3	+1	0	0	73	+25	82	+30
Utah	0	0	1	-1	0	0	0	0	76	+5	77	+4
Nevada	0	0	0	0	0	0	0	0	0	0	0	0
Total	5	+1	36	+1	7	+1	1	+1	577	+36	626	+40
West North Central												
Minnesota	1	0	1	0	0	0	0	0	185	+15	187	+15
Iowa	4	+2	0	0	1	+1	0	0	184	+7	189	+10
Missouri	7	+3	0	0	0	0	0	0	286	+12	293	+15
North Dakota	0	0	0	0	4	+1	0	0	158	+4	162	+5
South Dakota	0	0	0	0	0	0	0	0	153	+5	153	+5
Nebraska	4	0	0	0	2	+2	1	+1	136	+6	143	+9
Kansas	3	+1	0	0	0	0	0	0	137	+4	140	+5
Total	19	+6	1	0	7	+4	1	+1	1,239	+53	1,267	+64

TABLE 16.—NUMBER OF STATE AND COUNTY FARMERS HOME ADMINISTRATION PROFESSIONAL PERSONNEL, BY REGION AND ETHNIC GROUP, AS OF DECEMBER 1971—Continued

Region and State	Negro		Spanish surname		American Indian		Oriental		All other		Total	
	1971	1970-71 change	1971	1970-71 change	1971	1970-71 change	1971	1970-71 change	1971	1970-71 change	1971	1970-71 change
	No.	*No.*	*No.*	*No.*	*No.*	*No.*	*No.*	*No.*	*No.*	*No.*	*No.*	*No.*
South Atlantic												
Delaware	0	0	0	0	0	0	0	0	0	0	0	0
Maryland	0	0	0	0	0	0	0	0	0	0	0	0
Virginia	17	+4	0	0	0	0	0	0	120	+6	137	+10
West Virginia	3	-1	0	0	0	0	0	0	117	+8	120	+7
North Carolina	19	+3	0	0	2	0	0	0	320	+8	341	+11
South Carolina	20	-1	0	0	0	0	0	0	180	+11	200	+10
Georgia	17	+3	0	0	0	0	0	0	208	-5	225	-2
Florida	11	0	0	0	0	0	0	0	112	-5	123	-5
Total	87	+8	0	0	2	0	0	0	1,057	+23	1,146	+31
Pacific												
Washington	1	0	0	0	1	0	1	0	105	+2	108	+2
Oregon	0	0	1	+1	2	+2	0	0	89	0	92	+3
California	2	0	4	+3	1	0	14	0	107	+7	128	+10
Total	3	0	5	+4	4	+2	15	0	301	+9	328	+15
Grand total	278	+30	67	+8	28	+10	18	+2	6,668	+219	7,059	+269

PROGRAMS OF THE FEDERAL CROP INSURANCE CORPORATION

The Federal Crop Insurance Corporation (FCIC), owned by the Government, provides all-risk insurance protection against crop loss from unavoidable causes such as insect and wildlife damage, plant diseases, fire, drought, flood, wind, and other weather conditions.

FCIC programs are developed and analyzed in the Washington office and are administered at 14 centers in the field. At the county level, contracts are sold and serviced by private agents under contract to FCIC and by employees hired on a permanent part-time, or when actually employed basis. At the time of a contact, a full explanation of the program is made to a farmer by the FCIC representative.

HIGHLIGHTS OF FCIC CONTACTS

Ethnic group	Number of states	Contacts, 1971	
		Number	Percentage change 1970-1971
Negro	16[1]	4,431	- 10
White		37,486	- 11
American Indian	13[2]	108	- 40
White		42,069	- 19
Spanish surname	7[3]	150	- 17
White		7,611	+ 8
Oriental	6[4]	272	+150
White		5,542	+ 8

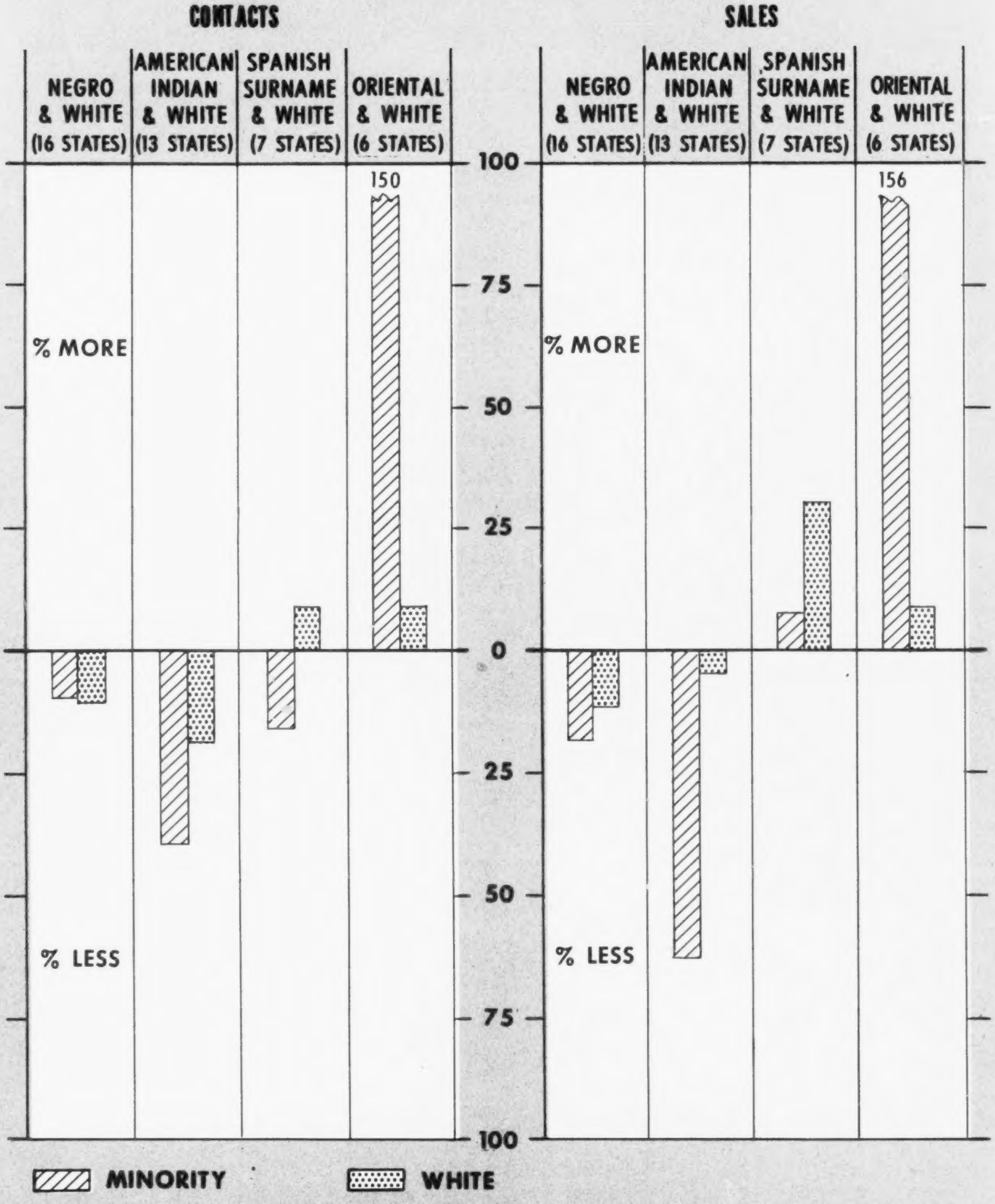
[1] States included are Alabama, Arkansas, Delaware, Florida, Georgia, Kentucky, Louisiana, Maryland, Mississippi, North Carolina, Oklahoma, South Carolina, Tennessee, Texas, Virginia, and West Virginia.

[2] States included are Arizona, California, Kansas, Michigan, Minnesota, Mississippi, Montana, New Mexico, North Carolina, North Dakota, Oklahoma, South Dakota, and Washington.

[3] States included are Arizona, California, Colorado, Michigan, New Mexico, Texas, and Washington.

[4] States included are California, Colorado, Idaho, Oregon, Utah, and Washington.

PERCENTAGE CHANGE IN FCIC CONTACTS AND SALES, 1970 TO 1971



STATES IN WHICH EACH MINORITY GROUP HAD AN IMPORTANT PROPORTION OF THE POPULATION WERE SELECTED FOR ANALYSIS, WITH PARTICIPATION BY WHITES STUDIED FOR THE SAME GROUPS OF STATES.

FIGURE 5

TABLE 17.–NUMBER OF FCIC CONTACTS AND SALES TO NEGRO AND WHITE FARMERS, 1971

State	Negro				White			
	Contacts		Sales		Contacts		Sales	
	1971	Change 1970-1971	1971	Change 1970-1971	1971	Change 1970-1971	1971	Change 1970-1971
	No.	*Pct.*	*No.*	*Pct.*	*No.*	*Pct.*	*No.*	*Pct.*
Alabama	144	-45	31	-31	2,398	-6	660	-2
Arkansas	149	-55	43	-57	,613	-11	182	+3
Delaware	4	[1]	1	[1]	266	+322	127	+154
Florida	67	-52	26	-24	550	-75	193	-42
Georgia	147	-32	88	-25	1,871	-3	1,009	-5
Kentucky	251	+8	100	+16	9,153	-8	3,372	-5
Louisiana	458	-26	57	-39	2,296	+9	221	-14
Maryland	2	+100	2	+100	161	+204	100	+245
Mississippi	233	-20	34	-41	1,312	-27	151	-38
North Carolina	1,093	-26	710	-31	5,130	-14	3,133	-25
Oklahoma	0	-100	0	-100	1,097	+35	712	+97
South Carolina	1,008	+53	295	+16	2,360	-5	513	-39
Tennessee	580	+28	206	-15	6,409	-18	2,315	-28
Texas	51	+2	39	-3	3,139	-1	1,890	+21
Virginia	244	+26	181	+26	731	-6	550	-9
West Virginia[2]								
Total	4,431	-10	1,813	-19	37,486	-11	15,128	-12

[1] None in 1970.
[2] No program coverage in this State in 1970.

TABLE 17a.—NUMBER OF FCIC CONTACTS AND SALES TO AMERICAN INDIAN AND WHITE FARMERS, 1971

State	American Indian				White			
	Contacts		Sales		Contacts		Sales	
	1971	Change 1970-1971	1971	Change 1970-1971	1971	Change 1970-1971	1971	Change 1970-1971
	No.	*Pct.*	*No.*	*Pct.*	*No.*	*Pct.*	*No.*	*Pct.*
Arizona	0	0	0	0	82	-46	62	-43
California	0	0	0	0	552	-25	354	+2
Kansas	1	[1]	1	[1]	7,034	-28	2,732	-29
Michigan	0	0	0	0	2,054	+14	866	+88
Minnesota	0	0	0	0	8,488	-43	3,060	+4
Mississippi	0	0	0	0	1,312	-27	151	-38
Montana	1	-75	1	-50	2,488	+26	592	-15
New Mexico	0	0	0	0	176	-19	121	+128
North Carolina	95	-40	39	-67	5,130	-14	3,133	-25
North Dakota	4	-69	3	[1]	6,982	+4	2,073	+30
Oklahoma	1	-67	0	-100	1,097	+35	712	+97
South Dakota	2	+100	2	+100	5,717	-10	1,974	+12
Washington	4	[1]	0	0	957	+30	297	-9
Total	108	-40	46	-63	42,069	-19	16,127	-5

[1] None in 1970.

TABLE 17b.—NUMBER OF FCIC CONTACTS AND SALES TO SPANISH SURNAME AND WHITE FARMERS, 1971

State	Spanish surname				White			
	Contacts		Sales		Contacts		Sales	
	1971	Change 1970-1971	1971	Change 1970-1971	1971	Change 1970-1971	1971	Change 1970-1971
	No.	*Pct.*	*No.*	*Pct.*	*No.*	*Pct.*	*No.*	*Pct.*
Arizona	1	-67	1	0	82	-46	62	-43
California	47	-8	37	+68	552	-25	354	+2
Colorado	4	+100	1	[1]	651	+193	344	+107
Michigan	0	0	0	0	2,054	+14	866	+88
New Mexico	42	-24	11	-54	176	-19	121	+128
Texas	53	-21	36	+6	3,139	-1	1,890	+21
Washington	3	0	3	+50	957	+30	297	-9
Total	150	-17	89	+7	7,611	+8	3,934	+30

[1] None in 1970.

TABLE 17c.—NUMBER OF FCIC CONTACTS AND SALES TO ORIENTAL AND WHITE FARMERS, 1971

State	Oriental				White			
	Contacts		Sales		Contacts		Sales	
	1971	Change 1970-1971	1971	Change 1970-1971	1971	Change 1970-1971	1971	Change 1970-1971
	No.	*Pct.*	*No.*	*Pct.*	*No.*	*Pct.*	*No.*	*Pct.*
California	32	-45	26	-7	552	-25	354	+2
Colorado	8	+700	6	+500	651	+193	344	+107
Idaho	41	+116	12	+33	2,352	+15	364	-15
Oregon	29	[1]	0	0	534	-6	263	+36
Utah	28	-10	4	-43	496	-41	58	-35
Washington	134	[1]	67	[1]	957	+30	297	-9
Total	272	+150	115	+156	5,542	+8	1,680	+8

[1] None in 1970.

FOOD AND NUTRITION SERVICE PROGRAMS

The Food and Nutrition Service (FNS) has been in existence since August 1969. This Agency directs its efforts to effective administration of several food programs: Child Nutrition, Food Stamp, and Food Distribution. These programs are administered in the field by FNS employees located at five regional offices and more than 200 field offices. Data on State and county employees were not available for this publication.

The schedule for reporting participation in these programs is as follows:

Child Nutrition Program.—National School Lunch Program participation data were to have been reported for the first time in February 1972. Instead, a survey using a nationally representative sample is being conducted by the Statistical Reporting Service, USDA, with data expected by midsummer 1972. Data will be collected in subsequent years by means of compliance reviews of one-third of the schools in each State.

Food Stamp and *Food Distribution Programs.*—Data were reported for the first time in October 1971. The Food Stamp and Food Distribution participants were combined in the report from FNS.

HIGHLIGHTS OF FOOD STAMP AND FOOD DISTRIBUTION PROGRAMS

Region	Total participants	Ethnic group				
		Negro	Spanish surname	American Indian	Oriental	White
	No.	*Pct.*	*Pct.*	*Pct.*	*Pct.*	*Pct.*
Northeast	1,463,108	25.6	1.7	0.1	[1]	71.9
Southeast	3,404,749	49.5	16.8	0.3	[1]	33.3
Midwest	1,392,966	28.4	2.2	3.2	0.1	65.5
Southwest	1,830,688	41.8	23.3	2.1	0.1	32.5
Western	973,066	8.1	13.0	5.6	0.4	69.0
U.S. total	9,064,577	36.4	13.0	1.6	0.1	48.2

[1] Less than 0.05 percent.

TABLE 18.—PERCENT OF NEGRO PARTICIPANTS IN FNS FOOD STAMP AND FOOD DISTRIBUTION PROGRAMS

State[1]	All participants	Negro
	No.	*Pct. of total*
Alabama	442,407	64.2
Arkansas	179,193	56.3
Georgia	346,068	66.6
Louisiana	437,142	73.2
Maryland	192,690	64.1
Mississippi	393,850	79.2
North Carolina	284,993	65.0
South Carolina	265,353	79.7
Tennessee	288,690	40.0
Virginia	114,618	48.6
Total	2,945,004	65.8

[1] States with Negro populations of 16 percent or more of total population in 1970.

TABLE 18a.—PERCENT OF AMERICAN INDIAN PARTICIPANTS IN FNS FOOD STAMP AND FOOD DISTRIBUTION PROGRAMS

State[1]	All participants	American Indian
	No.	*Pct. of total*
Arizona	67,907	15.6
California	352,027	1.4
Minnesota	164,848	3.9
Montana	32,419	41.4
New Mexico	142,992	10.1
New York	[2]	[2]
North Carolina	284,993	2.2
Oklahoma	233,585	9.4
South Dakota	41,752	30.9
Washington	241,533	4.1
Total	1,562,056	6.2

[1] States with American Indian populations of 0.5 percent or more of total population in 1970.
[2] State totals received, but showed an unacceptable number of participants listed in "all other."

TABLE 18b.—PERCENT OF SPANISH SURNAME PARTICIPANTS IN FNS FOOD STAMP AND FOOD DISTRIBUTION PROGRAMS

State	All participants	Spanish surname
	No.	*Pct. of total*
Arizona	67,907	24.2
California	352,027	23.9
Colorado	108,605	46.6
New Mexico	142,992	68.1
Texas	659,958	40.6
Total	1,331,489	38.8

TABLE 18c.—PERCENT OF ORIENTAL PARTICIPANTS IN FNS FOOD STAMP AND FOOD DISTRIBUTION PROGRAMS

State	All participants	Oriental
	No.	*Pct. of total*
California	352,027	0.4
Colorado	108,605	0.1
Idaho	24,297	- - -
Oregon	124,679	0.2
Utah	41,074	0.4
Washington	241,533	- - -
Total	892,215	0.2

TABLE 19.—NUMBER AND PERCENT OF PARTICIPANTS BY STATES SUBMITTING ACCEPTABLE REPORTS FOR FOOD STAMP AND FOOD DISTRIBUTION PROGRAMS

State	Type of program		Grand total	Ethnic group					
	Food stamp	Food distribution		Negro	Spanish surname	American Indian	Oriental	White	All other
	No.	*No.*	*No.*	*Pct.*	*Pct.*	*Pct.*	*Pct.*	*Pct.*	*Pct.*
Northeast Region									
Connecticut	38,073	- - -	38,073	25.8	14.4	- - -	- - -	58.6	1.2
Delaware	- - -	24,199	24,199	15.1	- - -	0.2	- - -	84.5	0.2
Maine	12,613	84,752	97,365	0.1	[1]	1.1	[1]	98.7	0.1
Maryland	[2] 192,690	- - -	192,690	64.1	- - -	- - -	- - -	31.9	4.0
Massachusetts	11,932	234,590	246,522	21.3	7.4	0.1	0.1	70.6	0.5
New Hampshire	- - -	21,599	21,599	0.4	0.3	[1]	0.1	99.2	- - -
Pennsylvania	577,727	11,468	589,195	27.6	0.1	- - -	[1]	72.0	0.3
Rhode Island	68,624	- - -	68,624	23.0	- - -	- - -	- - -	77.0	- - -
Vermont	28,352	- - -	28,352	0.1	0.1	[1]	[1]	99.8	- - -
West Virginia	156,489	- - -	156,489	3.5	- - -	[1]	[1]	96.4	0.1
Regional total	1,086,500	376,608	1,463,108	25.6	1.7	0.1	[1]	71.9	0.7
Southeast Region									
Alabama	202,728	239,679	442,407	64.2	[1]	[1]	[1]	35.4	0.4
Florida	157,489	240,985	398,474	61.0	8.0	0.1	[1]	30.7	0.2
Georgia	206,042	140,026	346,068	66.6	[1]	[1]	- - -	33.2	0.2
Kentucky	278,489	52,911	331,400	14.4	[1]	[1]	[1]	85.6	[1]
Mississippi	300,291	93,559	393,850	79.2	0.1	0.4	[1]	20.3	[1]
North Carolina	168,579	116,414	284,993	65.0	0.1	2.2	[1]	32.7	[1]
Puerto Rico	- - -	[2] 538,896	538,896	- - -	100.0	- - -	- - -	- - -	- - -
South Carolina	265,353	- - -	265,353	79.7	0.1	[1]	[1]	20.2	[1]
Tennessee	288,690	[3]	288,690	40.0	[1]	[1]	[1]	60.0	[1]
Virginia	57,795	56,823	114,618	48.6	0.1	0.1	[1]	51.1	0.1
Regional total	1,925,456	1,479,293	3,404,749	49.5	16.8	0.3	[1]	33.3	0.1
Midwest Region									
Indiana	44,878	[3]	44,878	30.3	6.0	0.1	[1]	63.5	0.1
Iowa	105,655	- - -	105,655	7.3	1.2	0.4	0.1	90.9	0.1
Michigan	469,672	24,777	494,449	40.1	4.1	0.7	0.1	54.0	1.0
Minnesota	150,222	14,626	164,848	4.8	0.8	3.9	0.2	90.3	[1]
Missouri	152,373	181,308	333,681	37.8	0.2	[1]	0.1	61.9	[1]
Nebraska	51,364	1,408	52,772	18.3	3.8	4.2	0.1	73.2	0.4
North Dakota	16,436	13,962	30,398	0.2	0.4	30.9	0.1	68.4	[1]
South Dakota	21,246	20,506	41,752	0.2	0.3	46.3	[1]	53.2	[1]
Wisconsin	79,051	45,422	124,533	26.2	1.1	2.9	[1]	67.6	2.2
Regional total	1,090,897	302,069	1,392,966	28.4	2.2	3.2	0.1	65.5	0.6

[1] Less than 0.05 percent.
[2] State totals only (projects not itemized).
[3] No reports received

TABLE 19.—NUMBER AND PERCENT OF PARTICIPANTS BY STATES SUBMITTING ACCEPTABLE REPORTS FOR FOOD STAMP AND FOOD DISTRIBUTION PROGRAMS—Continued

State	Type of program		Grand total	Ethnic group					
	Food stamp	Food distribution		Negro	Spanish surname	American Indian	Oriental	White	All other
	No.	*No.*	*No.*	*Pct.*	*Pct.*	*Pct.*	*Pct.*	*Pct.*	*Pct.*
Southwest Region									
Arkansas	176,775	2,423	179,198	56.3	0.2	[1]	0.1	43.3	0.1
Colorado	108,605	- - -	108,605	8.6	46.6	0.4	0.1	44.2	0.1
Kansas	22,565	46,643	69,208	33.7	3.9	0.6	0.1	61.6	0.1
Louisiana	417,666	19,476	437,142	73.2	0.8	[1]	0.1	25.5	0.4
New Mexico	128,849	14,143	142,992	5.2	68.1	10.1	[1]	16.2	0.4
Oklahoma	- - -	233,585	233,585	22.8	1.4	9.4	0.7	65.7	[1]
Texas	261,243	398,715	659,958	38.1	40.6	0.1	[1]	21.1	0.1
Regional total	1,115,703	714,985	1,830,688	41.8	23.3	2.1	0.1	32.5	0.2
Western Region									
Alaska	[2] 17,531	- - -	17,531	3.1	0.6	45.8	0.1	36.9	13.5
Arizona	4,134	[2] 63,773	67,907	14.8	24.2	15.6	[1]	45.3	0.1
California	85,870	266,157	352,027	9.7	23.9	1.4	0.4	64.2	0.4
Guam	- - -	3,686	3,686	[1]	- - -	[1]	0.2	0.3	99.5
Hawaii	41,193	- - -	41,193	0.6	2.8	- - -	5.8	32.9	57.9
Idaho	11,861	12,436	24,297	0.4	16.1	4.7	- - -	77.3	1.5
Montana	18,652	13,767	32,419	0.2	1.1	41.4	0.1	56.5	0.7
Nevada	- - -	14,296	14,296	37.1	6.2	9.6	0.2	46.8	0.1
Oregon	81,282	43,397	124,679	5.8	3.5	1.2	0.2	87.5	1.8
Utah	41,074	- - -	41,074	1.9	15.9	3.6	0.4	77.7	0.5
Washington	[2] 241,533	- - -	241,533	8.3	2.8	4.1	- - -	83.7	1.1
Wyoming	10,254	2,170	12,424	2.3	19.3	18.4	0.1	58.2	1.7
Regional total	553,384	419,682	973,066	8.1	13.0	5.6	0.4	69.0	3.7
U.S. total	5,771,940	3,292,637	9,064,577	36.4	13.0	1.6	0.1	48.2	0.7

[1] Less than 0.05 percent.
[2] State totals only (projects not itemized).

FOREST SERVICE PROGRAMS

The Forest Service (FS) oversees four programs in which participation is reported: Free Use Timber, Grazing, Cooperative Forest Management, and Recreation. Each program is described separately below with participation data included.

Forest Service Free Use Timber Program

The Free Use Timber program makes available to residents of an area free timber for firewood, fencing, building, and other domestic purposes. In some areas, permits are issued for the removal of certain types of timber. In other areas, the timber may be removed during a designated time period without a permit.

In fiscal year 1971, total users of free timber numbered 104,290. Of this total, about 15 percent were from minorities. Spanish surname and American Indian users constituted the highest proportion of minority users.

PARTICIPANTS IN FREE USE TIMBER

Ethnic group	Total users	Percentage of total	Estimated value of timber used
	No.		*Dol.*
White	89,156	85.4	649,915
Negro	1,361	1.3	9,893
American Indian	4,133	4.0	30,441
Spanish surname	9,345	9.0	68,492
Oriental	81	0.1	761
Other	214	0.2	1,522
Total	104,290	100.0	761,024

Forest Service Grazing

The Forest Service manages and controls the amount of grazing on Forest Service lands by means of permits issued to local ranchers. The number of animal units allowed to graze is given for two types of grazing permits: Paid (10 years) and free (1 year).

These data are from a one-time field survey conducted in 1969. The Forest Service, however, is in the process of installing a computer data bank on grazing permitees by race. The system is to be operational by June 30, 1972, after which annual reports will be made on minority participation.

TABLE 20.—NUMBER OF ANIMAL UNITS PERMITTED TO GRAZE UNDER FS FREE AND PAID PERMITS, HELD BY ETHNIC GROUPS, 1969[1]

State	Total		Negro		Spanish surname		American Indian		White	
	Paid	Free	Paid	Free	Paid	Free	Paid	Free	Paid	Free
	No.	No.	No.	No.	No.	No.	No.	No.	No.	No.
Alabama[2]	463	- - -	17	- - -	0	- - -	0	- - -	446	- - -
Arizona	164,412	1,496	0	0	3,978	27	0	370	160,434	1,099
Arkansas[3]	13,734	72	- - -	5	- - -	0	- - -	0	- - -	67
California	113,868	25,439	0	125	553	833	886	385	112,429	24,095
Colorado	272,602	16,071	0	0	8,252	1,454	698	60	263,652	14,557
Idaho	216,184	20,327	0	0	0	28	10	59	216,174	20,240
Louisiana	5,744	606	217	98	0	0	0	0	5,527	508
Mississippi	6,361	102	233	90	0	0	0	0	6,128	12
Missouri[2]	2,505	- - -	21	- - -	0	- - -	0	- - -	2,484	- - -
Montana[3]	146,705	9,043	- - -	0	- - -	0	- - -	70	- - -	9,333
Nevada	82,830	1,293	0	0	0	0	1,661	22	81,169	1,271
New Mexico	104,244	4,655	0	0	24,472	1,098	0	201	79,772	3,356
North Dakota[3]	76,567	152	- - -	0	- - -	0	- - -	0	- - -	152
Oklahoma[2]	2,771	- - -	0	- - -	0	- - -	176	- - -	2,595	- - -
Oregon	105,793	2,297	0	36	0	16	758	209	105,035	22,736
South Carolina[3]	207	27	- - -	27	- - -	0	- - -	0	- - -	0
South Dakota	80,156	55	43	0	0	0	107	0	80,006	55
Texas	12,564	72	205	37	0	0	0	0	12,359	35
Utah	177,778	22,797	0	10	0	92	559	679	177,219	22,016
Washington	25,118	1,678	0	45	813	33	149	75	24,156	1,525
West Virginia[3]	649	35	- - -	0	- - -	0	- - -	0	- - -	35
Wyoming	207,368	11,359	0	0	0	0	550	1	206,818	11,358

[1] An animal unit is equal to one horse, one cow, or five sheep.
[2] Free permits not reported by racial categories.
[3] Paid permits not reported by racial categories.

Forest Service Recreation Programs

Recreation sites developed by the Forest Service (FS) include a wide range of facilities for overnight as well as daytime use. Participation at these sites is reported as visitor days, with one visitor day equal to 12 hours of individual recreation use. In addition to overnight and daytime facilities, the FS provides permits for the maintenance of recreation homes on FS property and provides permits for use by organizations of FS facilities.

States are grouped according to FS Regions for analysis of participation in recreation programs. Minority participation is shown by Region for each of the four groups of activities.

MINORITY PARTICIPATION IN RECREATION

Region	Daytime activities[1]		Overnight activities[2]		Recreation residences		Use by organizations	
	Thou.	*Pct.*	*Thou.*	*Pct.*	*Thou.*	*Pct.*	*Thou.*	*Pct.*
Eastern	44.5	2.0	41.4	1.1	0.7	0.2	15.9	5.5
Southern	108.7	6.0	69.9	2.1	0.3	[3]	37.8	8.7
Northern	5.3	1.0	12.6	1.2	0.3	[3]	2.0	2.0
Rocky Mountain	60.0	2.3	111.2	1.0	1.3	0.3	15.4	3.5
Southwestern	244.6	21.0	333.9	12.5	11.9	3.1	145.2	24.9
Intermountain	25.8	1.5	64.2	1.7	1.2	0.2	13.4	3.2
Pacific Northwest	40.4	1.7	161.4	2.2	13.3	1.1	29.2	3.8
California	134.4	5.0	468.5	3.8	38.8	1.0	207.6	7.8
All regions	663.7	4.4	1,263.1	3.3	68.6	0.5	466.5	8.2

[1] Observation, playground, parks, sports sites; boating, swimming, picnic grounds; winter sports; visitor centers.
[2] Campgrounds, hotels, and resorts.
[3] Less than 0.1 percent.

Forest Service Cooperative Forest Management

The Forest Service (FS) through the Cooperative Forest Management Program (CFM) provides technical assistance from State and Federal sources to owners of forest land. One aim of this program is to increase income by developing forest resources to their maximum potential, in keeping with other multiple use aims.

Participation in CFM programs was reported by the FS for Negroes and for total participation; therefore, participation by American Indian, Spanish surname, and Oriental farmers is not known. Only the States in the FS Southern Region are included.

TABLE 21.—PARTICIPANTS IN FS COOPERATIVE FOREST MANAGEMENT PROGRAMS IN 1970 AND CHANGE IN PARTICIPANTS 1968 TO 1969, AND 1969 TO 1970

State/Ethnic group	CFM participants 1970	Change in CFM participants	
		1968 to 1969	1969 to 1970
	No.	*No.*	*No.*
Alabama			
White	726	+136	-174
Negro	80	+26	+23
Arkansas			
White	508	+1	-109
Negro	0	+1	-1
Florida			
White	2,517	-331	-381
Negro	46	-10	+25
Georgia			
White	7,020	+490	-410
Negro	32	-31	+25
Kentucky			
White	2,617	+587	-370
Negro	16	-6	+10
Louisiana			
White	1,616	+303	+453
Negro	6	+10	-5
Mississippi			
White	8,678	+1,117	+3,806
Negro	94	+8	+46
North Carolina			
White	5,810	-1,280	+320
Negro	15	-26	-8
Oklahoma			
White	385	+103	+41
Negro	0	0	0
South Carolina			
White	4,000	+869	-51
Negro	86	+10	-5
Tennessee			
White	1,414	-76	-166
Negro	21	-9	+21
Texas			
White	1,445	+137	-1,958
Negro	9	+15	-16
Virginia			
White	9,004	-142	+3,150
Negro	104	+16	+3
Total			
White	45,740	+1,914	+4,253
Negro	509	+4	+118

RURAL ELECTRIFICATION ADMINISTRATION LOANS

The Rural Electrification Administration (REA) makes loans (1) to cooperative associations that supply electricity in rural areas, and (2) to private companies and cooperatives that supply telephone service to rural areas.

REA has no field offices and therefore no State or county employees. The employees of the borrowing cooperatives are reported to the Contract Compliance Division, OEO, USDA.

In 1971, REA borrowers were asked to provide data on the percent minorities were of (1) total membership, (2) new customers, and (3) attendees at annual meetings. In future years, minority data will be reported by specific ethnic identification.

HIGHLIGHTS OF RECIPIENTS OF REA SERVICES AND ATTENDANCE AT MEETINGS IN THE 16 SOUTHERN STATES

Item	Total minority	Minority as a percentage of total
	No.	
New electric services	30,442	13.3
New telephone services	15,893	14.5
Attendance at annual electric coop meetings	28,923	14.5
Attendance at annual telephone coop meetings	1,630	12.5

TABLE 22.—MEMBERS ATTENDING ELECTRIC COOP ANNUAL MEETINGS BY STATES, 1971

State	Borrowers reporting	Total consumers	Annual meetings			
			Number held	Attendance		
				Total	Minority	
	No.	No.	No.	No.	No.	Pct. of total
Alabama	22	243,343	18	9,785	1,499	15.3
Arkansas	17	175,300	15	7,129	250	3.5
Delaware	1	18,388	1	1,019	203	19.9
Florida	13	171,329	12	12,346	1,991	16.1
Georgia	38	394,280	38	27,525	4,217	15.3
Kentucky	26	304,382	26	28,824	1,085	3.8
Louisiana	12	167,957	11	15,451	3,288	21.3
Maryland	2	57,836	2	1,925	485	25.2
Mississippi	18	230,568	16	6,682	1,482	22.2
North Carolina	29	281,212	28	15,422	3,067	21.2
Oklahoma	28	199,609	27	16,809	2,200	13.1
South Carolina	21	195,257	21	12,644	4,281	33.9
Tennessee	24	381,884	19	8,182	966	11.8
Texas	70	420,848	63	28,199	2,591	9.2
Virginia	13	146,429	13	6,618	1,310	19.8
West Virginia	1	2,862	1	322	8	2.5
Total	335	3,391,484	311	198,882	28,923	14.5

TABLE 23.—MEMBERS ATTENDING TELEPHONE COOP ANNUAL MEETINGS BY STATES, 1971

State	Borrowers reporting	Total consumers	Annual meetings			
			Number held	Attendance		
				Total	Minority	
	No.	No.	No.	No.	No.	Pct. of total
Alabama	23	108,488	5	718	23	3.2
Arkansas	12	84,812	3	61	[1]	[1]
Delaware	[1]	[1]	[1]	[1]	[1]	[1]
Florida	9	53,836	[1]	[1]	[1]	[1]
Georgia	31	109,243	4	478	60	12.6
Kentucky	18	569,859	10	1,522	50	3.3
Louisiana	18	50,674	[1]	[1]	[1]	[1]
Maryland	1	2,793	[1]	[1]	[1]	[1]
Mississippi	17	35,633	4	3	[1]	[1]
North Carolina	18	97,487	9	1,978	242	12.2
Oklahoma	27	69,632	7	673	9	1.3
South Carolina	19	69,237	5	1,800	855	47.5
Tennessee	20	102,052	7	1,836	67	3.6
Texas	56	181,698	25	3,220	284	8.8
Virginia	10	28,724	4	610	40	6.6
West Virginia	9	34,531	1	102	[1]	[1]
Total	288	1,598,699	84	13,001	1,630	12.5

[1] No data reported.

TABLE 24.—ELECTRIC SERVICES AVAILABLE TO NEW CONSUMERS BY STATES, 1971

State	Minority as proportion of rural population[1]	Borrowers reporting	New services to minorities	
	Pct.	*No.*	*No.*	*Pct. of total*
Alabama	23.9	22	1,351	9.9
Arkansas	16.7	17	827	6.6
Delaware	16.0	1	42	6.2
Florida	14.2	13	2,179	13.5
Georgia	22.1	38	3,571	13.8
Kentucky	3.2	26	469	2.7
Louisiana	28.7	12	2,307	17.0
Maryland	13.7	2	702	21.1
Mississippi	39.7	18	3,340	24.3
North Carolina	22.2	29	4,678	17.0
Oklahoma	10.1	28	1,301	10.0
South Carolina	34.2	21	3,772	30.1
Tennessee	7.8	24	812	5.9
Texas	10.6	70	3,649	10.8
Virginia	20.3	13	1,440	13.0
West Virginia	3.0	1	2	2.2
Total	18.2	335	30,442	13.3

[1] 1970 Census of Population.

TABLE 25.—TELEPHONE SERVICES AVAILABLE TO NEW SUBSCRIBERS BY STATES, 1971

State	Minority as proportion of rural population[1]	Borrowers reporting	New services to minorities	
	Pct.	*No.*	*No.*	*Pct. of total*
Alabama	23.9	23	3,058	21.1
Arkansas	16.7	12	251	5.4
Delaware[2]	16.0	---	---	---
Florida	14.2	9	1,706	18.7
Georgia	22.1	31	1,936	21.8
Kentucky	3.2	18	1,041	6.8
Louisiana	28.7	18	430	15.8
Maryland	13.7	1	20	9.5
Mississippi	39.7	17	1,104	32.2
North Carolina	22.2	18	815	8.1
Oklahoma	10.1	27	344	8.7
South Carolina	34.2	19	2,042	24.0
Tennessee	7.8	20	859	9.2
Texas	10.6	56	1,924	13.4
Virginia	20.3	10	354	12.5
West Virginia	3.0	9	9	0.5
Total	18.2	288	15,893	14.5

[1] 1970 Census of Population.
[2] No data reported.

SOIL CONSERVATION SERVICE PROGRAMS

The Soil Conservation Service (SCS) provides technical assistance to landowners and operators through more than 3,000 conservation districts organized and managed by land users under State law. Purposes of SCS programs are to assist farmers in (1) adopting soil conservation practices and (2) developing land and water resources. The number of new cooperators each year is added to the body of active cooperators to arrive at total cumulative soil conservation district cooperators (see table 26). SCS counts the number of operating units in each district as an indication of potential cooperators.

HIGHLIGHTS OF SCS MEMBERSHIP

Ethnic group	Number of states[1]	Cumulative cooperators		
		1970	1971	Percentage change
		No.	*No.*	*Pct.*
Negro	16	49,916	51,212	+2.6
White	16	1,037,405	1,042,875	+0.5
Other	16	4,947	5,246	+6.0
Total	16	1,092,268	1,099,333	+0.6
Spanish surname	7	8,331	8,112	-2.6
White	7	355,604	358,246	+0.7
Other	7	6,056	6,483	+7.1
Total	7	369,991	372,841	+0.8
American Indian	13	1,970	2,158	+9.5
White	13	625,203	627,485	+0.4
Other	13	22,708	22,510	-0.9
Total	13	649,881	652,153	+0.3
Oriental	6	1,378	1,395	+1.2
White	6	152,215	152,421	+0.1
Other	6	1,451	1,501	+3.4
Total	6	155,044	155,317	+0.2

[1] States in which each minority group had an important proportion of the operating units were selected for analysis, with participation by whites studied for the same group of States.

TABLE 26.—NUMBER AND PERCENTAGE CHANGE OF CUMULATIVE SCS COOPERATORS, NEGRO AND WHITE, IN 1971

State	Cumulative cooperators, 1971		Change 1970-1971	
	Negro	White	Negro	White
	No.	*No.*	*Pct.*	*Pct.*
Alabama	3,167	51,883	+0.5	+1.2
Arkansas	4,847	90,059	+1.7	+1.4
Delaware	45	3,519	+12.5	+0.2
Florida	1,031	25,240	+0.2	+2.9
Georgia	5,354	103,065	-0.8	+0.7
Kentucky	699	79,892	-1.1	-0.8
Louisiana	4,647	49,074	+10.2	+0.5
Maryland	358	17,833	-5.3	+2.2
Mississippi	11,850	70,349	+1.9	+1.8
North Carolina	3,522	65,974	-0.4	+0.3
Oklahoma	1,698	97,142	-0.9	-0.7
South Carolina	3,858	42,888	-1.5	+0.2
Tennessee	2,285	70,243	+1.8	+0.6
Texas	4,613	186,536	+8.6	+0.7
Virginia	3,151	43,608	+10.3	-2.6
West Virginia	85	45,570	+9.0	+1.6
Total	51,212	1,042,875	+2.6	+0.5

TABLE 26a.—NUMBER AND PERCENTAGE CHANGE OF CUMULATIVE SCS COOPERATORS, SPANISH SURNAME AND WHITE, IN 1971

State	Cumulative cooperators, 1971		Change 1970-1971	
	Spanish surname	White	Spanish surname	White
	No.	*No.*	*Pct.*	*Pct.*
Arizona	140	5,512	+3.7	+0.1
California	457	42,167	+2.5	-0.3
Colorado	546	21,900	+6.4	+1.1
Michigan	32	60,110	+14.3	+3.8
New Mexico	3,115	8,972	-12.6	+8.0
Texas	3,787	186,536	+4.8	+0.7
Washington	35	33,049	+9.4	-0.6
Total	8,112	358,246	-2.6	+0.7

TABLE 26b.—NUMBER AND PERCENTAGE CHANGE OF CUMULATIVE SCS COOPERATORS, AMERICAN INDIAN AND WHITE, IN 1971

State	Cumulative cooperators, 1971		Change 1970-1971	
	American Indian	White	American Indian	White
	No.	*No.*	*Pct.*	*Pct.*
Arizona	9	5,512	+50.0	+0.1
California	98	42,167	+7.7	-0.3
Kansas	131	92,126	+0.8	+0.8
Michigan	35	60,110	+6.1	+3.8
Minnesota	70	58,900	+4.5	+1.1
Mississippi	31	70,349	-6.1	+1.8
Montana	163	14,232	+19.9	-0.7
New Mexico	15	8,972	0.0	+0.8
North Carolina	283	65,974	+2.9	+0.3
North Dakota	61	39,507	+3.4	+1.0
Oklahoma	991	97,142	+13.5	-0.7
South Dakota	216	39,445	+9.1	+3.0
Washington	55	33,049	+1.9	-0.6
Total	2,158	627,485	+9.5	+0.4

TABLE 26c.—NUMBER AND PERCENTAGE CHANGE OF CUMULATIVE SCS COOPERATORS, ORIENTAL AND WHITE, IN 1971

State	Cumulative cooperators, 1971		Change 1970-1971	
	Oriental	White	Oriental	White
	No.	*No.*	*Pct.*	*Pct.*
California	703	42,167	+0.9	+0.3
Colorado	131	21,900	+1.6	+1.1
Idaho	155	22,129	+0.6	+0.7
Oregon	128	20,643	+4.9	-1.3
Utah	80	12,533	+9.6	+3.6
Washington	198	33,049	+1.5	+0.6
Total	1,395	152,421	+1.2	+0.1

FIGURE 6

CUMULATIVE SCS COOPERATORS AS PERCENTAGE OF OPERATING UNITS

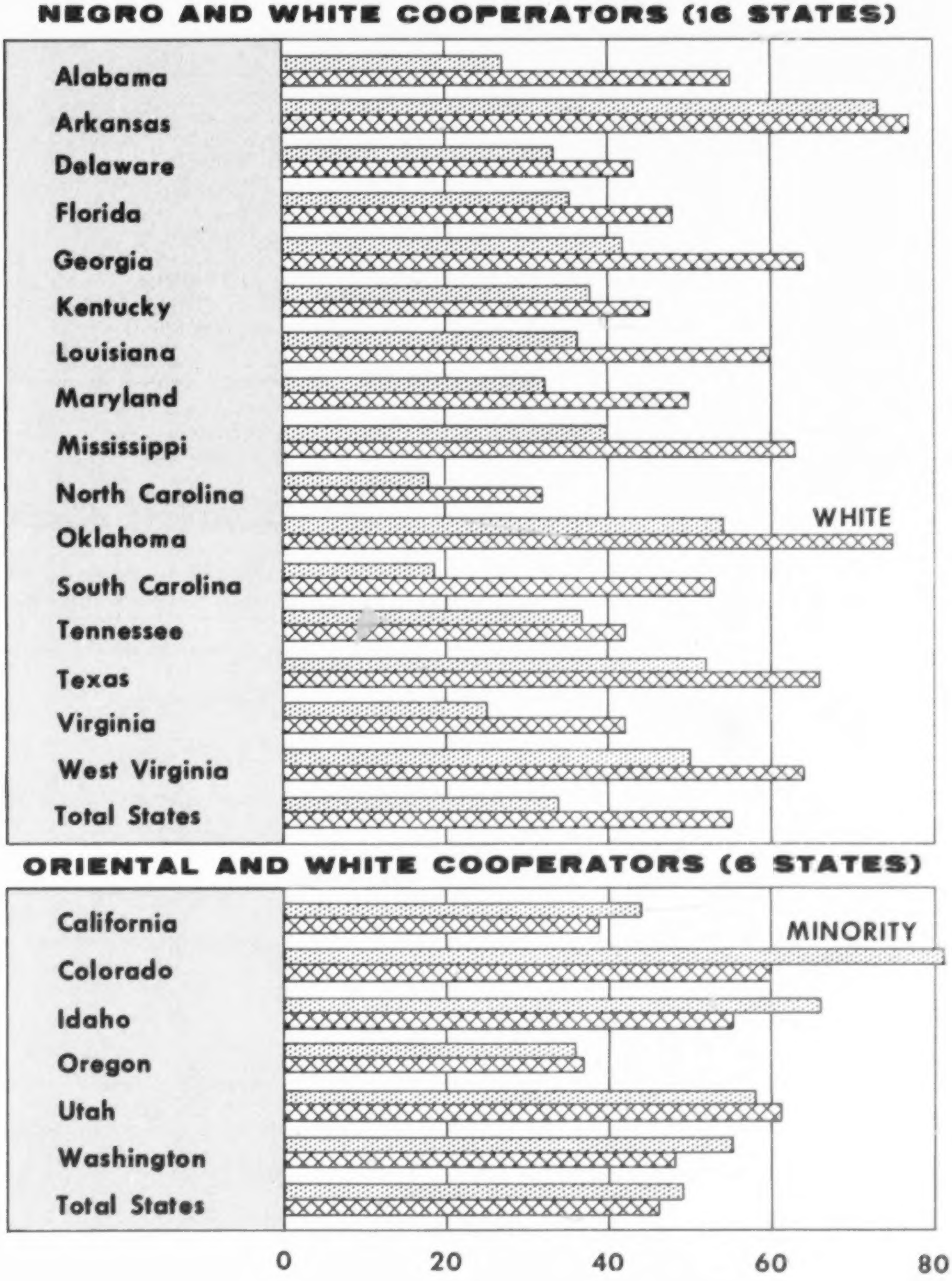


FIGURE 6 continued

CUMULATIVE SCS COOPERATORS AS PERCENTAGE OF OPERATING UNITS

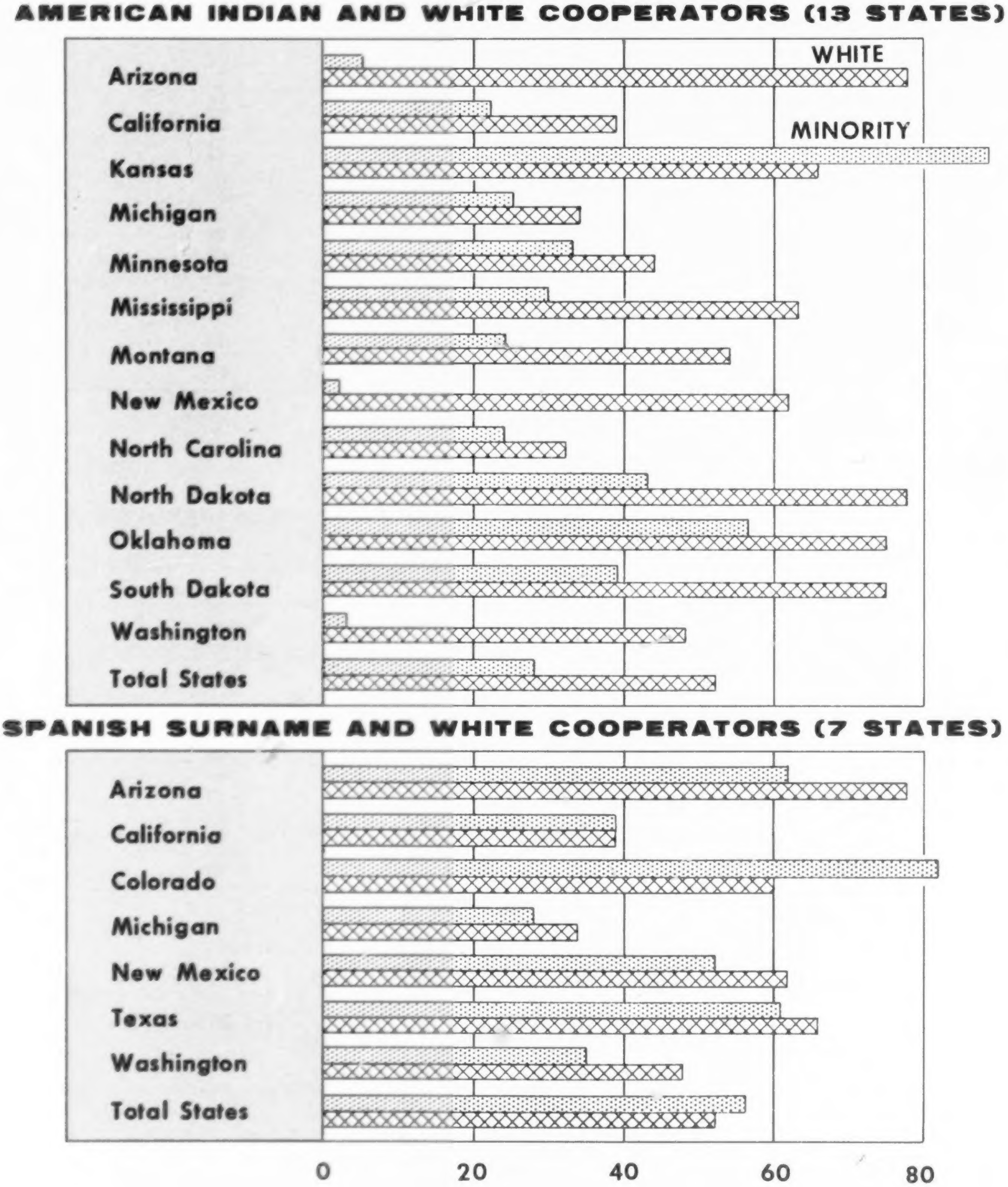


TABLE 27.—CUMULATIVE SCS COOPERATORS AS A PERCENTAGE OF OPERATING UNITS, NEGRO AND WHITE IN 1971

State	Cumulative cooperators		Operating units	
	Negro	White	Negro	White
	No.	*No.*	*Pct.*	*Pct.*
Alabama	3,167	51,883	27	55
Arkansas	4,847	90,059	73	77
Delaware	45	3,519	33	43
Florida	1,031	25,240	35	48
Georgia	5,354	103,065	42	64
Kentucky	699	79,892	38	45
Louisiana	4,647	49,074	36	60
Maryland	358	17,833	32	50
Mississippi	11,850	70,349	40	63
North Carolina	3,522	65,974	18	32
Oklahoma	1,698	97,142	54	75
South Carolina	3,858	42,888	19	53
Tennessee	2,285	70,243	37	42
Texas	4,613	186,536	52	66
Virginia	3,151	43,608	25	42
West Virginia	85	45,570	50	64
Total	51,212	1,042,875	34	55

TABLE 27a.—CUMULATIVE SCS COOPERATORS AS A PERCENTAGE OF OPERATING UNITS, SPANISH SURNAME AND WHITE IN 1971

State	Cumulative cooperators		Operating units	
	Spanish surname	White	Spanish surname	White
	No.	*No.*	*Pct.*	*Pct.*
Arizona	140	5,512	62	78
California	457	42,167	39	39
Colorado	546	21,900	82	60
Michigan	32	60,110	28	34
New Mexico	3,115	8,972	52	62
Texas	3,787	186,536	61	66
Washington	35	33,049	35	48
Total	8,112	358,246	56	52

TABLE 27b.—CUMULATIVE SCS COOPERATORS AS A PERCENTAGE OF OPERATING UNITS, AMERICAN INDIAN AND WHITE in 1971

State	Cumulative cooperators		Operating units	
	American Indian	White	American Indian	White
	No.	*No.*	*Pct.*	*Pct.*
Arizona	9	5,512	5	78
California	98	42,167	22	39
Kansas	131	92,126	88	66
Michigan	35	60,110	25	34
Minnesota	70	58,900	33	44
Mississippi	31	70,349	30	63
Montana	163	14,232	24	54
New Mexico	15	8,972	2	62
North Carolina	283	65,974	24	32
North Dakota	61	39,507	43	78
Oklahoma	991	97,142	56	75
South Dakota	216	39,445	39	75
Washington	55	33,049	3	48
Total	2,158	627,485	28	52

TABLE 27c.—CUMULATIVE SCS COOPERATORS AS A PERCENTAGE OF OPERATING UNITS, ORIENTAL AND WHITE in 1971

State	Cumulative cooperators		Operating units	
	Oriental	White	Oriental	White
	No.	*No.*	*Pct.*	*Pct.*
California	703	42,167	44	39
Colorado	131	21,900	81	60
Idaho	155	22,129	66	55
Oregon	128	20,643	36	37
Utah	80	12,533	58	61
Washington	198	33,049	55	48
Total	1,395	152,421	49	46

RECIPIENTS OF SCS TECHNICAL ASSISTANCE

Technical services include a wide range of consultative contacts, including assistance with application of practices, between the soil conservationist and the land owner or operator. Technical services would be expected to facilitate adoption of a sound conservation plan by the land owner or operator and to insure application of sound conservation measures on the land.

HIGHLIGHTS OF TECHNICAL ASSISTANCE RECIPIENTS

Ethnic group	Number of states[1]	Recipients		Percentage change 1970-1971
		1970	1971	
		No.	*No.*	
Negro	16	31,364	28,878	-7.9
White	16	556,199	540,781	-2.8
Spanish surname	7	5,201	4,865	-6.5
White	7	230,813	224,584	-2.7
American Indian	13	1,201	1,181	-1.7
White	13	318,762	304,399	-0.5
Oriental	6	808	642	-20.6
White	6	87,388	80,537	-7.8

[1] States in which each minority group had an important proportion of the operating units were selected for analysis with participation by whites studied for the same group of States.

TABLE 28.—NUMBER AND PERCENTAGE CHANGE OF NEGRO TECHNICAL ASSISTANCE RECIPIENTS, 1971

State	Technical assistance recipients		Percentage change 1970-1971	
	Negro	White	Negro	White
	No.	*No.*		
Alabama	2,962	36,186	-3.4	-0.7
Arkansas	3,382	52,149	-2.6	+1.8
Delaware	48	1,040	+108.7	-13.8
Florida	627	13,666	+23.0	-7.1
Georgia	2,039	47,494	-17.8	-6.9
Kentucky	308	32,465	-42.4	-2.8
Louisiana	2,187	21,542	-1.7	-5.6
Maryland	435	9,705	+6.9	+20.9
Mississippi	6,119	33,493	-17.1	-13.5
North Carolina	1,446	26,875	+7.4	-2.6
Oklahoma	954	50,414	-6.9	-2.1
South Carolina	1,490	16,886	+10.2	+4.4
Tennessee	1,095	29,551	-4.8	+1.0
Texas	4,654	129,721	-1.5	-0.6
Virginia	1,057	19,227	-2.0	-9.2
West Virginia	75	20,367	+15.4	+3.6
Total	28,878	540,781	-7.9	-2.8

TABLE 28a.—NUMBER AND PERCENTAGE CHANGE OF SPANISH SURNAME TECHNICAL ASSISTANCE RECIPIENTS, 1971

State	Technical assistance recipients		Percentage change 1970-1971	
	Spanish surname	White	Spanish surname	White
	No.	*No.*		
Arizona	90	3,661	+13.9	+0.4
California	150	19,217	+6.4	-11.5
Colorado	521	15,827	+4.2	-5.9
Michigan	12	33,863	-29.4	-0.5
New Mexico	1,501	4,914	-8.9	-2.2
Texas	2,571	129,721	-8.3	-0.6
Washington	20	17,381	+42.9	-8.6
Total	4,865	224,584	-6.5	-2.7

TABLE 28b.—NUMBER AND PERCENTAGE CHANGE OF AMERICAN INDIAN TECHNICAL ASSISTANCE RECIPIENTS, 1971

State	Technical assistance recipients		Percentage change 1970-1971	
	American Indian	White	American Indian	White
	No.	*No.*		
Arizona	8	3,661	-46.7	+0.4
California	20	19,217	0.0	-11.5
Kansas	48	37,630	+92.0	-1.8
Michigan	11	33,863	+83.3	-0.5
Minnesota	19	25,928	-5.0	+0.8
Mississippi	2	33,493	-50.0	-13.5
Montana	171	8,972	+31.5	+0.8
New Mexico	12	4,914	-66.7	-2.2
North Carolina	64	26,875	-52.9	-2.6
North Dakota	44	24,709	-8.3	+0.3
Oklahoma	577	50,414	+11.2	-7.1
South Dakota	174	17,342	+8.4	+1.2
Washington	31	17,381	-40.4	-8.6
Total	1,181	304,399	-1.7	-0.5

TABLE 28c.—NUMBER AND PERCENTAGE CHANGE OF ORIENTAL TECHNICAL ASSISTANCE RECIPIENTS, 1971

State	Technical assistance recipients		Percentage change 1970-1971	
	Oriental	White	Oriental	White
	No.	*No.*		
California	260	19,217	-34.0	-11.5
Colorado	86	15,827	-8.5	-5.9
Idaho	66	10,934	+6.5	-6.6
Oregon	83	8,477	-7.8	-12.4
Utah	54	8,701	+35.0	+2.9
Washington	93	17,381	-7.3	-8.6
Total	642	80,537	-20.6	-7.8

Contract Compliance

Section 3

CONTRACT COMPLIANCE RESPONSIBILITIES

INTRODUCTION

Executive Order 11246 obligates Government contractors and subcontractors to avoid employment discrimination based on race, color, religion, sex, or national origin, and to take affirmative action to ensure that applicants are employed, and that employees are treated during employment, without regard to their race, color, religion, sex, or national origin.

In accordance with implementing regulations of Executive Order 11246, The Department of Labor and The Office of Federal Contract Compliance have assigned compliance responsibility for specific industries to the U.S. Department of Agriculture. The administration and enforcement of the executive order, and implementing rules and regulations, is the responsibility of the Contract Compliance Division, Office of Equal Opportunity, USDA. To fulfill this responsibility, the Division conducts an extensive field program of onsite contract compliance reviews at Government contractor's facilities. A contract compliance review consists of a comprehensive indepth examination and analysis of employment policies, practices, and procedures to ensure that each contractor completes the requirements set forth in the Equal Employment Opportunity clause in the Government contract.

This report is presented to show the scope of the assignment made to the U.S. Department of Agriculture, the composition of the labor force at facilities within this assignment, the staff compliance review activities during 1971 and the comparable 1970 labor force of facilities reviewed.

In some areas of Equal Employment Opportunity, there are dramatic advances; in other areas the progress is small or even negative. The overall results of the compliance program have been significant and offer encouragement, but there remains in many industries, and in many areas of the country, the continuing task of establishing Equal Employment Opportunity as a fact.

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SUBJECT MATERIAL CONTAINED IN THE CONTRACT COMPLIANCE SECTION

PART I—ASSIGNMENT
- Supply Contractors
- REA (Rural Electrification Administration) Borrowers
- Construction

PART II—LABOR FORCE COMPOSITION—1969-1970 EEO-1 DATA
- Statistical Data Comparing Employment at Facilities Assigned to the USDA by Job Categories, White Collar, Blue Collar and Total—All Employees.

PART III—REVIEW ACTIVITIES—1971
- Data Compiled as a result of Onsite Contract Compliance Reviews at Supply Contractors Assigned to the USDA for Compliance Responsibility.

PART IV—COMPLIANCE REVIEW DATA—1971 COMPARED WITH 1970 EEO-1 DATA
- Data Compiled From Compliance Reviews Conducted During 1971 Compared With 1970 EEO-1 Data From the Same Facilities.

ASSIGNMENT

The assignment of Government contractors' facilities made to the U.S. Department of Agriculture is presented in this section by geographical area and by the Standard Industrial Classification numbers as follows:

- 01—Commercial and Noncommercial Farms
- 07—Agricultural Services
- 20—Food and Kindred Products
  - 201 Meat Products
  - 202 Dairy Products
  - 203 Canned, Cured, and Frozen Foods
  - 204 Grain Mill Products
  - 205 Bakery Products
  - 206 Sugar
  - 207 Confectionery and Related Products
  - 208 Beverages
  - 209 Miscellaneous and Kindred Products
- 21—Tobacco Manufacturers
- 50—Wholesale Trade (Includes 504 Groceries and Related Products and 505 Farm Products Raw Materials)
- 54—Retail Food Stores

Additional assignments include the electric and telephone borrowers of the Rural Electrification Administration and construction contractors and subcontractors awarded federally funded, or federally assisted, construction contracts by agencies of the U.S. Department of Agriculture.

◆ ◆ ◆

Supply Contractors

Total supply contractor facilities assigned (1969—EEO-1)	13,639
Total employment of the supply contractors	2,237,834

Though SIC-50 and 54 have 50.2 percent of the facilities in the total assignment, SIC-20 (44.2 percent of the facilities) has 0.4 percent more employees. Under the "selected coverage" for compliance reviews of facilities of 100 or more employees, SIC-20 has 56.0 percent of the 5,158 facilities with SIC-50 and 54 having only 37.5 percent of this group. Similar comparisons can be made, i.e. Tobacco (SIC-21) with 111 facilities has more employees than SIC-01 or SIC-07 with 350 and 291 facilities. Within the SIC-20 group the Dairy Products (SIC-202) has the most facilities but ranks 5th in number of employees.

By geographical area, California has the largest number of supply contractor facilities though Illinois has the greatest number of employees. The top States are:

	Number of facilities	*Number of employees*
1.	California	Illinois
2.	Texas	California
3.	New York	New York
4.	Illinois	Pennsylvania
5.	Pennsylvania	Texas

TABLE 29.—NUMBER AND LOCATION OF SUPPLY CONTRACTOR'S FACILITIES ASSIGNED TO THE U.S. DEPARTMENT OF AGRICULTURE FOR COMPLIANCE RESPONSIBILITY

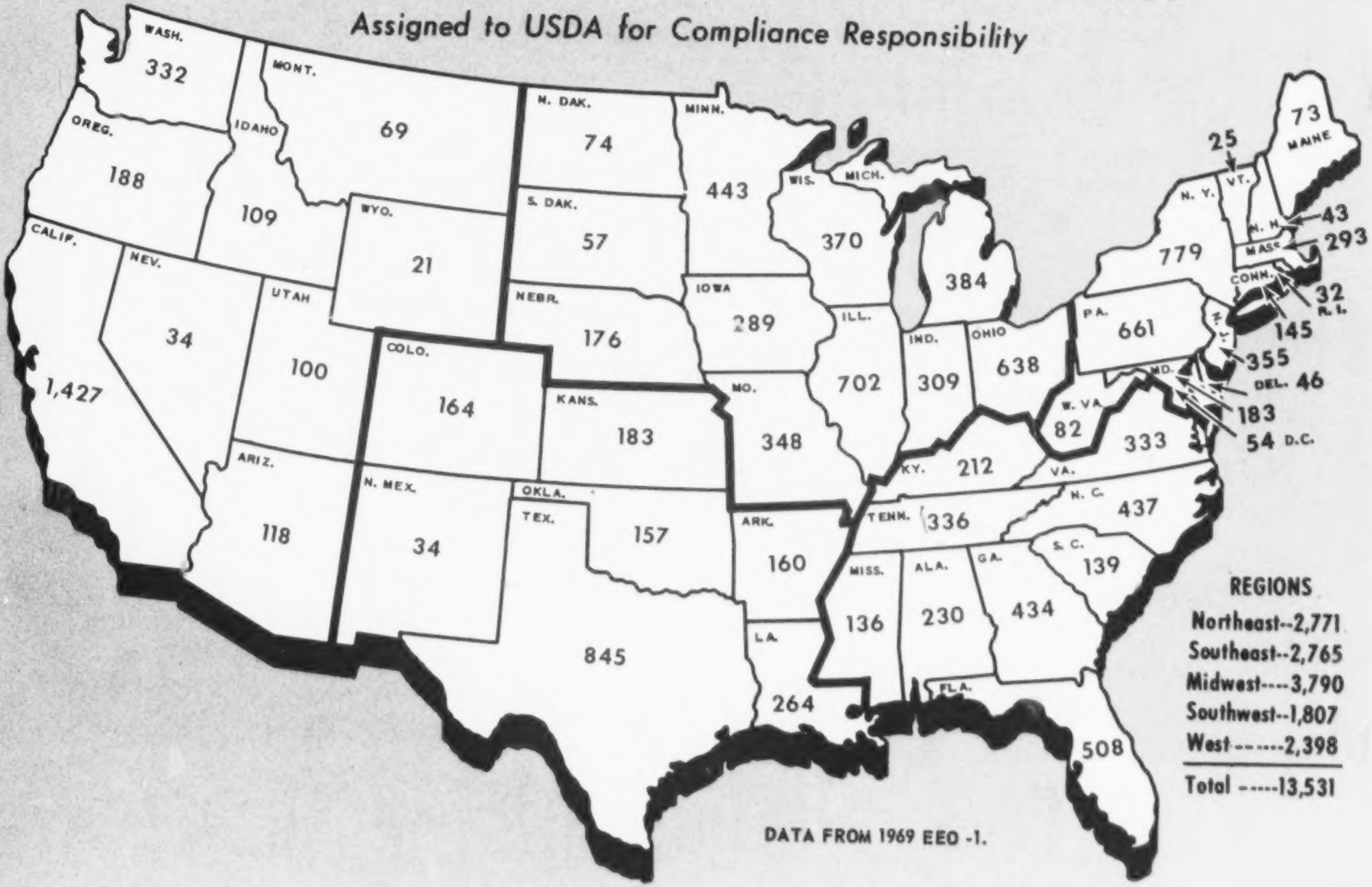
[Listed by location and SIC codes—from 1969 EEO-1's]

State	Total 01	Total 07	201	202	203	204	205	206	207	208	209	Total 20	Total 21	Total 50	Total 54	Total all facilities
Alabama	3	5	37	18	6	13	14	---	3	9	12	112	2	67	41	230
Alaska	---	---	1	1	12	---	1	---	1	1	---	17	---	1	---	18
Arizona	7	12	8	3	2	7	3	1	1	3	2	30	---	26	43	118
Arkansas	4	4	26	11	18	21	8	---	---	5	10	99	---	30	23	160
California	80	46	55	126	180	45	54	19	13	71	85	648	1	261	391	1,427
Colorado	9	1	10	8	7	8	3	15	3	4	8	66	---	47	41	164
Connecticut	6	3	6	8	4	1	10	1	1	10	3	44	---	40	54	147
Delaware	1	2	7	1	8	3	---	---	1	---	2	22	---	10	11	46
Florida	31	40	40	37	45	18	23	7	2	21	11	204	5	98	130	508
Georgia	5	13	52	13	25	24	22	1	11	24	29	201	1	89	125	434
Hawaii	14	1	3	1	9	1	2	21	---	5	1	43	---	13	20	91
Idaho	8	10	1	12	17	5	---	4	---	---	6	45	---	16	30	109
Illinois	14	5	54	59	41	65	32	1	37	32	54	375	1	197	110	702
Indiana	11	4	17	27	15	25	13	---	5	14	15	131	1	76	86	309
Iowa	11	6	44	21	6	37	14	1	1	5	20	149	---	59	64	289
Kansas	3	3	12	13	4	36	5	1	3	2	9	85	---	57	35	183
Kentucky	2	2	7	30	4	6	10	---	1	41	7	106	21	50	31	212
Louisiana	8	8	15	14	9	15	15	17	4	21	17	127	---	68	53	264
Maine	3	4	9	1	13	5	5	---	---	1	1	35	---	23	8	73
Maryland	3	1	11	14	16	4	15	1	---	19	10	90	1	45	43	183
Massachusetts	1	2	23	14	11	5	11	2	8	11	9	94	---	80	116	293
Michigan	2	2	20	28	40	13	19	1	1	22	8	152	---	88	140	384
Minnesota	7	6	27	47	27	41	13	4	5	16	16	196	---	101	133	443
Mississippi	2	5	20	20	4	5	7	---	1	3	15	75	---	34	20	136
Missouri	7	5	32	33	11	28	22	1	5	17	22	171	2	95	68	348
Montana	2	---	2	4	---	6	1	3	---	---	1	17	---	41	9	69
Nebraska	6	5	17	15	7	45	3	4	2	4	9	106	---	38	21	176
Nevada	---	1	2	3	---	---	---	---	---	3	1	9	---	7	17	34
New Hampshire	---	1	3	---	1	1	2	---	---	4	---	11	---	17	14	43
New Jersey	5	1	15	18	34	9	18	---	10	22	26	152	1	84	112	355
New Mexico	3	1	4	4	1	---	2	---	1	1	1	14	---	7	9	34
New York	6	6	35	85	57	32	38	6	16	56	22	347	7	240	173	776
North Carolina	10	8	33	42	13	14	30	---	---	23	12	167	19	107	126	437
North Dakota	1	2	3	7	2	3	3	2	---	---	1	21	---	25	25	74
Ohio	7	9	32	61	26	21	38	3	3	36	20	240	2	148	232	638
Oklahoma	2	10	9	14	7	12	10	---	3	6	7	68	---	36	41	157
Oregon	5	---	9	12	36	7	10	1	1	5	4	85	---	47	51	188
Pennsylvania	8	7	55	53	31	20	63	2	26	27	23	300	8	168	170	661
Rhode Island	---	---	3	---	---	---	4	---	---	2	2	11	---	9	12	32
South Carolina	2	4	13	12	5	3	6	---	1	16	4	60	1	38	34	139
South Dakota	2	3	7	3	---	6	4	---	1	---	---	21	---	12	19	57
Tennessee	5	6	19	27	11	21	19	---	5	17	18	137	8	89	91	336
Texas	17	20	74	81	33	48	47	2	13	32	69	399	---	180	229	845
Utah	1	---	5	6	4	4	3	3	1	3	2	31	---	28	40	100
Vermont	1	---	3	2	1	4	1	---	---	---	1	12	---	9	3	25
Virginia	5	3	26	23	12	7	15	---	3	9	13	108	26	84	107	333
Washington	13	4	18	21	70	9	8	---	4	8	9	140	---	60	107	332
West Virginia	2	2	5	14	2	---	8	---	---	---	---	29	2	28	19	82
Wisconsin	3	6	25	68	38	19	14	---	5	22	6	197	2	72	90	370
Wyoming	---	1	---	1	---	1	---	4	1	---	---	7	---	6	7	21
Dist. of Col.	2	1	5	7	---	1	2	---	2	3	2	22	---	12	17	54
Total	350	291	959	1,141	925	724	670	128	205	656	625	6,033	111	3,263	3,591	13,639

FIGURE 7

LOCATION OF SUPPLY CONTRACTOR'S FACILITIES

Assigned to USDA for Compliance Responsibility


WASH. 332
OREG. 188
CALIF. 1,427
IDAHO 109
NEV. 34
MONT. 69
WYO. 21
UTAH 100
ARIZ. 118
COLO. 164
N. MEX. 34
N. DAK. 74
S. DAK. 57
NEBR. 176
KANS. 183
OKLA. 157
TEX. 845
MINN. 443
IOWA 289
MO. 348
ARK. 160
LA. 264
WIS. 370
MICH. 384
ILL. 702
IND. 309
OHIO 638
KY. 212
TENN. 336
MISS. 136
ALA. 230
GA. 434
FLA. 508
S. C. 139
N. C. 437
VA. 333
W. VA. 82
PA. 661
N. Y. 779
VT. 25
N. H. 43
MASS. 293
CONN. 145
R. I. 32
N. J. 355
DEL. 46
MD. 183
D.C. 54
MAINE 73
REGIONS
Northeast--2,771
Southeast--2,765
Midwest----3,790
Southwest--1,807
West------2,398
Total -----13,531

DATA FROM 1969 EEO -1.

TABLE 30.—NUMBER AND LOCATION OF SUPPLY CONTRACTOR'S FACILITIES (Employing 100 or more) ASSIGNED TO THE USDA FOR COMPLIANCE RESPONSIBILITY

[Listed by State and SIC Codes—from 1969 EEO-1 Data]

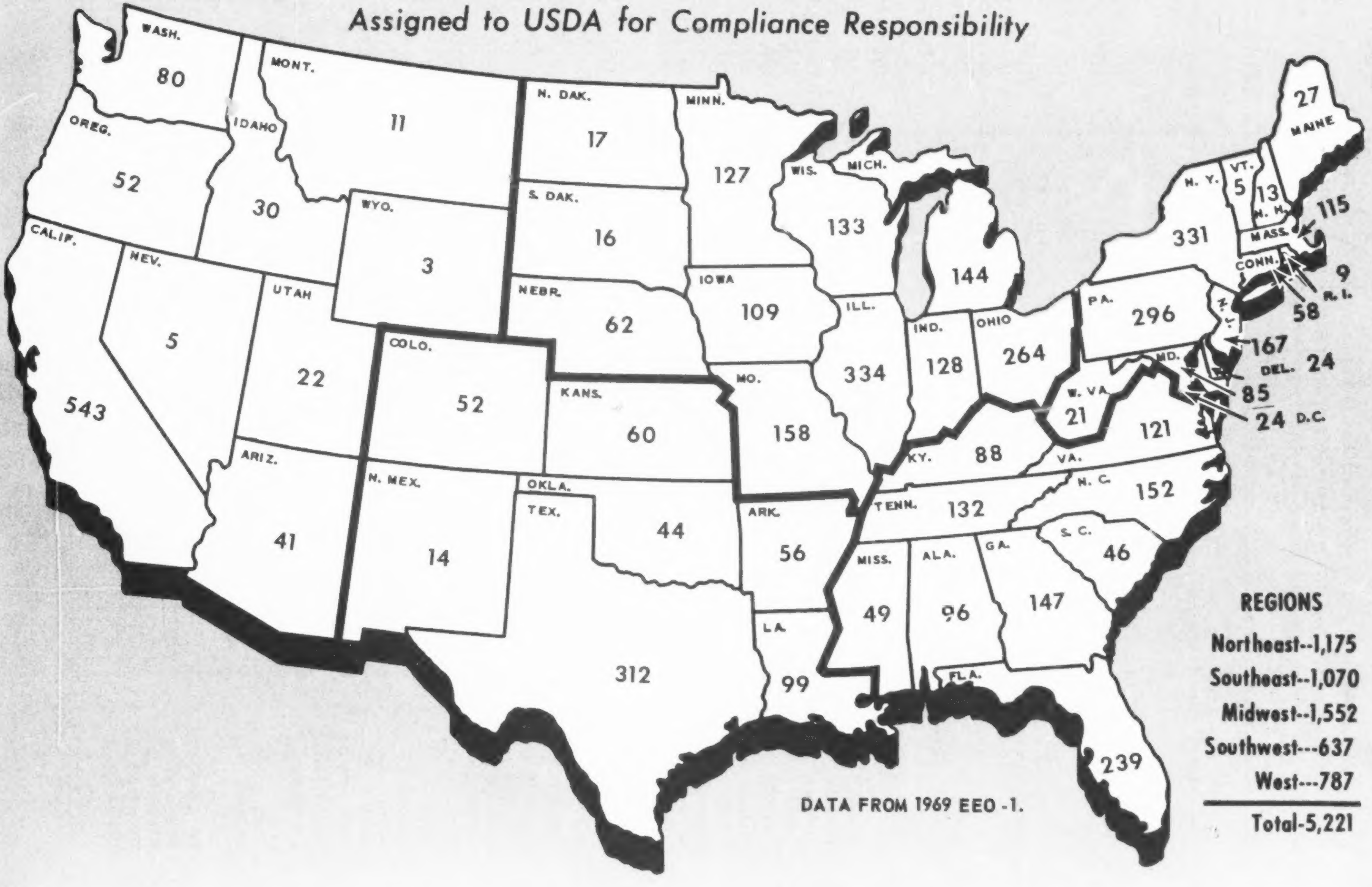
SIC codes

State	Total 01	Total 07	201	202	203	204	205	206	207	208	209	Total 20	Total 21	Total 50	Total 54	Total all facilities
Alabama	2	2	19	9	3	3	8	---	1	4	6	53	2	11	26	96
Alaska	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---
Arizona	3	8	1	2	1	---	2	1	---	1	---	8	---	---	---	41
Arkansas	---	2	16	3	9	5	6	---	---	2	---	41	---	5	8	56
California	40	31	30	38	100	13	36	12	7	36	29	301	1	71	99	543
Colorado	2	---	7	2	2	1	3	6	2	3	1	27	---	11	12	52
Connecticut	4	1	1	5	2	---	7	1	1	4	1	22	---	4	27	58
Delaware	1	2	5	1	5	---	---	---	---	---	1	12	---	1	8	24
Florida	19	30	13	14	32	2	14	6	1	7	5	94	3	16	77	239
Georgia	2	3	31	7	15	4	16	1	5	12	11	102	1	14	25	147
Hawaii	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---
Idaho	---	4	1	3	12	---	---	4	---	---	1	21	---	2	3	30
Illinois	5	1	35	23	19	26	21	---	25	20	31	200	1	62	65	334
Indiana	3	1	11	9	8	9	9	---	3	8	9	66	1	16	41	128
Iowa	5	1	30	8	3	12	10	1	1	1	4	70	---	10	23	109
Kansas	---	---	11	4	3	6	4	---	1	1	2	32	---	8	20	60
Kentucky	---	---	2	7	4	1	7	---	---	20	5	46	14	12	16	88
Louisiana	2	1	4	7	5	2	12	9	2	9	7	57	---	13	26	99
Maine	---	1	1	1	9	1	4	---	---	1	---	17	---	5	4	27
Maryland	---	---	7	4	11	2	12	1	---	13	3	53	---	8	24	85
Massachusetts	---	1	10	6	7	---	10	2	6	8	5	54	---	16	44	115
Michigan	---	---	8	10	19	7	12	1	1	12	6	76	---	17	51	144
Minnesota	2	1	16	19	19	7	9	4	4	5	7	90	---	20	14	127
Mississippi	1	3	15	5	3	1	7	---	---	1	2	34	---	3	8	49
Missouri	2	1	8	17	6	16	21	---	2	12	7	99	1	22	33	158
Montana	---	---	1	---	---	2	1	3	---	---	---	7	---	3	1	11
Nebraska	---	1	13	5	5	11	3	1	1	2	2	43	---	9	9	62
Nevada	---	1	---	1	---	---	---	---	---	---	---	2	---	---	2	5
New Hampshire	---	1	1	---	1	---	1	---	---	1	---	4	---	1	7	13
New Jersey	3	---	7	6	20	4	13	---	4	14	17	85	1	19	59	167
New Mexico	1	---	4	4	---	---	1	---	---	---	---	9	---	---	4	14
New York	2	4	12	36	26	14	32	4	9	32	10	175	4	54	92	331
North Carolina	3	2	23	16	7	4	17	---	---	7	6	80	18	19	30	152
North Dakota	---	---	---	2	2	---	1	1	---	---	---	6	---	5	3	14
Ohio	1	5	26	36	13	9	30	2	2	24	11	153	1	28	76	264
Oklahoma	---	1	4	7	2	2	7	---	---	2	1	25	---	11	7	44
Oregon	2	---	4	3	14	2	7	1	---	3	2	26	---	6	8	52
Pennsylvania	3	4	28	27	21	5	42	2	19	22	13	179	5	25	80	296
Rhode Island	---	---	---	---	---	---	2	---	---	2	---	4	---	1	4	9
South Carolina	1	1	6	3	3	2	4	---	1	6	---	25	1	5	13	46
South Dakota	---	---	6	---	---	---	2	---	---	---	---	8	---	1	7	16
Tennessee	1	2	8	6	6	11	14	---	3	11	11	70	7	28	24	132
Texas	5	10	36	32	23	19	29	2	5	16	26	188	---	34	75	312
Utah	1	---	3	4	---	1	3	1	1	1	2	16	---	2	3	22
Vermont	---	---	---	---	---	2	---	---	---	---	---	2	---	1	2	5
Virginia	2	1	13	8	4	1	6	---	3	6	4	45	15	13	45	121
Washington	3	---	9	9	13	1	7	---	3	7	2	51	---	10	16	80
West Virginia	1	1	1	2	1	---	6	---	---	---	---	10	2	3	4	21
Wisconsin	2	---	19	25	7	3	9	---	2	13	4	82	---	22	27	133
Wyoming	---	---	---	---	---	---	---	2	---	---	---	2	---	1	---	3
Dist. of Col.	1	1	1	4	---	---	2	---	---	1	---	8	---	4	10	24
Total	130	130	517	440	465	211	469	68	115	350	255	2,890	78	657	1,279	5,158

FIGURE 8

LOCATION OF SUPPLY CONTRACTOR'S FACILITIES (EMPLOYING 100 OR MORE)

Assigned to USDA for Compliance Responsibility


WASH. 80
OREG. 52
CALIF. 543
IDAHO 30
NEV. 5
MONT. 11
WYO. 3
UTAH 22
ARIZ. 41
COLO. 52
N. MEX. 14
N. DAK. 17
S. DAK. 16
NEBR. 62
KANS. 60
OKLA. 44
TEX. 312
MINN. 127
IOWA 109
MO. 158
ARK. 56
LA. 99
WIS. 133
MICH. 144
ILL. 334
IND. 128
OHIO 264
KY. 88
TENN. 132
MISS. 49
ALA. 96
GA. 147
FLA. 239
S. C. 46
N. C. 152
VA. 121
W. VA. 21
MD. 85
D.C. 24
DEL. 24
N. J. 167
PA. 296
N. Y. 331
VT. 5
N. H. 13
MAINE 27
MASS. 115
CONN. 58
R. I. 9
REGIONS
Northeast--1,175
Southeast--1,070
Midwest--1,552
Southwest---637
West---787
Total-5,221

DATA FROM 1969 EEO -1.

TABLE 31.—NUMBER OF EMPLOYEES WORKING IN SUPPLY FACILITIES ASSIGNED TO THE USDA FOR COMPLIANCE RESPONSIBILITIES

[Listed by State and SIC Codes from 1969 EEO-1]

Standard Industrial Classification Codes

State	Total 01	Total 07	201	202	203	204	205	206	207	208	209	Total 20	Total 21	Total 50	Total 54	Total all facilities
Alabama	496	304	6,418	2,175	753	881	1,721	- - -	275	986	1,821	15,030	765	4,243	7,409	28,247
Alaska	- - -	- - -	3	33	240	- - -	92	- - -	6	22	- - -	396	- - -	12	- - -	408
Arizona	1,811	1,889	477	463	251	238	463	115	4	250	127	2,388	- - -	2,534	7,528	16,150
Arkansas	99	376	6,799	855	3,877	1,135	1,441	- - -	- - -	719	385	15,211	- - -	2,467	3,329	21,482
California	12,660	7,590	8,385	13,706	86,114	4,438	12,656	3,991	2,816	11,538	10,195	108,839	661	27,982	57,533	210,264
Colorado	655	42	1,589	555	571	502	1,375	2,004	525	2,338	532	9,991	- - -	3,079	6,981	20,748
Connecticut	1,452	1,641	344	1,454	538	20	2,655	112	440	1,516	213	7,292	- - -	1,715	12,948	25,048
Delaware	250	235	1,812	111	1,083	98	- - -	- - -	4	- - -	2,088	5,196	- - -	401	2,126	8,208
Florida	6,697	13,704	3,347	3,963	12,326	892	3,667	2,835	129	2,446	1,333	30,938	2,783	4,921	40,739	99,781
Georgia	570	1,134	9,941	1,487	4,909	2,372	5,500	576	2,796	4,105	4,619	36,305	594	5,250	15,018	58,871
Hawaii	3,455	157	107	196	6,723	44	439	8,367	- - -	525	89	16,490	- - -	529	1,656	22,287
Idaho	184	1,556	136	828	4,271	154	- - -	2,730	- - -	- - -	565	8,684	- - -	626	1,759	12,809
Illinois	1,410	187	12,549	6,765	9,756	19,670	8,707	22	12,725	6,987	10,103	87,384	302	71,861	65,077	226,121
Indiana	826	219	4,384	2,006	4,163	4,375	2,548	- - -	956	3,976	5,045	27,453	1,781	5,014	17,229	50,919
Iowa	1,298	203	20,822	1,951	1,552	6,387	2,284	436	153	334	1,265	35,184	- - -	4,287	11,990	52,962
Kansas	111	50	4,192	1,658	399	2,035	1,580	85	325	158	669	11,101	- - -	3,059	7,142	21,463
Kentucky	6	29	1,874	1,805	722	343	1,424	- - -	9	8,786	1,053	16,016	11,615	3,091	8,573	34,330
Louisiana	383	608	1,413	1,402	878	614	2,281	4,109	440	3,215	1,586	15,938	- - -	3,948	12,789	33,666
Maine	106	180	481	161	1,799	333	2,134	- - -	- - -	206	54	5,168	- - -	1,740	1,382	8,576
Maryland	71	6	4,071	1,639	3,852	1,506	3,004	758	- - -	4,307	2,039	21,176	12	2,855	19,049	43,169
Massachusetts	8	159	2,816	3,078	1,799	241	2,538	948	3,406	2,515	1,681	20,062	- - -	6,003	30,364	56,556
Michigan	41	44	2,478	2,864	13,704	8,621	4,125	146	270	5,111	987	38,306	- - -	5,462	29,467	73,320
Minnesota	484	314	13,785	5,032	8,150	3,151	1,967	1,652	1,036	2,872	1,381	39,026	- - -	8,619	10,126	58,569
Mississippi	125	472	4,560	1,316	544	246	1,222	- - -	1	390	888	9,167	- - -	2,139	3,034	14,937
Missouri	507	357	9,062	5,095	2,991	7,702	5,711	70	569	8,606	2,444	37,110	253	6,506	17,962	67,835

TABLE 31.—NUMBER OF EMPLOYEES WORKING IN SUPPLY FACILITIES ASSIGNED TO THE USDA FOR COMPLIANCE RESPONSIBILITIES—Continued

[Listed by State and SIC Codes from 1969 EEO-1]

Standard Industrial Classification Codes

State	Total 01	Total 07	201	202	203	204	205	206	207	208	209	Total 20	Total 21	Total 50	Total 54	Total all facilities
Montana	9	- - -	349	203	- - -	383	506	755	- - -	- - -	49	2,245	- - -	870	1,305	4,429
Nebraska	149	144	8,284	1,183	2,953	2,600	888	336	850	517	782	18,393	- - -	2,186	3,646	24,518
Nevada	- - -	1,432	12	368	- - -	- - -	- - -	- - -	- - -	136	109	625	- - -	133	861	3,851
New Hampshire	- - -	107	231	- - -	310	27	207	- - -	- - -	218	- - -	993	- - -	451	1,831	3,382
New Jersey	983	13	2,458	1,757	10,176	1,884	6,523	- - -	2,553	7,621	6,190	39,162	153	11,013	31,378	82,702
New Mexico	527	9	750	2,267	16	- - -	189	- - -	62	61	14	3,359	- - -	146	1,357	5,398
New York	523	1,426	4,221	10,736	12,499	4,011	13,340	2,362	4,204	15,281	4,739	71,393	2,860	22,887	69,807	168,895
North Carolina	796	646	9,773	4,041	2,071	982	4,659	- - -	- - -	1,682	3,635	26,843	8,307	6,822	14,484	57,898
North Dakota	10	26	79	838	235	97	136	327	- - -	- - -	37	1,749	- - -	1,079	1,247	4,111
Ohio	405	887	9,409	11,956	6,012	2,908	8,212	420	265	7,519	2,251	48,952	287	9,875	44,347	104,753
Oklahoma	75	550	1,966	1,528	519	701	1,559	- - -	46	717	321	7,357	- - -	3,044	3,394	14,420
Oregon	928	- - -	1,182	1,250	5,880	556	2,127	203	6	375	252	11,831	- - -	1,922	7,027	21,731
Pennsylvania	1,162	1,078	7,945	9,436	9,614	1,920	16,381	1,531	8,064	6,954	6,839	68,684	1,994	10,957	49,384	133,259
Rhode Island	- - -	- - -	71	- - -	- - -	- - -	356	- - -	- - -	814	126	1,367	- - -	466	2,188	4,021
South Carolina	170	212	1,306	991	2,422	260	1,087	- - -	513	1,362	281	8,222	733	1,540	5,639	16,516
South Dakota	49	36	4,135	160	- - -	249	409	- - -	3	- - -	- - -	4,956	- - -	404	1,925	7,370
Tennessee	323	434	3,795	1,819	2,046	2,554	4,412	- - -	698	2,473	2,932	20,729	1,395	7,392	9,537	39,810
Texas	1,497	2,537	10,207	9,468	7,401	4,722	8,141	982	1,386	4,951	8,283	55,541	- - -	1,401	35,648	106,623
Utah	274	- - -	824	843	157	302	677	208	181	182	307	3,681	- - -	1,001	2,178	7,134
Vermont	2	- - -	40	57	34	332	7	- - -	- - -	- - -	27	497	11,923	313	989	1,801
Virginia	376	192	5,247	2,003	2,982	338	2,309	- - -	712	948	2,577	17,116	82	4,114	15,865	49,586
Washington	794	169	2,238	2,086	6,376	710	1,993	- - -	700	1,695	1,229	17,027	383	4,445	7,517	30,034
West Virginia	126	1,173	234	899	633	- - -	1,381	- - -	- - -	- - -	- - -	3,147	75	1,159	1,918	7,906
Wisconsin	382	346	8,211	8,340	2,564	1,015	2,775	- - -	571	10,134	1,157	34,767	- - -	6,640	14,573	56,783
Wyoming	- - -	9	- - -	26	- - -	26	- - -	824	3	- - -	- - -	879	- - -	232	236	1,356
Dist. of Col.	416	105	212	1,223	- - -	2	1,007	- - -	41	172	158	2,815	- - -	1,209	4,076	8,621
Total	43,701	42,987	205,024	134,076	197,026	92,577	149,815	36,904	47,743	135,720	94,786	109,281	45,355	290,043	723,567	2,237,834

REA (Rural Electrification Administration) Borrowers

The total number of facilities in the Rural Electrification Administration assignment is 1,950. Selected coverage of 278 facilities for review purposes was made of facilities with 50 or more employees.

ELECTRIC BORROWERS

Selected coverage assignment of electric borrowers		219 facilities
Total employment of electric borrowers	19,189; minority	1,064 or 5.5%
White collar employees	8,032; minority	129 or 1.6%
Blue collar employees	11,157; minority	935 or 8.4%

The majority of facilities are located in the Southeast 96, the Southwest 59 and the Midwest 47. Most of the electric borrowers are in Kentucky, Mississippi, Texas, Tennessee and Georgia. There is only one minority sales worker, four professionals, 10 officials and managers, 18 technicians and 96 office and clerical employed in all of the 219 facilities.

ELECTRIC BORROWERS: EMPLOYMENT BY REGIONS

Region	Total employment	Minority	Percent
Northeast	1,030	11	1.1
Southeast	9,006	682	7.6
Midwest	4,131	12	0.3
Southwest	4,618	350	7.6
West	404	9	2.2

EMPLOYMENT BY WHITE COLLAR AND BLUE COLLAR

Region	White collar			Blue collar		
	Total employees	Minority	Percent	Total employees	Minority	Percent
Northeast	470	3	0.6	560	8	1.4
Southeast	3,791	64	1.7	5,215	618	11.8
Midwest	1,703	3	0.2	2,428	9	0.4
Southwest	1,885	57	3.0	2,733	293	10.7
West	183	2	1.1	221	7	3.2

EMPLOYMENT BY JOB CATEGORY

Job category	Total employees	Minority	Percent	Job category	Total employees	Minority	Percent
Officials and managers	1,792	10	0.6				
Professionals	518	4	0.8	Craftsmen	5,960	159	2.7
Technicians	1,156	18	1.6	Operatives	3,052	255	8.4
Sales workers	339	1	0.3	Laborers	1,642	340	20.7
Office and clerical	4,229	96	2.3	Service workers	503	181	36.0
Total white collar	8,032	129	1.6	Total blue collar	11,157	935	8.4

TABLE 32.—NUMBER OF EMPLOYEES BY JOB CATEGORY AT REA ELECTRIC BORROWERS (over 50 employees) BY STATE AND REGION (Data from 1970 REA Form 15)

EEO-1 Categories

Region and State	No. Fac.	Officials & managers			Professionals			Technicians			Sales workers			Office & clerical			White collar		
		Total	Min.	Min.	Total	Min.	Min.	Total	Min.	Min.	Total	Min.	Min.	Total	Min.	Min.	Total	Min.	Min.
		No.	*No.*	*Pct.*	*No.*	*No.*	*Pct.*	*No.*	*No.*	*Pct.*	*No.*	*No.*	*Pct.*	*No.*	*No.*	*Pct.*	*No.*	*No.*	*Pct.*
Northeast																			
Delaware	1	8	0	0.0	2	0	0.0	9	0	0.0	3	0	0.0	21	0	0.0	43	0	0.0
Maryland	2	42	0	0.0	6	0	0.0	15	0	0.0	4	0	0.0	116	3	2.6	183	3	1.6
New Hampshire	1	26	0	0.0	5	0	0.0	12	0	0.0	4	0	0.0	36	0	0.0	83	0	0.0
Pennsylvania	6	28	0	0.0	4	0	0.0	12	0	0.0	12	0	0.0	71	0	0.0	127	0	0.0
Vermont	1	5	0	0.0	1	0	0.0	6	0	0.0	1	0	0.0	21	0	0.0	34	0	0.0
Total	11	109	0	0.0	18	0	0.0	54	0	0.0	24	0	0.0	265	3	1.1	470	3	0.6
There are no REA electric borrowers (over 50 employees) in Connecticut, District of Columbia, Maine, Massachusetts, New Jersey, New York, Rhode Island, or West Virginia.																			
Southeast																			
Alabama	11	94	0	0.0	17	0	0.0	28	0	0.0	5	0	0.0	153	0	0.0	297	0	0.0
Florida	9	64	0	0.0	34	0	0.0	68	0	0.0	11	0	0.0	266	3	1.1	443	3	0.7
Georgia	13	104	0	0.0	5	0	0.0	55	0	0.0	36	0	0.0	304	3	1.0	504	3	0.6
Kentucky	18	163	0	0.0	53	0	0.0	99	0	0.0	27	0	0.0	340	4	1.2	682	4	0.6
Mississippi	16	123	0	0.0	27	0	0.0	66	0	0.0	12	1	8.3	293	5	1.7	521	6	1.2
North Carolina	10	75	0	0.0	14	0	0,0	30	0	0.0	7	0	0.0	190	6	3.2	316	6	1.9
South Carolina	7	39	7	17.9	5	1	20.0	21	4	19.0	8	0	0.0	138	25	18.1	211	37	17.5
Tennessee	15	111	0	0.0	38	0	0.0	71	1	1.4	23	0	0.0	347	3	1.0	590	4	0.7
Virginia	7	41	0	0.0	41	0	0.0	25	0	0.0	12	0	0.0	108	1	1.0	227	1	0.4
Total	96	814	7	0.9	234	1	0.4	463	5	1.1	141	1	0.7	2,139	50	2.3	3,791	64	1.7
Midwest																			
Illinois	7	39	0	0.0	5	0	0.0	33	0	0.0	23	0	0.0	90	0	0.0	190	0	0.0
Indiana	3	18	0	0.0	10	0	0.0	20	0	0.0	3	0	0.0	36	0	0.0	87	0	0.0
Iowa	4	24	0	0.0	9	0	0.0	52	0	0.0	8	0	0.0	66	0	0.0	159	0	0.0
Michigan	3	19	0	0.0	2	0	0.0	5	0	0.0	0	0	0.0	39	0	0.0	65	0	0.0
Minnesota	9	90	0	0.0	29	1	3.4	88	0	0.0	19	0	0.0	167	2	1.2	393	3	0.8
Missouri	12	68	0	0.0	16	0	0.0	41	0	0.0	8	0	0.0	191	0	0.0	324	0	0.0
North Dakota	4	49	0	0.0	32	0	0.0	29	0	0.0	6	0	0.0	39	0	0.0	155	0	0.0
Ohio	1	17	0	0.0	3	0	0.0	5	0	0.0	6	0	0.0	23	0	0.0	54	0	0.0
South Dakota	2	19	0	0.0	11	0	0.0	10	0	0.0	5	0	0.0	24	0	0.0	69	0	0.0
Wisconsin	2	68	0	0.0	26	0	0.0	49	0	0.0	3	0	0.0	61	0	0.0	207	0	0.0
Total	47	411	0	0.0	143	1	0.7	332	0	0.0	81	0	0.0	736	2	0.3	1,703	3	0.2
There are no REA electric borrowers (over 50 employees) in the State of Nebraska.																			

TABLE 32.–NUMBER OF EMPLOYEES BY JOB CATEGORY AT REA ELECTRIC BORROWERS (over 50 employees) BY STATE AND REGION (Data from 1970 REA Form 15)–Continued

EEO-1 Categories

Region and State	No. Fac.	Officials & managers			Professionals			Technicians			Sales workers			Office & clerical			White collar		
		Total	Min.	Min.	Total	Min.	Min.	Total	Min.	Min.	Total	Min.	Min.	Total	Min.	Min.	Total	Min.	Min.
		No.	*No.*	*Pct.*	*No.*	*No.*	*Pct.*	*No.*	*No.*	*Pct.*	*No.*	*No.*	*Pct.*	*No.*	*No.*	*Pct.*	*No.*	*No.*	*Pct.*
Southwest																			
Arkansas	9	67	0	0.0	16	0	0.0	36	0	0.0	22	0	0.0	173	0	0.0	314	0	0.0
Colorado	5	43	0	0.0	28	0	0.0	29	1	3.4	3	0	0.0	69	1	1.4	172	2	1.2
Kansas	2	14	0	0.0	1	0	0.0	6	0	0.0	1	0	0.0	24	0	0.0	46	0	0.0
Louisiana	9	64	0	0.0	9	0	0.0	54	0	0.0	9	0	0.0	158	5	3.2	294	5	1.7
New Mexico	3	18	1	5.6	2	0	0.0	9	0	0.0	0	0	0.0	43	12	27.9	72	13	18.1
Oklahoma	12	91	1	1.1	25	0	0.0	45	4	8.9	21	0	0.0	172	6	3.5	354	11	3.1
Texas	19	120	1	0.8	38	2	5.3	94	7	7.4	28	0	0.0	353	16	4.5	633	26	4.1
Total	59	417	3	0.7	119	2	1.7	273	12	4.4	84	0	0.0	992	40	4.0	1,885	57	3.0
West																			
Montana	1	4	0	0.0	0	0	0.0	10	0	0.0	0	0	0.0	13	0	0.0	27	0	0.0
Oregon	2	16	0	0.0	1	0	0.0	11	1	9.1	5	0	0.0	36	1	2.8	69	2	2.9
Utah	1	9	0	0.0	1	0	0.0	4	0	0.0	0	0	0.0	21	0	0.0	35	0	0.0
Washington	1	7	0	0.0	1	0	0.0	8	0	0.0	2	0	0.0	15	0	0.0	33	0	0.0
Wyoming	1	5	0	0.0	1	0	0.0	1	0	0.0	2	0	0.0	10	0	0.0	19	0	0.0
Total	6	41	0	0.0	4	0	0.0	34	1	2.9	9	0	0.0	95	1	1.0	183	2	1.1
	There are no REA electric borrowers (over 50 employees) in the States of Arizona, California, Idaho, or Nevada.																		
U.S. total	219	1,792	10	0.6	518	4	0.8	1,156	18	1.6	339	1	0.3	4,227	96	2.3	8,032	129	1.6

TABLE 33.–NUMBER OF EMPLOYEES BY JOB CATEGORY AT REA ELECTRIC BORROWERS (over 50 employees) BY STATE AND REGION (Data from 1970 REA Form 15)

EEO-1 Categories

Region and State	No. Fac.	Craftsmen (skilled)			Operatives (semiskilled)			Laborers (unskilled)			Service workers			Blue collar			Total (all employees)		
		Total	Min.	Min.	Total	Min.	Min.	Total	Min.	Min.	Total	Min.	Min.	Total	Min.	Min.	Total	Min.	Min.
		No.	*No.*	*Pct.*	*No.*	*No.*	*Pct.*	*No.*	*No.*	*Pct.*	*No.*	*No.*	*Pct.*	*No.*	*No.*	*Pct.*	*No.*	*No.*	*Pct.*
Northeast																			
Delaware	1	34	2	5.9	4	0	0.0	7	0	0.0	1	0	0.0	46	2	4.3	89	2	2.2
Maryland	2	113	1	0.9	77	4	5.2	9	0	0.0	6	1	16.7	205	6	2.9	388	9	2.3
New Hampshire	1	44	0	0.0	24	0	0.0	11	0	0.0	1	0	0.0	80	0	0.0	163	0	0.0
Pennsylvania	6	112	0	0.0	37	0	0.0	30	0	0.0	11	0	0.0	190	0	0.0	317	0	0.0
Vermont	1	22	0	0.0	6	0	0.0	10	0	0.0	1	0	0.0	39	0	0.0	73	0	0.0
Total	11	325	3	0.9	148	4	2.7	67	0	0.0	20	1	5.0	560	8	1.4	1.030	11	1.1
There are no REA electric borrowers (over 50 employees) in Connecticut, District of Columbia, Maine, Massachusetts, New Jersey, New York, Rhode Island, or West Virginia.																			
Southwest																			
Alabama	11	230	4	1.7	110	12	10.9	64	19	29.7	11	6	63.6	415	41	10.1	712	41	5.9
Florida	9	263	12	4.6	226	29	12.8	140	19	13.6	22	12	54.5	651	72	11.1	1,094	75	6.9
Georgia	13	220	16	7.3	142	16	11.3	96	32	34.0	23	20	87.0	481	84	17.5	985	87	8.8
Kentucky	18	465	4	1.0	262	10	3.8	95	3	3.2	48	23	45.8	870	40	4.5	1,552	44	2.8
Mississippi	16	413	13	3.1	277	36	13.0	257	133	51.8	28	24	85.7	975	206	21.1	1,496	212	14.2
North Carolina	10	277	5	1.8	62	7	11.3	72	6	8.3	22	5	22.7	433	23	5.3	749	29	3.9
South Carolina	7	144	24	16.7	77	36	33.8	45	30	66.7	10	10	100.0	276	100	32.6	487	137	26.1
Tennessee	15	378	0	0.0	231	4	1.7	104	4	3.8	50	21	42.0	763	29	3.8	1,353	33	2.4
Virginia	7	217	4	1.8	87	6	6.9	35	3	8.6	12	10	83.3	351	23	6.6	578	24	4.2
Total	96	2,607	82	3.1	1,474	156	9.9	908	249	27.5	226	131	58.0	5,215	618	11.8	9,006	682	7.6
Midwest																			
Illinois	7	180	0	0.0	40	0	0.0	32	0	0.0	14	0	0.0	266	0	0.0	456	0	0.0
Indiana	3	55	2	3.6	24	1	4.2	56	0	0.0	8	0	0.0	143	3	0.7	230	3	1.3
Iowa	4	159	0	0.0	72	0	0.0	33	0	0.0	8	0	0.0	272	0	0.0	431	0	0.0
Michigan	3	75	0	0.0	23	0	0.0	3	0	0.0	7	0	0.0	108	0	0.0	173	0	0.0
Minnesota	9	253	0	0.0	87	0	0.0	24	0	0.0	26	0	0.0	390	0	0.0	783	3	0.4
Missouri	12	323	1	0.3	119	0	0.0	26	0	0.0	22	2	9.1	490	3	0.6	814	3	0.4
North Dakota	4	108	1	0.9	75	1	1.3	10	0	0.0	9	0	0.0	202	2	1.0	357	2	0.6
Ohio	1	58	0	0.0	31	0	0.0	13	0	0.0	3	0	0.0	105	0	0.0	159	0	0.0
South Dakota	2	42	0	0.0	24	0	0.0	11	0	0.0	4	0	0.0	81	0	0.0	150	0	0.0
Wisconsin	2	206	0	0.0	95	1	1.1	55	0	0.0	15	0	0.0	371	1	0.3	578	1	0.2
Total	47	1,459	4	0.2	590	3	0.5	263	0	0.0	116	2	1.7	2,428	9	0.4	4,131	12	0.3
There are no REA electric borrowers (over 50 employees) in the State of Nebraska.																			

TABLE 33.—NUMBER OF EMPLOYEES BY JOB CATEGORY AT REA ELECTRIC BORROWERS (over 50 employees) BY STATE AND REGION (Data from 1970 REA Form 15)—Continued

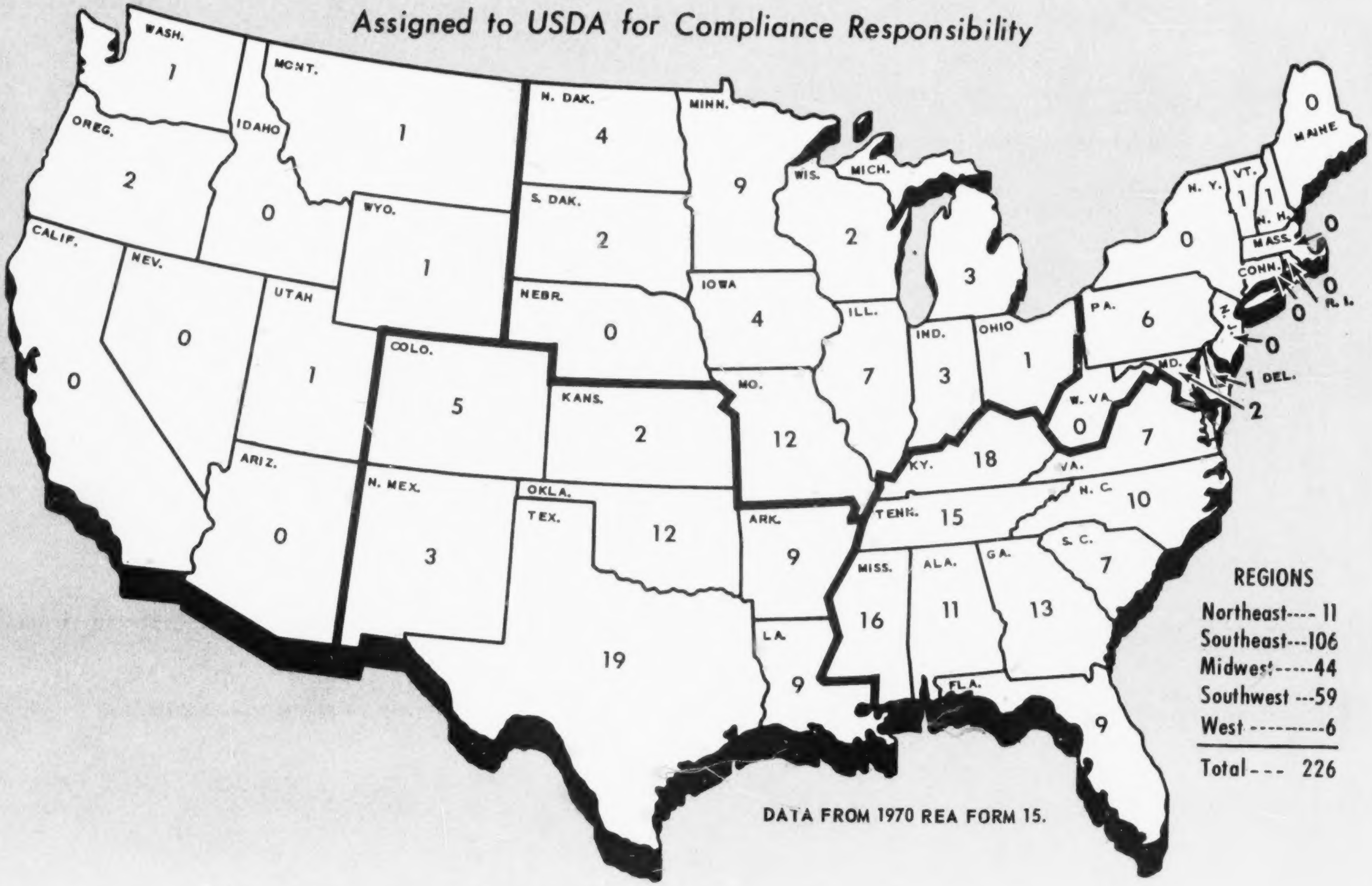
EEO-1 Categories

Region and State	No. Fac.	Craftsmen (skilled)			Operatives (semiskilled)			Laborers (unskilled)			Service workers			Blue collar			Total (all employees)		
		Total	Min.	Min.	Total	Min.	Min.	Total	Min.	Min.	Total	Min.	Min.	Total	Min.	Min.	Total	Min.	Min.
		No.	*No.*	*Pct.*	*No.*	*No.*	*Pct.*	*No.*	*No.*	*Pct.*	*No.*	*No.*	*Pct.*	*No.*	*No.*	*Pct.*	*No.*	*No.*	*Pct.*
Southwest																			
Arkansas	9	252	8	3.2	117	0	0.0	80	1	1.2	30	5	16.7	479	14	2.9	793	14	1.8
Colorado	5	119	4	3.4	47	2	4.3	13	0	0.0	6	1	16.7	185	7	3.8	357	9	2.5
Kansas	2	52	0	0.0	42	1	2.4	4	0	0.0	8	0	0.0	106	1	0.9	152	1	0.7
Louisiana	9	237	10	4.2	157	25	15.9	57	26	45.6	15	10	66.7	466	71	15.2	760	76	10.0
New Mexico	3	60	18	30.0	39	8	20.5	19	1	5.3	4	4	100.0	122	31	25.4	194	44	22.7
Oklahoma	12	259	4	1.5	132	6	4.5	79	7	8.9	30	2	6.7	500	19	3.8	854	30	3.5
Texas	19	449	21	4.7	261	49	18.8	132	56	42.4	33	24	72.7	875	150	17.1	1,508	176	11.7
Total	59	1,428	65	4.6	795	91	11.4	384	91	23.7	126	46	36.5	2,733	293	10.7	4,618	350	7.6
West																			
Montana	1	23	1	4.3	0	0	0.0	2	0	0.0	1	0	0.0	26	1	3.8	53	1	1.9
Oregon	2	45	3	6.7	19	0	0.0	5	0	0.0	6	0	0.0	75	3	4.0	144	5	3.5
Utah	1	28	1	3.6	9	1	11.1	3	0	0.0	3	1	33.3	43	3	7.0	78	3	3.8
Washington	1	28	0	0.0	8	0	0.0	7	0	0.0	3	0	0.0	46	0	0.0	79	0	0.0
Wyoming	1	17	0	0.0	9	0	0.0	3	0	0.0	2	0	0.0	31	0	0.0	50	0	0.0
Total	6	141	5	3.5	45	1	2.2	20	0	0.0	15	1	6.7	221	7	3.2	404	9	2.2
	There are no REA electric borrowers (over 50 employees) in the States of Arizona, California, Idaho, or Nevada.																		
U.S. total	219	5,960	159	2.7	3,052	255	8.4	1,642	340	20.7	503	181	36.0	11,157	935	8.4	19,189	1,064	5.5

FIGURE 9

LOCATION OF REA ELECTRIC BORROWERS IN 1970 (OVER 50 EMPLOYEES)

Assigned to USDA for Compliance Responsibility


WASH. 1
OREG. 2
CALIF. 0
IDAHO 0
NEV. 0
MONT. 1
WYO. 1
UTAH 1
ARIZ. 0
COLO. 5
N. MEX. 3
N. DAK. 4
S. DAK. 2
NEBR. 0
KANS. 2
OKLA. 12
TEX. 19
MINN. 9
IOWA 4
MO. 12
ARK. 9
LA. 9
WIS. 2
MICH. 3
ILL. 7
IND. 3
OHIO 1
KY. 18
TENN. 15
MISS. 16
ALA. 11
GA. 13
FLA. 9
S. C. 7
N. C. 10
VA. 7
W. VA. 0
PA. 6
N. Y. 0
VT. 1
N. H. 1
MAINE 0
MASS. 0
CONN. 0
R. I. 0
N. J. 0
DEL. 1
MD. 2

REGIONS

Northeast---- 11
Southeast---106
Midwest-----44
Southwest ---59
West ---------6

Total--- 226

DATA FROM 1970 REA FORM 15.

TELEPHONE BORROWERS

Select coverage assignment of telephone borrowers................ 59 facilities
Total employment of telephone borrowers.. 7,253; minority....... 333, or 4.6%
White collar employees .... 4,211; minority....... 144, or 3.4%
Blue collar employees .... 3,042; minority....... 189, or 6.2%

The Southeast has 27 telephone borrowers with 32 borrowers in all other regions combined. There are no minority in the officials and managers category; only two as sales workers; five professionals; six technicians and 131 in office and clerical employed in all of the 59 facilities.

TELEPHONE BORROWERS: EMPLOYMENT BY REGIONS

Region	Total employment	Minority	Percent
Northeast	357	0	0.0
Southeast	2,526	134	5.3
Midwest	1,517	12	0.8
Southwest	1,827	84	4.6
West	1,032	103	10.0

EMPLOYMENT BY WHITE COLLAR AND BLUE COLLAR

Region	White collar			Blue collar		
	Total employees	Minority	Percent	Total employees	Minority	Percent
Northeast	209	0	0.0	351	0	0.0
Southeast	1,413	23	16.0	2,526	134	5.3
Midwest	762	6	0.8	1,517	12	0.8
Southwest	1,219	45	3.7	1,827	84	4.6
West	608	70	11.5	1,032	103	10.0

EMPLOYMENT BY JOB CATEGORY

Job category	Total employees	Minority	Percent	Job category	Total employees	Minority	Percent
Officials and managers. .	726	0	0.0				
Professionals	182	5	2.7	Craftsmen	2,099	79	3.8
Technicians	338	6	1.8	Operatives	660	36	5.5
Sales workers	144	2	1.4	Laborers	66	9	13.6
Office and clericals ...	2,821	131	4.6	Service workers	217	65	30.0
Total white collar ...	4,211	144	3.4	Total blue collar....	3,042	189	6.2

TABLE 34.—NUMBER OF EMPLOYEES BY JOB CATEGORY AT REA TELEPHONE BORROWERS (over 50 employees) BY STATE AND REGION (Data from 1970 REA Form 15)

EEO-1 Categories

Region and State	No. Fac.	Officials & managers			Professionals			Technicians			Sales workers			Office & clerical			White collar		
		Total	Min.	Min.	Total	Min.	Min.	Total	Min.	Min.	Total	Min.	Min.	Total	Min.	Min.	Total	Min.	Min.
		No.	*No.*	*Pct.*	*No.*	*No.*	*Pct.*	*No.*	*No.*	*Pct.*	*No.*	*No.*	*Pct.*	*No.*	*No.*	*Pct.*	*No.*	*No.*	*Pct.*
Northeast																			
Maine	1	5	0	0.0	0	0	0.0	13	0	0.0	0	0	0.0	27	0	0.0	45	0	0.0
New Jersey	1	13	0	0.0	1	0	0.0	0	0	0.0	4	0	0.0	26	0	0.0	44	0	0.0
Pennsylvania	2	17	0	0.0	6	0	0.0	4	0	0.0	1	0	0.0	37	0	0.0	65	0	0.0
West Virginia	1	15	0	0.0	5	0	0.0	7	0	0.0	15	0	0.0	13	0	0.0	55	0	0.0
Total	5	50	0	0.0	12	0	0.0	24	0	0.0	20	0	0.0	103	0	0.0	209	0	0.0
There are no RES telephone borrowers (over 50 employees) in Connecticut, Delaware, District of Columbia, Maryland, Massachusetts, New Hampshire, New York, Rhode Island, or Vermont.																			
Southeast																			
Alabama	5	51	0	0.0	12	0	0.0	12	0	0.0	0	0	0.0	190	2	1.1	265	2	0.7
Florida	3	22	0	0.0	2	0	0.0	15	0	0.0	11	0	0.0	237	2	0.8	287	2	0.7
Georgia	4	30	0	0.0	14	0	0.0	21	0	0.0	2	0	0.0	112	8	7.1	179	8	4.5
Kentucky	3	39	0	0.0	4	0	0.0	24	0	0.0	1	0	0.0	130	0	0.0	198	0	0.0
North Carolina	5	33	0	0.0	7	0	0.0	28	1	3.6	3	0	0.0	126	3	2.4	197	4	2.0
South Carolina	1	15	0	0.0	15	0	0.0	20	3	15.0	1	0	0.0	29	2	6.9	80	5	6.2
Tennessee	4	27	0	0.0	1	0	0.0	17	0	0.0	18	0	0.0	57	0	0.0	120	0	0.0
Virginia	2	11	0	0.0	3	0	0.0	2	0	0.0	0	0	0.0	71	2	2.8	87	2	2.3
Total	27	228	0	0.0	58	0	0.0	139	4	2.9	36	0	0.0	952	19	2.0	1,413	23	1.6
There are no REA telephone borrowers (over 50 employees) in the State of Mississippi.																			
Midwest																			
Illinois	2	31	0	0.0	12	0	0.0	0	0	0.0	2	0	0.0	136	3	2.2	181	3	1.7
Indiana	2	11	0	0.0	1	0	0.0	14	0	0.0	1	0	0.0	29	0	0.0	56	0	0.0
Iowa	1	30	0	0.0	14	0	0.0	3	0	0.0	2	0	0.0	90	1	1.1	139	1	0.7
Minnesota	1	14	0	0.0	2	0	0.0	0	0	0.0	0	0	0.0	28	0	0.0	44	0	0.0
Missouri	2	18	0	0.0	15	1	6.7	1	0	0.0	0	0	0.0	77	0	0.0	111	1	0.9
North Dakota	2	18	0	0.0	2	0	0.0	31	0	0.0	0	0	0.0	25	0	0.0	76	0	0.0
Wisconsin	2	31	0	0.0	2	0	0.0	16	0	0.0	0	0	0.0	106	1	0.9	155	1	0.6
Total	12	153	0	0.0	48	1	2.1	65	0	0.0	5	0	0.0	491	5	1.0	762	6	0.8
There are no REA telephone borrowers (over 50 employees) in the States of Michigan, Nebraska, Ohio, or South Dakota.																			

TABLE 34.—NUMBER OF EMPLOYEES BY JOB CATEGORY AT REA TELEPHONE BORROWERS (over 50 employees) BY STATE AND REGION (Data from 1970 REA Form 15)—Continued

EEO-1 Categories

Region and State	No. Fac.	Officials & managers			Professionals			Technicians			Sales workers			Office & clerical			White collar		
		Total	Min.	Min.	Total	Min.	Min.	Total	Min.	Min.	Total	Min.	Min.	Total	Min.	Min.	Total	Min.	Min.
		No.	*No.*	*Pct.*	*No.*	*No.*	*Pct.*	*No.*	*No.*	*Pct.*	*No.*	*No.*	*Pct.*	*No.*	*No.*	*Pct.*	*No.*	*No.*	*Pct.*
Southwest																			
Arkansas	2	74	0	0.0	28	1	3.6	42	1	2.4	21	1	4.8	189	9	4.8	354	12	3.4
Kansas	1	20	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	39	2	5.1	59	2	3.4
Louisiana	2	22	0	0.0	4	1	25.0	12	0	0.0	8	0	0.0	54	0	0.0	100	1	1.0
Oklahoma	1	8	0	0.0	2	0	0.0	5	0	0.0	3	0	0.0	121	4	3.3	139	4	2.9
Texas	2	74	0	0.0	8	0	0.0	30	0	0.0	47	1	2.1	408	25	6.1	567	26	4.6
Total	8	198	0	0.0	42	2	4.8	89	1	1.1	79	2	2.5	811	40	4.9	1,219	45	3.7
	There are no REA telephone borrowers (over 50 employees) in the States of Colorado, or New Mexico.																		
West																			
Arizona	2	34	0	0.0	5	2	40.0	5	0	0.0	4	0	0.0	139	32	23.0	187	34	18.2
California	1	14	0	0.0	4	0	0.0	0	0	0.0	0	0	0.0	233	33	14.2	251	33	13.1
Idaho	1	3	0	0.0	2	0	0.0	0	0	0.0	0	0	0.0	35	0	0.0	40	0	0.0
Montana	1	13	0	0.0	0	0	0.0	16	1	6.2	0	0	0.0	8	0	0.0	37	1	2.7
Utah	1	9	0	0.0	4	0	0.0	0	0	0.0	0	0	0.0	8	0	0.0	21	0	0.0
Washington	1	24	0	0.0	7	0	0.0	0	0	0.0	0	0	0.0	41	2	4.9	72	2	2.8
Total	7	97	0	0.0	22	2	9.1	21	1	4.8	4	0	0.0	464	67	14.4	608	70	11.5
	There are no REA telephone borrowers (over 50 employees) in the States of Nevada, Oregon, or Wyoming.																		
U.S. total	59	726	0	0.0	182	5	2.7	338	6	1.8	144	2	1.4	2,821	131	4.6	4,211	144	3.4

TABLE 35.—NUMBER OF EMPLOYEES BY JOB CATEGORY AT REA TELEPHONE BORROWERS (over 50 employees) BY STATE AND REGION (Data from 1970 REA Form 15)

EEO-1 Categories

Region and State	No. Fac.	Craftsmen (skilled)			Operatives (semiskilled)			Laborers (unskilled)			Service workers			Blue collar			Total (all employees)		
		Total	Min.	Min.	Total	Min.	Min.	Total	Min.	Min.	Total	Min.	Min.	Total	Min.	Min.	Total	Min.	Min.
		No.	*No.*	*Pct.*	*No.*	*No.*	*Pct.*	*No.*	*No.*	*Pct.*	*No.*	*No.*	*Pct.*	*No.*	*No.*	*Pct.*	*No.*	*No.*	*Pct.*
Northeast																			
Maine	1	9	0	0.0	3	0	0.0	0	0	0.0	3	0	0.0	15	0	0.0	60	0	0.0
New Jersey	1	30	0	0.0	1	0	0.0	1	0	0.0	0	0	0.0	32	0	0.0	76	0	0.0
Pennsylvania	2	37	0	0.0	11	0	0.0	1	0	0.0	11	0	0.0	60	0	0.0	125	0	0.0
West Virginia	1	24	0	0.0	1	0	0.0	0	0	0.0	10	0	0.0	35	0	0.0	90	0	0.0
Total	5	100	0	0.0	16	0	0.0	2	0	0.0	24	0	0.0	142	0	0.0	351	0	0.0
There are no REA telephone borrowers (over 50 employees) in Connecticut, Delaware, District of Columbia, Maryland, Massachusetts, New Hampshire, New York, Rhode Island, or Vermont.																			
Southeast																			
Alabama	5	146	11	7.5	36	7	19.4	11	2	18.2	5	4	80.0	198	24	12.1	463	26	5.6
Florida	3	95	2	2.1	69	4	5.8	3	0	0.0	12	11	91.7	179	17	9.5	466	19	4.1
Georgia	4	146	10	6.8	39	6	15.4	6	3	50.0	15	10	46.7	206	29	12.6	385	37	9.6
Kentucky	3	112	2	1.8	10	0	0.0	4	0	0.0	12	4	33.3	138	6	4.3	336	6	1.8
North Carolina	5	106	3	2.8	44	3	6.8	6	0	0.0	9	6	66.7	165	12	7.3	362	16	4.4
South Carolina	1	13	0	0.0	6	4	66.7	2	2	100.0	3	2	66.7	24	8	33.3	104	13	12.5
Tennessee	4	111	6	5.4	6	0	0.0	7	0	0.0	11	6	54.5	135	12	8.9	255	12	4.7
Virginia	2	52	1	1.9	11	0	0.0	1	1	100.0	4	1	25.0	68	3	4.4	155	5	3.2
Total	27	781	35	4.5	221	24	10.9	40	8	20.0	71	44	62.0	1,113	111	10.0	2,526	134	5.3
There are no REA borrowers (over 50 employees) in the State of Mississippi.																			
Midwest																			
Illinois	2	90	1	1.1	49	1	2.0	3	0	0.0	9	0	0.0	151	2	1.3	332	5	1.5
Indiana	2	25	0	0.0	1	0	0.0	3	0	0.0	34	1	2.9	63	1	1.6	119	1	0.8
Iowa	1	0	0	0.0	131	1	0.8	0	0	0.0	8	1	12.5	139	2	1.4	278	3	1.1
Minnesota	1	0	0	0.0	77	0	0.0	0	0	0.0	9	0	0.0	86	0	0.0	130	0	0.0
Missouri	2	114	1	0.9	46	0	0.0	0	0	0.0	15	0	0.0	175	1	0.6	286	2	0.7
North Dakota	2	35	0	0.0	8	0	0.0	9	0	0.0	2	0	0.0	54	0	0.0	130	0	0.0
Wisconsin	2	76	0	0.0	1	0	0.0	0	0	0.0	10	0	0.0	87	0	0.0	242	1	0.4
Total	12	340	2	0.6	313	2	0.6	15	0	0.0	87	2	2.3	755	6	0.8	1,517	12	0.8
There are no REA telephone borrowers (over 50 employees) in the States of Michigan, Nebraska, Ohio, or South Dakota.																			

TABLE 35.—NUMBER OF EMPLOYEES BY JOB CATEGORY AT REA TELEPHONE BORROWERS (over 50 employees) BY STATE AND REGION (Data from 1970 REA Form 15)—Continued

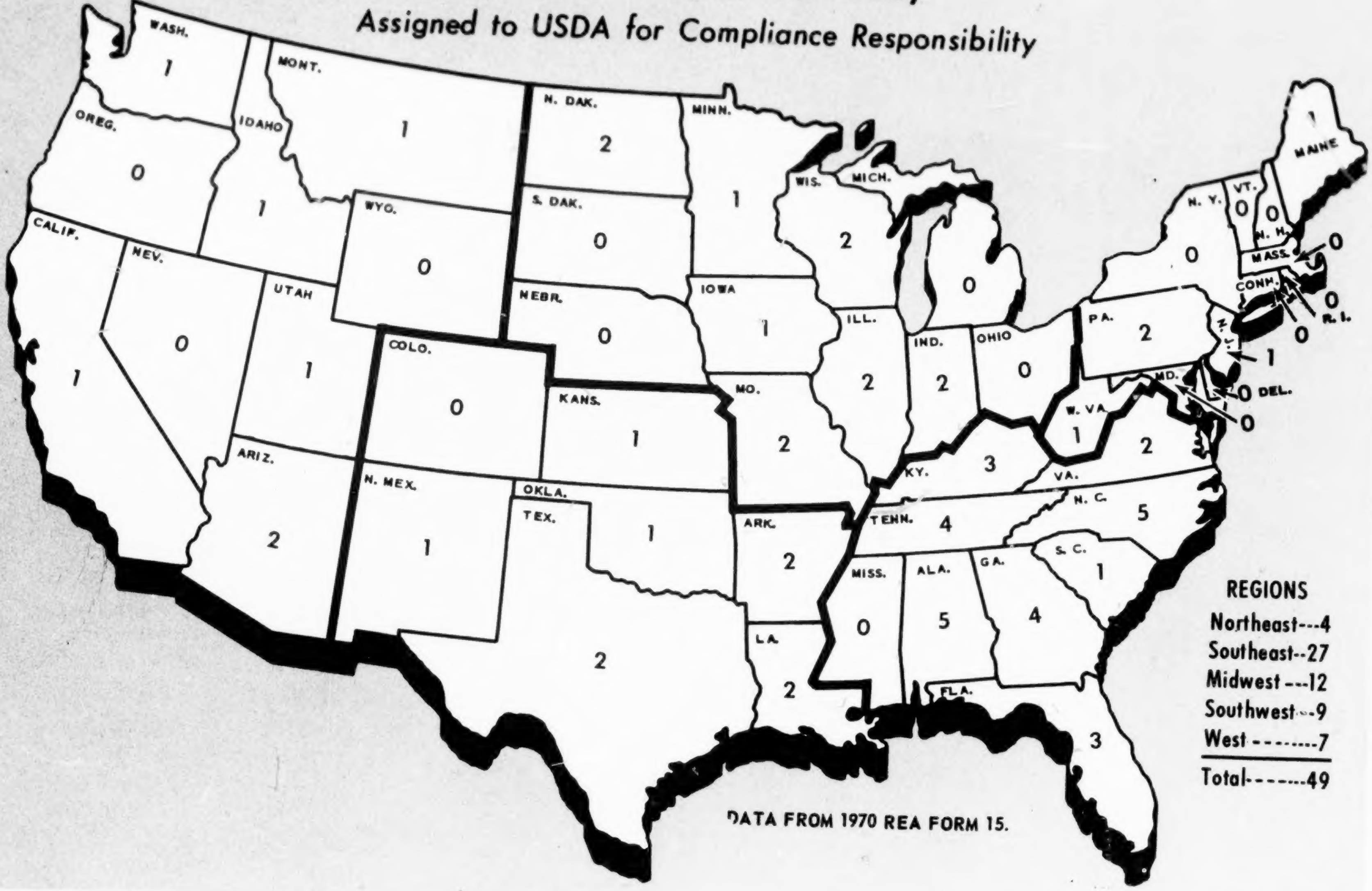
EEO-1 Categories

Region and State	No. Fac.	Craftsmen (skilled)			Operatives (semiskilled)			Laborers (unskilled)			Service workers			Blue collar			Total (all employees)		
		Total	Min.	Min.	Total	Min.	Min.	Total	Min.	Min.	Total	Min.	Min.	Total	Min.	Min.	Total	Min.	Min.
		No.	*No.*	*Pct.*	*No.*	*No.*	*Pct.*	*No.*	*No.*	*Pct.*	*No.*	*No.*	*Pct.*	*No.*	*No.*	*Pct.*	*No.*	*No.*	*Pct.*
Southwest																			
Arkansas	2	149	0	0.0	51	1	2.0	2	0	0.0	10	3	30.0	212	4	1.9	566	16	2.8
Kansas	1	81	4	4.9	2	0	0.0	0	0	0.0	2	0	0.0	85	4	4.7	144	6	4.2
Louisiana	2	39	1	2.6	3	0	0.0	0	0	0.0	4	1	25.0	46	2	4.3	146	3	2.1
Oklahoma	1	57	1	1.8	2	0	0.0	0	0	0.0	3	2	66.7	62	3	4.8	201	7	3.5
Texas	2	180	10	5.6	7	3	42.9	0	0	0.0	16	13	81.2	203	26	12.8	770	52	6.8
Total	8	506	16	3.2	65	4	6.2	2	0	0.0	35	19	54.3	608	39	6.4	1,827	84	4.6
There are no REA telephone borrowers (over 50 employees) in the States of Colorado, or New Mexico.																			
West																			
Arizona	2	96	14	14.6	26	5	19.2	5	1	20.0	0	0	0.0	127	20	15.7	314	54	17.2
California	1	125	10	8.0	7	1	14.3	0	0	0.0	0	0	0.0	132	11	8.3	383	44	11.5
Idaho	1	17	0	0.0	3	0	0.0	0	0	0.0	0	0	0.0	20	0	0.0	60	0	0.0
Montana	1	9	0	0.0	4	0	0.0	2	0	0.0	0	0	0.0	15	0	0.0	52	1	1.9
Utah	1	42	1	2.4	0	0	0.0	0	0	0.0	0	0	0.0	42	1	2.4	63	1	1.6
Washington	1	83	1	1.2	5	0	0.0	0	0	0.0	0	0	0.0	88	1	1.1	160	3	1.9
Total	7	372	26	7.0	45	6	13.3	7	1	0.0	0	0	0.0	424	33	7.8	1,032	103	10.0
There are no REA telephone borrowers (over 50 employees) in the States of Nevada, Oregon, or Wyoming.																			
U.S. total	59	2,099	79	3.8	660	36	5.5	66	9	13.6	217	65	30.0	3,042	189	6.2	7,253	333	4.6

FIGURE 10

LOCATION OF REA TELEPHONE BORROWERS IN 1970 (OVER 50 EMPLOYEES)

Assigned to USDA for Compliance Responsibility


WASH. 1
OREG. 0
CALIF. 1
IDAHO 1
NEV. 0
MONT. 1
WYO. 0
UTAH 1
ARIZ. 2
COLO. 0
N. MEX. 1
N. DAK. 2
S. DAK. 0
NEBR. 0
KANS. 1
OKLA. 1
TEX. 2
MINN. 1
IOWA 1
MO. 2
ARK. 2
LA. 2
WIS. 2
MICH. 0
ILL. 2
IND. 2
OHIO 0
KY. 3
TENN. 4
MISS. 0
ALA. 5
GA. 4
FLA. 3
S. C. 1
N. C. 5
VA. 2
W. VA. 1
MD. 0
DEL. 0
PA. 2
N. J. 1
N. Y. 0
VT. 0
N. H. 0
MAINE 1
MASS. 0
CONN. 0
R. I. 0
REGIONS
Northeast---4
Southeast--27
Midwest ---12
Southwest --9
West --------7
Total-------49

DATA FROM 1970 REA FORM 15.

Construction

The total number of construction contracts ($10,000 and over) entered into by agencies of the U.S. Department of Agriculture is broken down by the four agencies involved and totals 1,912 contracts with a dollar value of $470,630,000. The Farmers Home Administration has the most contracts (1,307) with the largest dollar value ($360,206,000). The Southwest has the most contracts (499) but the Midwest has the greatest dollar value ($116,110,000). The most contracts are in Mississippi (106) followed closely by California (105). There are no construction contracts in Connecticut and the District of Columbia and five other States have less than five contracts.

Construction located in areas where there is a Home Town Plan, an Imposed Plan (by OFCC), or a Court Ordered Plan total 82 at a value of $19,500,000. The majority of contracts (27) and the largest dollar value are in Region IX (areas in California). Leading regions are:

	Number contracts	*Dollar value (in thousands)*
1.	Region IX . . . 27	Region IX $4,245
2.	Region VI . . . 14	Region X. 3,925
3.	Region III . . . 10	Region III 3,517
4.	Region X . . . 10	Region VIII . . . 2,451

TABLE 36.—NUMBER AND VALUE OF USDA CONSTRUCTION CONTRACTS (OVER $10,000) ASSIGNED TO USDA FOR COMPLIANCE RESPONSIBILITY BY STATE AND REGION BY USDA AGENCY AWARDING CONTRACTS

[Dollar Value Reported in Thousands]

Region and State	Forest Service		Soil Conservation Service		Agricultural Research Service		Farm Home Administration		Totals	
	Contracts	Value	Contracts	Value	Contracts	Value	Contracts	Value	Contracts	Value
Northeast										
Connecticut	---	$ ---	---	$ ---	---	$ ---	---	$ ---	---	$ ---
Delaware	---	---	3	161	1	24	---	---	4	185
District of Columbia	---	---	---	---	---	---	---	---	---	---
Maine	---	---	4	1,204	1	75	19	14,780	24	16,059
Maryland	---	---	4	390	3	86	9	3,457	16	3,933
Massachusetts	---	---	5	824	---	---	4	1,766	9	2,590
New Hampshire	---	---	---	---	---	---	4	1,142	4	1,142
New Jersey	---	---	---	---	---	---	3	1,433	3	1,433
New York	---	---	3	904	1	24	17	8,896	21	9,824
Pennsylvania	---	---	2	3,176	4	178	31	13,862	37	17,216
Rhode Island	---	---	---	---	---	---	1	590	1	590
Vermont	1	200	---	---	---	---	12	3,475	13	3,675
West Virginia	---	---	6	1,377	---	---	37	11,812	43	13,189
Total	1	$ 200	27	$ 8,036	10	$ 387	137	$ 61,213	175	$ 69,836
Southeast										
Alabama	3	$ 79	1	$ 396	---	$ ---	33	$ 8,738	37	$ 9,213
Florida	7	209	1	25	2	48	21	5,210	31	5,492
Georgia	5	169	8	2,090	4	176	21	12,884	38	15,319
Kentucky	---	---	5	525	---	---	47	12,622	52	13,147
Mississippi	4	415	20	2,957	1	54	81	13,406	106	16,832
North Carolina	2	203	4	339	---	---	88	13,010	94	13,552
South Carolina	1	86	7	921	1	97	22	10,222	31	11,326
Tennessee	1	67	5	1,436	---	---	24	3,923	30	5,426
Virginia	4	2,064	7	971	---	---	30	9,393	41	12,428
Total	27	$ 3,292	58	$ 9,660	8	$ 375 $	367	$ 89,408	460	$102,735

TABLE 36.–NUMBER AND VALUE OF USDA CONSTRUCTION CONTRACTS (OVER $10,000) ASSIGNED TO USDA FOR COMPLIANCE RESPONSIBILITY BY STATE AND REGION BY USDA AGENCY AWARDING CONTRACTS–Continued

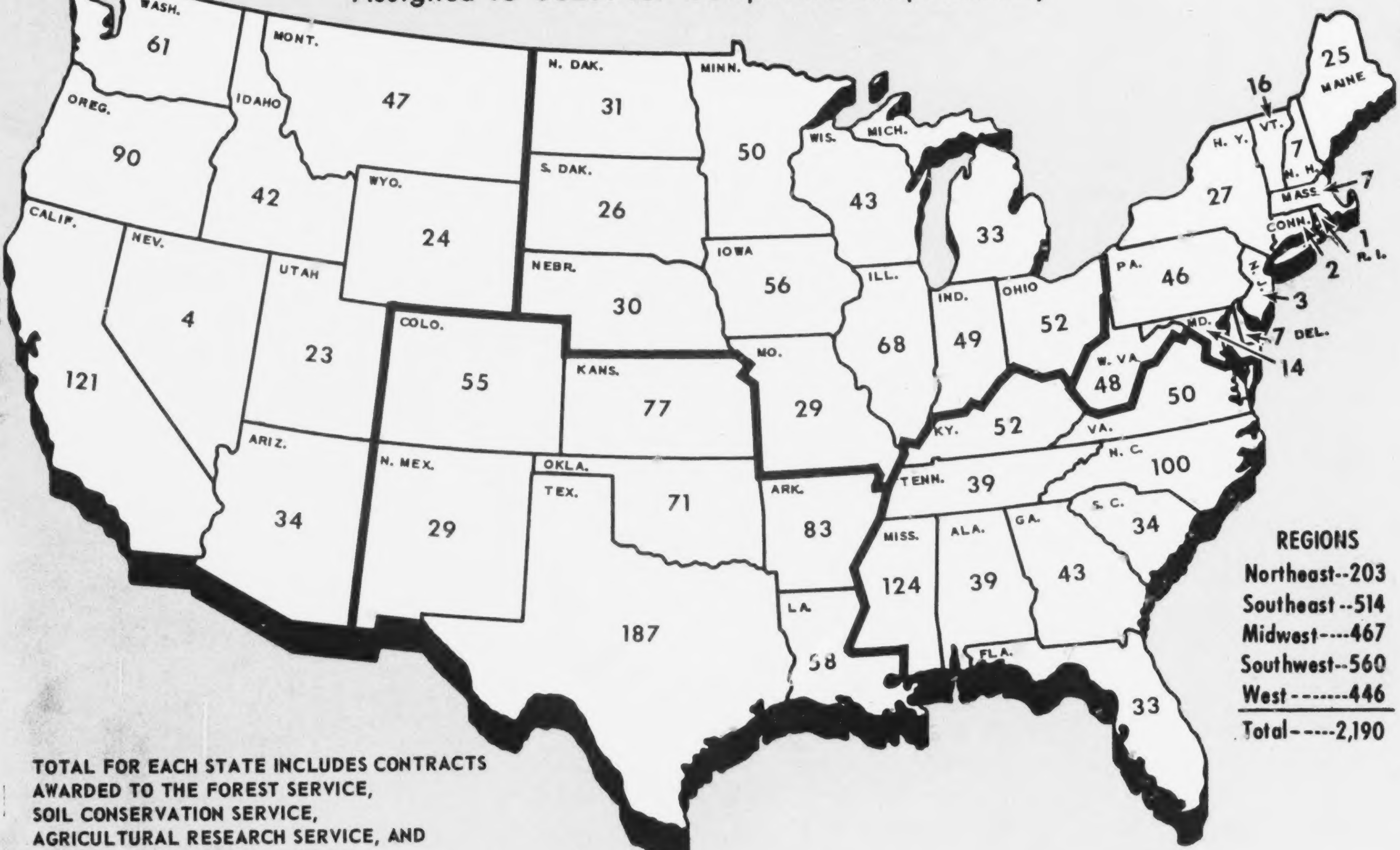
[Dollar Value Reported in Thousands]

Region and State	Forest Service		Soil Conservation Service		Agricultural Research Service		Farm Home Administration		Totals	
	Contracts	Value	Contracts	Value	Contracts	Value	Contracts	Value	Contracts	Value
Midwest										
Illinois	2	$ 417	7	$ 615	1	$ 63	48	$ 15,029	58	$ 16,124
Indiana	2	192	9	919	---	---	28	13,297	39	14,408
Iowa	---	---	8	643	1	25	45	14,171	54	14,839
Michigan	2	369	3	358	1	47	22	7,797	28	8,571
Minnesota	2	149	3	434	---	---	40	8,449	45	9,032
Missouri	2	199	7	657	---	---	19	6,531	28	7,387
Nebraska	3	138	8	683	2	640	13	2,211	26	3,672
North Dakota	1	18	4	709	2	97	14	6,379	21	7,203
Ohio	1	86	5	910	---	---	40	21,601	46	22,597
South Dakota	4	231	5	418	---	---	18	2,354	27	3,003
Wisconsin	7	265	2	329	---	---	23	8,680	32	9,274
Total	26	$ 2,064	61	$ 6,675	7	$ 872	310	$106,499	404	$116,110
Southwest										
Arkansas	3	$ 95	4	$ 1,269	---	$ ---	67	$ 20,543	74	$ 21,907
Colorado	25	2,864	2	295	---	---	19	3,643	46	6,802
Kansas	---	---	15	1,753	---	---	58	14,528	73	16,281
Louisiana	6	153	1	357	2	129	52	11,123	61	11,762
New Mexico	5	1,226	2	1,733	1	13	17	2,171	25	5,143
Oklahoma	---	---	26	3,898	---	---	35	6,600	61	10,498
Texas	2	64	27	3,865	7	1,560	123	22,893	159	28,382
Total	41	$ 4,402	77	$13,170	10	$1,702	371	$ 81,501	499	$100,775
West										
Arizona	10	$ 375	---	$ ---	2	$ 105	17	$ 2,999	29	$ 3,479
California	81	15,326	8	2,273	---	---	16	4,501	105	22,100
Idaho	20	3,412	4	1,363	---	---	14	2,414	38	7,189
Montana	14	8,390	5	769	---	---	23	2,545	42	11,704
Nevada	2	116	---	---	---	---	2	633	4	749
Oregon	44	12,379	8	1,301	---	---	21	3,461	73	17,141
Utah	6	1,905	5	317	---	---	7	1,175	18	3,397
Washington	31	8,934	2	519	---	---	17	2,939	50	12,392
Wyoming	5	747	5	1,358	---	---	5	918	15	3,023
Total	213	$51,584	37	$ 7,900	2	$ 105	122	$ 21,585	374	$ 81,174
Total facilities	308	$61,542	260	$45,441	37	$3,441	1,307	$360,206	1,912	$470,630

FIGURE 11

NUMBER OF USDA CONSTRUCTION CONTRACTS IN 1971 (OVER $10,000)

Assigned to USDA for Compliance Responsibility


WASH. 61
OREG. 90
CALIF. 121
NEV. 4
IDAHO 42
MONT. 47
WYO. 24
UTAH 23
ARIZ. 34
COLO. 55
N. MEX. 29
N. DAK. 31
S. DAK. 26
NEBR. 30
KANS. 77
OKLA. 71
TEX. 187
MINN. 50
IOWA 56
MO. 29
ARK. 83
LA. 58
WIS. 43
MICH. 33
ILL. 68
IND. 49
OHIO 52
KY. 52
TENN. 39
MISS. 124
ALA. 39
GA. 43
FLA. 33
S. C. 34
N. C. 100
VA. 50
W. VA. 48
MD. 14
DEL. 7
N. J. 3
PA. 46
N. Y. 27
VT. 16
N. H. 7
MAINE 25
MASS. 7
CONN. 2
R. I. 1
REGIONS
Northeast--203
Southeast--514
Midwest----467
Southwest--560
West-------446
Total-----2,190

TOTAL FOR EACH STATE INCLUDES CONTRACTS AWARDED TO THE FOREST SERVICE, SOIL CONSERVATION SERVICE, AGRICULTURAL RESEARCH SERVICE, AND THE FARM HOME ADMINISTRATION.

TABLE 37.—NUMBER AND LOCATION OF USDA FEDERALLY FUNDED OR FEDERALLY ASSISTED CONSTRUCTION CONTRACTS (over $10,000) ASSIGNED TO USDA FOR COMPLIANCE RESPONSIBILITY BY PLAN AREAS 1971, BY USDA AGENCY AWARDING CONTRACTS

[Value in Thousands]

Regions (designated by OFCC)	Forest Service		Soil Conservation Service		Agricultural Research Service		Farm Home Administration		Totals	
	Contracts	Value	Contracts	Value	Contracts	Value	Contracts	Value	Contracts	Value
Region I										
Boston	0	$ 0	2	$ 38	0	$ 0	1	$ 210	3	$ 248
Rhode Island	0	0	0	0	0	0	1	590	1	590
Total	0	$ 0	2	$ 38	0	$ 0	2	$ 800	4	$ 838
Region II										
Buffalo	0	$ 0	0	$ 0	0	$ 0	3	$ 500	3	$ 500
Rochester	0	$ 0	0	$ 0	0	$ 0	3	$1,063	3	$ 1,063
Total	0	$ 0	0	$ 0	0	$ 0	6	$1,563	6	$ 1,563
Region III										
Philadelphia	0	$ 0	1	$2,777	3	$ 34	0	$ 0	4	$ 2,811
Pittsburgh	0	0	1	399	0	0	0	0	1	399
Washington	0	0	1	140	3	86	0	0	4	226
Wilmington	0	0	1	81	0	0	0	0	1	81
Total	0	$ 0	4	$3,397	6	$120	0	$ 0	10	$ 3,517
Region IV										
Atlanta	1	$ 31	0	$ 0	0	$ 0	0	$ 0	1	$ 31
Total	1	$ 31	0	$ 0	0	$ 0	0	$ 0	1	$ 31
Region V										
Cincinnati	0	$ 0	0	$ 0	0	$ 0	1	$ 100	1	$ 100
Total	0	$ 0	0	$ 0	0	$ 0	1	$ 100	1	$ 100

TABLE 37.–NUMBER AND LOCATION OF USDA FEDERALLY FUNDED OR FEDERALLY ASSISTED CONSTRUCTION CONTRACTS (over $10,000) ASSIGNED TO USDA FOR COMPLIANCE RESPONSIBILITY BY PLAN AREAS 1971, BY USDA AGENCY AWARDING CONTRACTS–Continued

[Value in Thousands]

Regions (designated by OFCC)	Forest Service		Soil Conservation Service		Agricultural Research Service		Farm Home Administration		Totals	
	Contracts	Value	Contracts	Value	Contracts	Value	Contracts	Value	Contracts	Value
Region VI										
New Orleans	0	$ 0	0	$ 0	2	$129	3	$ 41	5	$ 170
Phoenix	2	79	0	0	2	60	3	990	7	1,129
Tucson	0	0	0	0	0	0	1	80	1	80
Little Rock	0	0	1	254	0	0	0	0	1	254
Total	2	$ 79	1	$ 254	4	$189	7	$1,111	14	$ 1,633
Region VII										
Kansas City	0	$ 0	0	$ 0	0	0	2	$1,197	2	$ 1,197
Total	0	$ 0	0	$ 0	0	$ 0	2	$1,197	2	$ 1,197
Region VIII										
Denver	4	$ 739	0	$ 0	0	$ 0	3	$1,712	7	$ 2,451
Total	4	$ 739	0	$ 0	0	$ 0	3	$1,712	7	$ 2,451
Region IX										
Fresno	3	$ 280	0	$ 0	0	$ 0	1	$ 71	4	$ 351
Sacramento	3	409	0	0	0	0	1	150	4	559
Marin	2	78	0	0	0	0	0	0	2	78
Los Angeles	11	1,556	1	977	0	0	0	0	12	2,533
Santa Clara	3	593	0	0	0	0	0	0	3	593
Monterey Co	0	0	0	0	1	4	0	0	1	4
San Francisco	0	0	1	127	0	0	0	0	1	127
Total	22	$2,916	2	$1,104	1	$ 4	2	$ 221	27	$ 4,245
Region X										
Pasco Washington	0	$ 0	0	$ 0	0	$ 0	1	$ 147	1	$ 147
Seattle	5	674	0	0	0	0	1	250	6	924
Spokane	3	2,854	0	0	0	0	0	0	3	2,854
Total	8	$3,528	0	$ 0	0	$ 0	2	$ 397	10	$ 3,925
Total all regions	37	$7,293	9	$4,793	11	$313	25	$7,101	82	$19,500

LABOR FORCE COMPOSITION—1969-1970

Statistical information for Part II was obtained from 1969 EEO-1 data and 1970 EEO-1 data. Comparison of data shows:

	1969	1970	Percent change
Total employees	2,247,309	2,192,567	-4.9
Total white	1,873,290	1,803,941	-3.7
Total minority	374,019	388,626	+3.9
Total female	623,543	632,253	+1.4

The largest increase of minority employees was in SIC-21 (Tobacco Manufactures) 59.0 percent and SIC-54 (Retail Food Stores). The sharpest decline was -41.6 percent in Commercial and Non-Commercial Farms (SIC-01). Though SIC-20 (Food and Kindred Products) increased only 1.3 percent several industries within this SIC showed marked percentage increases:

Confectionary Products (SIC-207)	+35.7
Beverages (SIC-208)	+12.7
Meat Products (SIC-201)	+11.7
Grain Mill Products (SIC-204)	+ 8.4
Bakery Products (SIC-205)	+ 5.0

The sharpest decline within SIC-20 was noted in Sugar (SIC-206) -46.0 percent.

The largest increase of female employees was in SIC-21 (Tobacco Manufactures) 44.2 percent, and the sharpest declines were in SIC-01 (Commercial and Non-Commercial Farms) -24.4 percent and SIC-50 (Wholesale Food Trade) -14.0 percent. SIC-20 (Food and Kindred Products) increased 5.0 percent, but several industries within SIC-20 increased sharply: Confectionary Products (SIC-207) +23.1 percent and Bakery Products (SIC-205) +15.0 percent. The sharpest decline within SIC-20 was in Dairy Products (SIC-202) -14.7 percent.

Despite a decline in total employment in both white collar (-3.9 percent) and blue collar (-1.1 percent) employment from 1969 to 1970, employment of minorities increased. Changes of minority and female employees by job categories (1969-1970) reflect a general increase for minorities and a variable pattern for females as follows:

Job titles	Minorities	Female
	Percent	*Percent*
Officials and Managers	+3.1	-33.4
Professionals	+1.5	+11.2
Technicians	+0.8	+4.8
Sales Workers	+6.2	-2.0
Office and Clerical	+4.5	-1.2
Total-white collar	+5.3	-2.5
	Percent	*Percent*
Craftsmen	+3.7	+2.0
Operators	+4.8	+9.5
Laborers	+3.6	+7.3
Service Workers	-2.4	-11.8
Total-blue collar	+3.6	+6.2

Within the minority group employees, gains were made by both male and female Negro and Spanish surnamed Americans, while substantial gains were made by American Indians in all areas except male blue collar jobs. Oriental employment dropped sharply in both white and blue collar work areas.

TABLE 38.—COMPOSITION OF LABOR FORCE AT SUPPLY CONTRACTOR'S FACILITIES ASSIGNED TO USDA FOR COMPLIANCE RESPONSIBILITY BY SIC CODES

[Data from 1970 EEO-1 compared with 1969 EEO-1]

TOTAL ALL EMPLOYEES

SIC code	Total employees			Total minority			Total white			Total female		
	1969	1970	% Change	1969	1970	% Change	1969	1970	% Change	1969	1970	% Change
Total 01	43,701	27,786	-36.4	21,793	12,721	-41.6	21,908	15,065	-31.2	10,865	8,216	-24.4
Total 07	43,007	39,616	-7.9	15,034	14,624	-2.7	27,973	24,992	-10.7	10,571	11,341	7.3
201	205,024	207,879	1.4	46,732	52,199	11.7	158,292	155,680	-2.0	53,286	54,129	1.6
202	134,076	117,549	-12.3	13,045	11,235	-13.9	121,031	106,314	-12.2	25,220	21,515	-14.7
203	197,026	199,286	1.1	53,077	52,042	-1.9	143,949	147,244	2.3	81,143	80,841	-0.4
204	92,577	92,419	-0.2	13,046	14,151	8.4	79,531	78,268	-1.6	18,030	17,953	-0.4
205	149,815	152,193	1.6	26,905	28,276	5.0	122,910	123,917	0.8	36,469	37,016	15.0
206	36,904	28,730	-22.1	14,108	7,615	-46.0	22,796	21,115	-7.4	3,909	3,902	-0.2
207	47,743	58,022	21.5	10,877	14,774	35.6	36,866	43,248	17.3	23,456	28,879	23.1
208	135,720	142,396	4.9	18,074	20,374	12.7	177,646	122,022	3.7	17,553	18,434	4.8
209	94,786	87,699	-7.5	19,373	17,350	-10.4	75,413	70,349	-6.7	25,919	24,933	-3.8
Total 20	1,093,671	1,086,173	-0.7	215,237	218,016	1.3	878,434	868,157	-1.2	284,985	287,602	5.0
Total 21	45,355	69,195	52.6	11,036	17,545	59.0	34,319	51,650	50.5	18,919	27,287	44.2
Total 50	290,527	217,274	-25.2	41,273	41,416	0.3	249,254	175,858	-29.4	54,371	46,744	-14.0
Total 54	731,048	731,865	0.1	69,646	77,919	11.9	661,402	653,946	-1.1	243,832	244,550	0.3
Total	2,247,309	2,192,567	-4.9	374,019	388,626	3.9	1,873,290	1,803,941	-3.7	623,543	632,253	1.4

TABLE 39.—COMPOSITION OF MINORITY (Male and Female) LABOR FORCE AT SUPPLY CONTRACTOR'S FACILITIES ASSIGNED TO USDA FOR COMPLIANCE RESPONSIBILITY BY SIC CODES

[Data from 1970 EEO-1 Compared with 1969-EEO-1]

TOTAL ALL EMPLOYEES

SIC Code	Negro				Spanish surname American				Oriental				American Indian			
	1970		1969-1970 % change		1970		1969-1970 % change		1970		1969-1970 % change		1970		1969-1970 % change	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Total 01 . .	5,270	2,790	-0.4	96.2	8,232	2,234	-15.7	-7.3	277	52	-87.6	-89.9	170	81	44.1	237.5
Total 07 . .	4,501	1,071	-22.9	5.7	5,615	1,615	-6.7	0.4	142	58	-17.9	56.8	1,444	178	345.7	612.0
201	23,984	13,165	0.5	24.0	10,260	2,834	30.4	18.4	163	130	-15.1	-9.7	995	668	-0.1	2.9
202	5,699	959	-15.0	-15.4	3,031	851	-15.9	11.1	291	114	-26.1	-31.3	230	60	-1.3	25.0
203	14,200	9,678	3.6	-5.6	13,801	11,300	5.9	14.2	925	1,073	-66.7	-56.7	586	479	9.3	16.0
204	8,836	2,015	6.7	17.0	2,556	374	12.6	2.5	137	41	-25.1	-21.2	171	21	16.3	-25.0
205	16,224	4,998	8.6	9.5	5,081	1,310	-2.2	8.4	223	69	-47.4	-31.7	274	97	-28.3	19.8
206	4,392	355	-11.7	-21.8	2,239	198	-38.6	17.2	222	181	-93.6	-61.6	28	0	-97.0	-100.0
207	4,641	4,717	26.5	48.1	3,036	1,983	38.3	30.3	117	143	33.0	50.0	95	42	20.3	-4.5
208	14,468	1,276	14.4	25.0	3,628	499	11.3	21.4	182	57	-63.6	-21.9	244	20	66.0	33.3
209	9,586	2,534	-14.3	-7.6	3,344	1,486	-3.7	-3.2	157	106	-7.6	1.9	107	35	-14.4	-16.7
Total 20 . .	102,025	39,697	2.1	11.2	46,976	20,835	5.5	14.1	2,417	1,914	-70.5	-48.0	2,730	1,422	-23.7	332.2
Total 21 . .	10,725	5,217	52.7	40.1	879	645	482.1	526.2	35	25	84.2	92.3	15	4	400.0	100.0
Total 50 . .	21,725	5,904	-3.6	9.7	9,709	2,920	4.7	9.5	364	218	-42.7	-26.4	419	157	21.1	20.8
Total 54 . .	37,371	14,534	8.3	13.8	14,328	4,818	-60.4	4.0	3,422	782	4.9	-15.1	1,796	868	119.6	60.7
Total . .	181,617	69,213	3.7	15.3	85,739	33,067	4.7	11.4	6,657	3,049	-54.1	-44.2	6,574	2,710	26.7	32.2

TABLE 40.—COMPOSITION OF LABOR FORCE AT SUPPLY CONTRACTOR'S FACILITIES ASSIGNED TO USDA FOR COMPLIANCE RESPONSIBILITY BY SIC CODES

[Data from 1970 EEO-1 compared with 1969 EEO-1]

OFFICIALS and MANAGERS

SIC code	Total employees			Total minority			Total white			Total female		
	1969	1970	% change	1969	1970	% change	1969	1970	% change	1969	1970	% change
Total 01	2,864	3,817	33.3	331	362	9.3	2,533	3,455	36.4	86	159	84.9
Total 07	2,596	2,445	-5.8	123	133	8.1	2,473	2,312	-6.5	97	103	6.2
201	14,848	14,824	-0.2	449	571	27.2	14,399	14,253	-1.0	255	319	25.1
202	11,406	9,525	-16.5	202	176	-12.9	11,204	9,349	-16.6	502	240	-52.2
203	15,410	15,254	-1.0	946	710	-24.9	14,464	14,544	0.6	768	633	-17.6
204	10,222	10,523	2.9	177	233	31.6	10,045	10,290	2.4	140	187	33.6
205	11,029	11,329	2.7	422	519	23.0	10,607	10,810	1.9	448	496	10.7
206	3,303	2,825	-14.5	664	118	-82.2	2,639	2,707	2.6	37	47	27.0
207	3,015	3,976	31.9	89	165	85.4	2,926	3,811	30.2	310	314	1.3
208	13,268	14,198	7.0	414	473	14.3	12,854	13,725	6.8	238	298	25.2
209	9,449	8,682	-8.1	300	278	-7.3	9,149	8,404	-8.1	537	244	-54.6
Total 20	91,950	91,136	-0.9	3,663	3,243	-11.5	88,287	87,893	-0.4	3,235	2,778	-14.1
Total 21	3,391	5,484	61.7	175	264	50.9	3,226	5,220	61.8	134	203	51.5
Total 50	40,114	21,535	-46.3	564	663	17.6	39,550	20,872	-47.2	4,163	740	-82.2
Total 54	73,327	71,617	-2.3	2,942	3,368	14.5	70,385	68,249	-3.0	4,205	3,961	-5.8
Total	214,242	196,034	-8.5	7,788	8,033	3.1	206,454	188,001	-8.9	11,920	7,944	-33.4

TABLE 41.—COMPOSITION OF MINORITY (Male and Female) LABOR FORCE AT SUPPLY CONTRACTOR'S FACILITIES ASSIGNED TO USDA FOR COMPLIANCE RESPONSIBILITY BY SIC CODES

[Data from 1970 EEO-1 Compared with 1969-EEO-1]

OFFICIALS AND MANAGERS

SIC Code	Negro				Spanish surname American				Oriental				American Indian			
	1970		1969-1970 % change		1970		1969-1970 % change		1970		1969-1970 % change		1970		1969-1970 % change	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Total 01	60	6	200.0	[1]	254	4	133.0	300.0	24	2	87.8	-5.0	11	1	[1]	[1]
Total 07	43	2	-17.3	-71.4	68	1	47.8	[1]	3	0	-62.5	0.0	14	2	55.6	100.0
201	328	45	114.3	114.3	146	3	27.0	-25.0	7	0	-30.0	0	42	0	13.5	0.0
202	76	0	-3.8	-100.0	70	3	9.1	200.0	10	0	54.5	0	16	1	0	[1]
203	261	27	-15.0	17.4	270	25	9.3	13.6	83	4	-72.1	-82.6	37	3	48.0	200.0
204	153	4	48.5	-20.0	63	1	28.6	0.0	6	1	-33.3	[1]	5	0	-50.0	0.0
205	332	19	37.2	46.2	123	4	13.9	100.0	11	1	-56.0	[1]	28	1	-6.7	-50.0
206	50	1	6.4	0.0	52	1	-64.1	[1]	13	0	-97.1	-100.0	1	0	-93.8	0.0
207	77	12	93.0	50.0	60	5	93.5	66.7	6	0	50.0	0.0	3	2	200.0	0.0
208	322	7	41.9	75.0	102	2	1.9	-50.0	19	1	-69.4	0.0	20	0	66.7	0.0
209	158	9	9.0	-40.0	77	4	-6.1	-87.1	23	0	91.7	-100.0	7	0	36.4	0.0
Total 20	1,757	124	21.0	27.8	963	48	0.5	29.4	178	7	-80.1	76.7	159	7	0.6	40.0
Total 21	186	9	39.8	-18.1	63	0	293.8	0.0	4	0	-20.0	0.0	2	0	[1]	0.0
Total 50	339	33	24.6	73.7	216	5	11.3	25.0	32	0	-39.6	-100.0	35	3	66.7	[1]
Total 54	1,531	164	15.5	3.1	1,076	48	26.9	-29.4	348	8	-11.2	-46.7	175	18	56.3	-18.1
Total	3,916	338	20.3	15.4	2,640	106	21.6	-24.8	589	17	-62.0	-66.0	396	31	32.0	10.7

[1] No data for 1969.

TABLE 42.—COMPOSITION OF LABOR FORCE AT SUPPLY CONTRACTOR'S FACILITIES ASSIGNED TO USDA FOR COMPLIANCE RESPONSIBILITY BY SIC CODES

[Data from 1970 EEO-1 compared with 1969 EEO-1]

PROFESSIONALS

SIC code	Total employees			Total minority			Total white			Total female		
	1969	1970	% change	1969	1970	% change	1969	1970	% change	1969	1970	% change
Total 01	735	1,079	46.8	70	56	-20.0	665	1,023	53.8	42	76	81.0
Total 07	487	569	16.8	15	23	53.3	472	546	15.7	74	74	0.0
201	3,324	2,717	-18.3	54	49	-9.3	3,270	2,668	-18.4	211	191	-9.5
202	2,146	1,864	-13.1	65	68	4.6	2,081	1,796	-13.7	127	143	12.6
203	6,049	6,326	4.6	295	324	9.8	5,754	6,002	43.1	634	769	21.3
204	4,326	3,777	-12.7	126	124	-1.6	4,200	3,653	-13.0	302	282	-6.6
205	1,445	1,094	-24.3	39	50	28.2	1,406	1,044	-25.7	154	114	-26.0
206	1,250	1,077	-13.8	173	102	-41.0	1,077	975	-9.5	53	56	5.7
207	555	727	31.0	27	39	44.4	528	688	30.3	103	106	2.9
208	3,461	3,624	4.7	161	194	20.5	3,300	3,430	39.3	311	335	7.7
209	3,254	3,153	-3.1	143	150	4.9	3,111	3,003	-3.5	329	319	-3.0
Total 20	25,810	24,359	-5.6	1,083	1,100	1.6	24,727	23,259	-5.9	2,224	2,315	4.1
Total 21	878	1,398	59.2	49	74	51.0	829	1,324	59.7	116	155	33.6
Total 50	4,007	2,917	-27.2	184	129	-29.9	3,823	2,788	-27.1	327	287	-12.2
Total 54	3,051	3,653	19.7	152	194	27.6	2,899	3,459	19.3	267	485	81.6
Total	34,968	33,975	-2.8	1,553	1,576	1.5	33,415	32,399	-3.0	3,050	3,392	11.2

TABLE 43.—COMPOSITION OF MINORITY (Male and Female) LABOR FORCE AT SUPPLY CONTRACTOR'S FACILITIES ASSIGNED TO USDA FOR COMPLIANCE RESPONSIBILITY BY SIC CODES

[Data from 1970 EEO-1 Compared with 1969-EEO-1]

PROFESSIONALS

SIC Code	Negro				Spanish surname American				Oriental				American Indian			
	1970		1969-1970 % change		1970		1969-1970 % change		1970		1969-1970 % change		1970		1969-1970 % change	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Total 01 ..	6	1	20.0	[1]	28	1	-3.4	0.0	19	0	-42.4	0.0	1	0	-50.0	0.0
Total 07 ..	2	0	[1]	-100.0	11	1	10.0	[1]	7	0	75.0	0.0	2	0	[1]	0.0
201	12	1	-33.3	-75.0	13	3	30.0	50.0	20	0	33.3	-100.0	0	0	-100.0	0.0
202	24	1	14.3	[1]	13	0	-13.3	-100.0	24	4	4.3	300.0	2	0	-50.0	0.0
203	90	28	15.4	64.7	57	9	26.7	80.0	107	23	-12.3	9.5	7	3	40.0	50.0
204	46	3	4.5	-25.0	24	2	9.1	0.0	43	4	-4.4	0.0	2	0	-60.0	0.0
205	19	2	18.8	-33.3	9	0	0.0	-100.0	9	0	12.5	-100.0	11	0	1,000.0	0.0
206	12	1	-14.3	0.0	61	3	8.9	200.0	24	1	-73.0	-87.5	0	0	-100.0	0.0
207	7	1	600.0	[1]	8	0	166.7	-100.0	17	6	13.3	20.0	0	0	0.0	0.0
208	64	7	36.2	0.0	59	4	9.3	33.3	49	9	28.9	0.0	2	0	-33.3	0.0
209	57	11	18.8	22.2	39	0	-11.4	-100.0	35	7	-5.4	133.3	0	1	0.0	0.0
Total 20 ..	331	55	15.3	22.2	283	21	9.7	10.5	328	54	-16.3	1.8	24	4	0.0	33.3
Total 21 ..	30	11	50.0	37.5	17	2	70.0	100.0	12	2	50.0	0.0	0	0	0.0	0.0
Total 50 ..	34	4	-38.2	-71.4	46	3	23.3	200.0	32	4	-22.0	-60.0	5	1	66.7	[1]
Total 54 ..	88	25	-4.3	92.3	16	1	-30.4	[1]	36	10	157.1	66.7	18	0	500.0	-100.0
Total ..	491	96	7.0	18.5	401	29	2.8	31.8	434	70	-11.8	4.1	50	5	56.3	25.0

[1] No data for 1969.

TABLE 44.—COMPOSITION OF LABOR FORCE AT SUPPLY CONTRACTOR'S FACILITIES ASSIGNED TO USDA FOR COMPLIANCE RESPONSIBILITY BY SIC CODES

[Data from 1970 EEO-1 compared with 1969 EEO-1]

TECHNICIANS

SIC code	Total employees			Total minority			Total white			Total female		
	1969	1970	% change	1969	1970	% change	1969	1970	% change	1969	1970	% change
Total 01	564	843	49.5	82	85	36.6	482	758	57.3	79	99	26.3
Total 07	1,131	1,001	-11.5	15	19	26.7	1,116	982	-12.0	102	127	24.5
201	1,619	1,692	4.5	87	102	17.2	1,532	1,590	3.8	174	253	45.4
202	1,905	1,979	38.8	106	121	14.2	1,799	1,858	3.3	506	527	4.2
203	3,911	4,138	5.8	393	397	1.0	3,518	3,741	6.3	1,489	1,654	11.1
204	2,378	2,578	8.4	147	169	15.0	2,231	2,409	8.0	527	618	17.3
205	931	780	-16.2	56	63	12.5	875	717	-18.1	177	165	-6.8
206	1,191	1,084	-9.0	280	132	-52.9	911	952	4.5	120	119	-0.8
207	457	712	55.8	38	38	0.0	419	674	60.9	99	174	75.8
208	2,288	2,423	6.0	222	259	16.7	2,066	2,164	4.7	306	365	19.3
209	2,301	2,369	3.0	215	241	12.0	2,086	2,128	2.0	627	695	10.8
Total 20	16,981	17,755	4.6	1,544	1,522	-1.4	15,437	16,233	5.2	4,025	4,570	13.5
Total 21	826	1,408	70.5	70	124	77.1	756	1,284	69.8	256	383	49.6
Total 50	2,533	2,331	-8.0	133	123	-7.5	2,400	2,208	8.0	420	406	-3.3
Total 54	3,439	2,525	-26.6	309	298	-3.6	3,130	2,227	-28.8	1,129	712	-36.9
Total	25,474	25,863	1.5	2,153	2,171	0.8	23,321	23,692	1.6	6,011	6,297	4.8

TABLE 45.—COMPOSITION OF MINORITY (Male and Female) LABOR FORCE AT SUPPLY CONTRACTOR'S FACILITIES ASSIGNED TO USDA FOR COMPLIANCE RESPONSIBILITY BY SIC CODES

[Data from 1970 EEO-1 Compared with 1969-EEO-1]

TECHNICIANS

SIC Code	Negro				Spanish surname American				Oriental				American Indian			
	1970		1969-1970 % change		1970		1969-1970 % change		1970		1969-1970 % change		1970		1969-1970 % change	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Total 01 . .	36	1	50.0	0.0	31	2	72.2	[1]	8	4	-75.0	33.3	3	0	0.0	-100.0
Total 07 . .	3	2	50.0	0.0	4	1	-50.0	0.0	4	2	300.0	100.0	2	1	100.0	[1]
201	44	10	10.0	100.0	30	3	-6.3	200.0	11	3	266.7	50.0	1	0	-66.7	-100.0
202	31	17	-18.2	21.4	31	19	29.2	72.7	13	3	18.2	0.0	3	4	100.0	-20.0
203	114	102	16.3	13.3	55	52	-1.8	-5.5	37	23	-44.8	21.1	11	3	175.0	-25.0
204	77	19	-3.8	-9.5	49	4	157.9	-50.0	13	1	-7.1	-66.7	5	1	400.0	0.0
205	32	11	6.7	10.0	11	3	10.0	200.0	4	0	33.3	-100.0	2	0	100.0	0.0
206	24	5	-11.1	150.0	67	4	-35.6	0.0	30	2	-73.9	-91.3	0	0	-100.0	0.0
207	14	8	-6.7	33.3	7	3	-46.2	200.0	4	1	100.0	0.0	1	0	100.0	0.0
208	168	15	29.2	50.0	48	8	17.1	60.0	15	5	-51.6	66.7	0	0	-100.0	-100.0
209	115	54	6.5	68.8	28	19	-3.4	26.7	18	5	-21.7	-16.7	2	0	0.0	0.0
Total 20 . .	619	241	9.4	26.8	326	115	-0.6	13.9	145	43	-46.1	-29.5	25	8	47.1	-33.3
Total 21 . .	52	58	136.4	56.8	8	2	11.1	[1]	1	2	0.0	100.0	1	0	100.0	0.0
Total 50 . .	38	12	-26.9	100.0	47	7	17.5	16.7	9	5	-50.0	0.0	5	0	0.0	-100.0
Total 54 . .	94	19	-43.4	-80.2	47	16	152.2	45.5	28	6	211.1	200.0	88	0	8,700.0	-100.0
Total . .	842	333	1.2	0.3	463	143	8.7	20.2	195	62	-40.9	-15.1	124	9	376.9	-40.0

[1] No data for 1969.

TABLE 46.—COMPOSITION OF LABOR FORCE AT SUPPLY CONTRACTOR'S FACILITIES ASSIGNED TO USDA FOR COMPLIANCE RESPONSIBILITY BY SIC CODES

[Data from 1970 EEO-1 compared with 1969 EEO-1]

SALES WORKERS

SIC code	Total employees			Total minority			Total white			Total female		
	1969	1970	% change	1969	1970	% change	1969	1970	% change	1969	1970	% change
Total 01	1,199	1,546	28.9	21	44	109.5	1,178	1,502	27.5	73	91	24.7
Total 07	884	1,747	97.6	10	1,112	11,020.0	874	635	-27.3	35	105	200.0
201	9,215	8,089	-12.2	186	166	-10.8	9,029	7,923	-12.2	379	210	-44.6
202	25,776	20,863	-19.1	1,208	1,107	- 8.4	24,568	19,756	-19.6	3,273	1,463	-55.3
203	5,703	5,754	1.0	133	197	48.1	5,570	5,557	-0.2	212	183	-13.7
204	6,274	6,097	-2.8	72	36	-50.0	6,202	6,061	-2.3	56	93	66.1
205	34,799	35,886	3.1	2,041	2,182	6.9	32,758	33,704	2.9	3,927	3,978	1.3
206	391	336	-14.1	21	3	-85.7	370	333	-10.0	52	22	-57.7
207	3,412	3,161	-7.4	210	248	18.1	3,202	2,913	-9.0	1,337	1,129	-15.6
208	16,946	19,319	14.0	1,848	2,166	17.2	15,098	17,153	13.6	159	179	12.6
209	10,174	8,743	-14.1	273	280	2.6	9,901	8,463	-14.5	391	877	124.3
Total 20	112,690	108,248	-3.9	5,992	6,385	6.6	106,698	101,863	-4.5	9,786	8,134	-16.9
Total 21	1,934	1,563	-19.2	134	101	-24.6	1,800	1,462	-18.8	7	5	-28.6
Total 50	55,581	43,537	-21.7	2,031	1,921	-5.4	53,550	41,616	-22.3	4,081	3,109	-23.3
Total 54	431,506	431,095	-0.1	36,285	37,671	3.8	395,221	393,424	-0.6	167,082	165,991	-0.7
Total	603,794	587,736	-2.7	44,473	47,234	6.2	559,321	540,502	-3.4	181,064	177,435	-2.0

TABLE 47.—COMPOSITION OF MINORITY (Male and Female) LABOR FORCE AT SUPPLY CONTRACTOR'S FACILITIES ASSIGNED TO USDA FOR COMPLIANCE RESPONSIBILITY BY SIC CODES

[Data from 1970 EEO-1 Compared with 1969-EEO-1]

SALES WORKERS

SIC Code	Negro				Spanish surname American				Oriental				American Indian			
	1970		1969-1970 % change		1970		1969-1970 % change		1970		1969-1970 % change		1970		1969-1970 % change	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Total 01 . .	14	8	250.0	[1]	16	4	14.3	300.0	2	0	0.0	0.0	0	0	0.0	0.0
Total 07 . .	6	7	-25.0	[1]	3	0	50.0	0.0	1	0	[1]	0.0	1,047	48	[1]	[1]
201	66	4	20.0	0.0	62	2	-8.8	-66.7	5	0	-68.8	-100.0	26	1	16.1	-80.0
202	506	62	5.6	-45.1	460	22	-10.2	-4.3	21	1	-22.2	-85.7	35	0	-25.5	0.0
203	88	4	27.5	100.0	75	5	87.5	150.0	10	1	-41.2	0.0	13	1	550.0	[1]
204	19	1	-59.6	-50.0	13	0	7.1	-100.0	0	1	-100.0	-50.0	2	0	0.0	0.0
205	1,214	257	20.8	3.6	555	64	9.9	36.2	19	1	-85.5	-90.0	68	4	-20.9	-55.6
206	3	0	0.0	0.0	0	0	0.0	0.0	0	0	-100.0	-100.0	0	0	-100.0	0.0
207	103	41	30.4	24.2	32	29	52.4	-23.7	1	3	[1]	-25.0	31	8	14.8	0.0
208	1,619	15	22.7	114.3	487	4	20.0	[1]	18	0	-82.0	0.0	22	1	37.5	[1]
209	195	33	13.4	175.0	38	0	-44.1	-100.0	3	0	0.0	-100.0	11	0	10.0	0.0
Total 20 . .	3,813	417	18.1	-1.0	1,722	126	5.4	5.0	77	7	-75.4	-28.1	208	15	-6.3	-38.8
Total 21 . .	76	1	-21.6	0.0	17	0	-45.2	0.0	6	0	50.0	0.0	1	0	0.0	0.0
Total 50 . .	1,118	87	2.1	-21.6	576	29	-8.4	-27.5	50	2	-44.4	0.0	52	7	40.5	-74.1
Total 54 . .	15,600	8,085	0.3	1.6	7,271	2,833	6.0	4.4	1,981	442	15.4	-25.0	895	564	130.1	105.8
Total . .	20,627	8,605	3.2	1.4	9,605	2,992	4.7	4.1	2,117	451	-10.3	-27.6	2,203	634	239.4	96.3

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[1] No data for 1969.

TABLE 48.—COMPOSITION OF LABOR FORCE AT SUPPLY CONTRACTOR'S FACILITIES ASSIGNED TO USDA FOR COMPLIANCE RESPONSIBILITY BY SIC CODES

[Data from 1970 EEO-1 compared with 1969 EEO-1]

OFFICE AND CLERICAL

SIC code	Total employees			Total minority			Total white			Total female		
	1969	1970	% change	1969	1970	% change	1969	1970	% change	1969	1970	% change
Total 01	2,686	3,299	22.8	221	235	6.3	2,465	3,064	24.3	2,205	2,600	17.9
Total 07	3,109	3,350	7.8	198	419	111.6	2,911	2,931	0.7	2,513	2,665	6.0
201	13,493	12,655	-6.2	536	535	-0.2	12,957	12,120	-6.5	8,515	8,291	-2.6
202	15,247	13,223	-13.3	991	854	-13.8	14,256	12,369	-13.2	12,053	10,577	12.2
203	17,489	16,808	-3.9	1,397	1,174	-16.0	16,092	15,634	-2.8	13,647	13,441	-1.5
204	11,192	10,858	-3.0	511	501	-2.0	10,681	10,357	-3.0	8,744	8,527	-2.5
205	9,404	9,218	-2.0	733	713	-2.7	8,671	8,505	-1.9	7,444	7,420	-0.3
206	4,143	4,080	-1.5	1,105	886	-19.8	3,038	3,194	5.1	2,551	2,499	-2.0
207	3,756	4,915	30.9	191	365	91.1	3,565	4,550	27.6	3,108	4,132	32.9
208	13,704	14,854	8.4	1,039	1,151	10.8	12,665	13,703	8.2	9,556	10,465	9.5
209	10,531	9,907	-5.9	572	617	7.9	9,959	9,290	-6.7	8,305	7,794	-6.2
Total 20	98,959	96,518	-2.5	7,075	6,796	3.9	91,884	89,722	-2.4	73,923	73,146	-1.1
Total 21	4,135	5,647	36.6	349	578	65.6	3,786	5,069	33.9	2,787	3,953	41.8
Total 50	34,263	27,863	-18.7	1,896	2,091	10.3	32,367	25,772	-20.4	24,040	20,227	-15.9
Total 54	46,844	46,593	-0.5	3,690	3,910	6.0	43,154	42,683	-1.1	34,364	35,536	3.4
Total	189,996	183,270	-3.5	13,429	14,029	4.5	176,567	169,241	-4.1	139,832	138,127	-1.2

TABLE 49.—COMPOSITION OF MINORITY (Male and Female) LABOR FORCE AT SUPPLY CONTRACTOR'S FACILITIES ASSIGNED TO USDA FOR COMPLIANCE RESPONSIBILITY BY SIC CODES

[Data from 1970 EEO-1 Compared with 1969-EEO-1]

OFFICE AND CLERICAL

SIC Code	Negro				Spanish surname American				Oriental				American Indian			
	1970		1969-1970 % change		1970		1969-1970 % change		1970		1969-1970 % change		1970		1969-1970 % change	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Total 01 . .	16	38	128.6	171.4	57	99	58.3	86.8	5	12	-90.9	-78.2	1	7	0.0	[1]
Total 07 . .	43	90	95.5	45.2	57	52	32.6	2.0	14	14	100.0	40.0	76	73	750.0	355.0
201	92	200	-14.8	26.6	80	110	11.1	10.0	8	13	-20.0	-40.9	8	24	-11.1	-57.9
202	127	321	-22.6	-14.6	79	218	-23.3	1.4	23	60	-14.8	-18.9	3	23	-70.0	4.5
203	157	407	-4.8	-7.7	109	302	-12.1	15.7	41	120	-62.0	-55.2	4	34	-33.3	41.7
204	87	252	-8.4	1.2	31	87	-20.5	14.5	10	19	0.0	-32.1	3	12	50.0	0.0
205	110	384	-24.1	10.7	60	98	5.3	-9.3	11	21	-54.2	-38.2	6	23	100.0	53.3
206	102	218	21.4	14.1	133	151	24.3	18.0	102	178	-56.4	-48.3	2	0	-84.6	-100.0
207	69	174	81.6	95.5	23	70	155.6	75.0	7	17	250.0	41.7	1	4	[1]	300.0
208	293	506	1.4	15.3	92	188	4.5	44.6	21	35	10.5	-39.7	3	13	-50.0	30.0
209	28	260	14.3	11.1	49	119	-18.3	12.3	15	38	-6.2	22.6	2	6	-50.0	-33.3
Total 20 . .	1,165	2,722	-2.9	7.8	656	1,343	-0.5	15.4	238	501	-47.1	-42.5	32	139	-39.6	-9.7
Total 21 . .	120	309	76.5	57.7	46	93	170.6	45.3	4	6	300.0	100.0	0	0	0.0	0.0
Total 50 . .	492	616	36.6	-3.3	323	424	0.9	21.1	44	99	-8.3	-10.8	26	67	73.3	52.3
Total 54 . .	858	1,671	4.1	5.2	342	574	2.7	-9.6	145	197	158.9	16.6	33	90	120.0	30.4
Total . .	2,694	5,446	8.1	8.4	1,481	2,585	5.2	11.6	450	829	-27.1	-32.0	168	376	97.6	39.8

[1] No data for 1969.

TABLE 50.—COMPOSITION OF LABOR FORCE AT SUPPLY CONTRACTOR'S FACILITIES ASSIGNED TO USDA FOR COMPLIANCE RESPONSIBILITY BY SIC CODES

[Data from 1970 EEO-1 compared with 1969 EEO-1]

WHITE COLLAR

SIC code	Total employees			Total minority			Total white			Total female		
	1969	1970	% change	1969	1970	% change	1969	1970	% change	1969	1970	% change
Total 01	8,048	10,584	31.5	725	782	7.9	7,323	9,802	33.9	2,485	3,025	21.7
Total 07	8,207	9,112	11.0	361	1,706	372.6	7,846	7,406	-5.6	2,821	3,074	9.0
201	42,499	39,977	-5.9	1,312	1,423	8.5	41,187	38,554	-6.4	9,534	9,264	-2.8
202	56,480	47,454	-16.0	2,572	2,326	-9.6	53,908	45,128	-16.3	16,461	12,950	-21.3
203	48,562	48,280	-0.6	3,164	2,802	-11.4	45,398	45,478	0.2	16,750	16,680	-0.4
204	34,392	33,833	-1.6	1,033	1,063	2.9	33,359	32,770	-1.8	9,769	9,707	-0.6
205	57,608	58,307	1.2	3,291	3,527	7.2	54,317	54,780	0.9	12,150	12,173	0.2
206	10,278	9,402	-8.5	2,243	1,241	-44.7	8,035	8,161	1.6	2,813	2,743	-2.5
207	11,195	13,491	20.5	555	855	54.1	10,640	12,636	18.8	4,957	5,855	18.1
208	49,667	54,418	9.6	3,684	4,243	15.2	45,983	50,175	9.1	10,570	11,642	10.1
209	35,709	32,854	-8.0	1,503	1,566	4.2	34,206	31,288	-8.5	10,189	9,929	-2.6
Total 20	346,390	338,016	-2.4	19,357	19,046	-1.6	327,033	318,970	-2.5	93,193	90,943	-2.4
Total 21	11,164	15,500	38.8	767	1,141	48.8	10,397	14,359	38.1	3,300	4,699	42.4
Total 50	136,498	98,183	-28.1	4,808	4,927	2.5	131,690	93,256	-29.2	33,031	24,769	-25.0
Total 54	558,167	555,483	-0.5	43,378	45,441	4.8	514,789	510,042	-0.9	207,047	206,685	-0.2
Total	1,068,474	1,026,878	-3.9	69,396	73,043	5.3	999,078	953,835	-4.5	341,877	333,195	-2.5

TABLE 51.—COMPOSITION OF MINORITY (Male and Female) LABOR FORCE AT SUPPLY CONTRACTOR'S FACILITIES ASSIGNED TO USDA FOR COMPLIANCE RESPONSIBILITY BY SIC CODES

[Data from 1970 EEO-1 Compared with 1969-EEO-1]

WHITE COLLAR

SIC Code	Negro				Spanish surname American				Oriental				American Indian			
	1970		1969-1970 % change		1970		1969-1970 % change		1970		1969-1970 % change		1970		1969-1970 % change	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Total 01	132	54	120.0	260.0	386	110	87.4	96.4	58	18	-81.8	-71.0	16	8	166.7	700.0
Total 07	97	101	15.5	40.3	143	55	31.2	5.8	29	16	45.0	45.0	1,141	124	1,131.0	4,033.0
201	542	260	12.2	35.4	331	121	11.4	7.1	51	16	-5.6	-42.9	77	25	-6.1	-60.3
202	764	401	-2.2	-21.4	653	262	-10.7	4.4	91	68	-17.3	-20.0	59	28	-23.4	3.7
203	710	568	-1.0	-0.9	566	393	10.4	13.9	278	171	-54.6	-48.5	72	44	71.4	41.9
204	382	279	3.5	-0.7	180	94	25.9	5.6	72	26	-11.1	-29.7	17	13	-15.0	0.0
205	1,707	673	18.7	8.4	758	169	10.0	6.3	54	23	-71.7	-50.0	115	28	-5.0	7.7
206	191	225	9.1	15.4	313	159	-24.0	19.5	169	181	-81.4	-52.1	3	0	-92.3	-100.0
207	270	236	56.1	73.5	130	107	68.8	25.9	35	27	52.2	22.7	36	14	28.6	27.3
208	2,466	550	22.6	17.8	788	206	13.7	45.1	122	50	-51.2	-29.6	47	14	23.7	27.3
209	653	367	11.6	21.5	231	146	-18.4	-8.4	94	50	3.3	0.0	22	7	-18.5	-30.0
Total 20	7,685	3,559	14.1	8.6	3,950	1,653	2.9	12.3	966	612	-58.3	-41.7	448	173	-5.5	-11.7
Total 21	464	388	36.5	53.4	151	97	81.9	49.2	27	10	42.1	66.7	4	0	300.0	0.0
Total 50	2,021	752	9.5	-4.4	1,208	468	-2.8	16.7	167	110	-33.2	-14.7	123	78	51.9	8.3
Total 54	18,171	9,964	1.2	1.5	8,752	3,472	8.2	1.3	2,538	663	4.8	-15.1	1,209	672	132.5	83.1
Total	28,570	14,818	5.7	4.2	14,590	5,855	7.6	7.0	3,785	1,429	-29.2	-29.2	2,941	1,055	169.3	65.1

TABLE 52.—COMPOSITION OF LABOR FORCE AT SUPPLY CONTRACTOR'S FACILITIES ASSIGNED TO USDA FOR COMPLIANCE RESPONSIBILITY BY SIC CODES

[Data from 1970 EEO-1 compared with 1969 EEO-1]

CRAFTSMEN (Skilled)

SIC code	Total employees			Total minority			Total white			Total female		
	1969	1970	% change	1969	1970	% change	1969	1970	% change	1969	1970	% change
Total 01	2,772	3,895	40.5	846	668	-21.0	1,926	3,227	67.5	77	153	98.7
Total 07	4,537	3,362	-25.9	681	603	-11.5	3,856	2,759	-28.4	514	432	-16.0
201	21,365	22,919	7.3	4,465	5,137	15.1	16,900	17,782	5.2	854	1,173	37.4
202	13,968	12,606	-9.8	1,017	920	-9.5	12,951	11,686	-9.8	266	292	9.8
203	17,126	17,755	3.7	2,933	2,677	-8.7	14,193	15,078	6.2	1,087	1,061	-2.4
204	9252	9,518	2.9	873	896	2.6	8,379	8,622	2.9	199	136	-31.7
205	17,683	17,659	-0.1	3,398	3,075	-9.5	14,285	14,584	2.1	1,597	1,319	-17.4
206	6,311	5,147	-18.4	1,775	813	-54.2	4,536	4,334	-4.5	12	27	125.0
207	4,466	5,860	31.2	751	967	28.8	3,715	4,893	31.7	816	810	-0.7
208	13,586	14,057	3.5	864	1,229	42.2	12,722	12,828	0.8	171	204	19.3
209	8,264	8,168	-1.2	1,230	1,255	2.0	7,034	6,913	-1.7	372	244	-34.4
Total 20	112,021	113,689	1.5	17,306	16,969	-1.9	94,715	96,720	2.1	5,374	5,266	-2.0
Total 21	3,600	6,064	68.4	242	567	134.3	3,358	5,497	63.7	428	237	-44.6
Total 50	17,947	16,688	-7.0	3,376	3,457	2.4	14,571	13,231	-9.2	517	716	38.5
Total 54	42,287	41,591	-1.6	3,109	4,244	36.5	39,178	37,347	-4.7	2,127	2,417	13.6
Total	183,164	185,289	1.2	25,560	26,508	3.7	157,604	158,781	0.7	9,037	9,221	2.0

TABLE 53.—COMPOSITION OF MINORITY (Male and Female) LABOR FORCE AT SUPPLY CONTRACTOR'S FACILITIES ASSIGNED TO USDA FOR COMPLIANCE RESPONSIBILITY BY SIC CODES

[Data from 1970 EEO-1 Compared with 1969-EEO-1]

CRAFTSMEN (Skilled)

SIC Code	Negro				Spanish surname American				Oriental				American Indian			
	1970		1969-1970 % change		1970		1969-1970 % change		1970		1969-1970 % change		1970		1969-1970 % change	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Total 01 . .	233	16	75.2	433.3	389	5	-5.6	0.0	15	0	-94.8	0.0	10	0	42.9	0.0
Total 07 . .	213	5	-35.3	-50.0	322	6	22.0	-33.3	4	2	-75.0	-33.3	46	5	2.2	0.0
201	3,164	307	3.5	151.6	1,443	104	39.2	258.6	22	0	4.8	0.0	94	3	-50.8	-57.1
202	553	17	-9.2	-5.6	277	7	-16.3	-30.0	13	0	-48.0	0.0	45	8	87.5	100.0
203	956	109	20.6	101.9	1,307	104	1.5	-41.2	121	15	-76.7	-6.2	58	7	24.7	-12.5
204	645	3	10.6	-90.9	220	0	0.0	0.0	7	0	-22.2	0.0	21	0	-25.0	0.0
205	2,026	106	7.5	-45.9	832	33	24.7	-64.9	25	0	-62.1	-100.0	42	11	-8.7	120.0
206	410	1	18.2	0.0	370	0	-15.1	-100.0	21	0	-97.7	-100.0	11	0	-83.8	0.0
207	497	64	23.3	8.5	335	37	33.5	117.6	16	4	45.5	300.0	13	1	44.4	[1]
208	883	9	69.2	800.0	299	0	9.9	-100.0	24	0	-56.4	0.0	13	1	30.0	[1]
209	870	13	5.5	-45.8	301	33	0.7	57.1	21	5	-40.0	-44.4	12	0	-29.4	0.0
Total 20 . .	10,004	629	10.9	23.8	5,384	318	2.8	-9.9	270	24	-83.8	17.2	309	31	-34.3	55.0
Total 21 . .	390	29	97.0	70.6	98	43	476.5	330.0	4	0	[1]	0.0	3	0	[1]	0.0
Total 50 . .	2,350	50	4.9	6.4	949	21	-0.5	-32.3	24	0	-51.0	-100.0	61	2	22.0	-33.3
Total 54 . .	2,445	115	41.7	23.7	1,126	44	30.3	-10.2	284	5	-4.1	-44.4	186	39	177.6	550.0
Total . .	15,635	844	14.6	24.5	8,268	437	6.7	-4.4	601	31	-74.0	-27.9	615	77	-3.8	126.5

[1] No data for 1969.

TABLE 54.—COMPOSITION OF LABOR FORCE AT SUPPLY CONTRACTOR'S FACILITIES ASSIGNED TO USDA FOR COMPLIANCE RESPONSIBILITY BY SIC CODES

[Data from 1970 EEO-1 compared with 1969 EEO-1]

OPERATIVES (Semiskilled)

SIC code	Total employees			Total minority			Total white			Total female		
	1969	1970	% change	1969	1970	% change	1969	1970	% change	1969	1970	% change
Total 01	7,153	9,851	37.1	3,237	3,887	20.0	3,916	5,964	52.3	1,053	3,241	207.8
Total 07	9,203	7,897	-14.2	2,209	2,255	2.0	6,994	5,642	-19.3	1,923	2,205	14.7
201	72,925	71,272	-2.3	17,477	18,451	5.6	55,448	52,821	-4.7	16,109	15,231	-5.5
202	39,259	34,062	-13.2	5,029	4,122	-18.0	34,230	29,940	-12.5	2,262	2,160	-4.5
203	35,485	39,489	11.3	11,438	11,684	2.2	24,047	27,805	15.6	10,361	11,819	14.1
204	23,398	24,177	3.3	4,487	4,931	9.9	18,911	19,246	1.8	2,934	3,045	3.8
205	38,349	40,515	5.6	8,477	9,594	13.2	29,872	30,921	3.5	9,042	10,412	15.2
206	11,316	7,719	-31.8	5,079	3,057	-39.8	6,237	4,662	-25.3	361	343	-5.0
207	14,425	16,027	11.1	3,320	4,308	29.8	11,105	11,719	5.5	7,282	8,409	15.5
208	46,753	46,541	-0.5	6,185	6,672	7.9	40,568	39,869	-1.7	2,925	3,103	6.1
209	23,608	21,299	-9.8	6,436	5,565	73.5	17,172	15,734	-8.4	5,411	4,919	-9.1
Total 20	305,518	301,101	-1.4	67,928	68,384	0.7	237,590	232,717	-2.1	56,687	59,441	4.9
Total 21	17,251	26,647	54.5	3,565	6,274	76.0	13,686	20,373	48.9	9,860	14,571	47.8
Total 50	78,549	50,339	-35.9	14,279	14,204	-0.5	64,270	36,135	-43.8	7,689	8,655	12.6
Total 54	56,385	57,734	2.4	9,737	10,779	10.7	46,648	46,955	0.7	17,187	15,211	-11.5
Total	474,059	453,569	-4.3	100,955	105,783	4.8	373,104	347,786	-6.8	94,399	103,324	9.5

TABLE 55.—COMPOSITION OF MINORITY (Male and Female) LABOR FORCE AT SUPPLY CONTRACTOR'S FACILITIES ASSIGNED TO USDA FOR COMPLIANCE RESPONSIBILITY BY SIC CODES

[Data from 1970 EEO-1 Compared with 1969-EEO-1]

OPERATIVES (Semiskilled)

SIC Code	Negro				Spanish surname American				Oriental				American Indian			
	1970		1969-1970 % change		1970		1969-1970 % change		1970		1969-1970 % change		1970		1969-1970 % change	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Total 01 . .	1,540	459	77.4	782.7	1,254	476	-3.5	88.1	119	2	-82.4	-96.6	37	0	54.2	-100.0
Total 07 . .	839	204	-18.7	82.1	766	327	7.7	29.8	4	13	-69.2	333.3	82	20	1.2	300.0
201	9,469	3,468	-2.9	18.9	4,088	974	24.9	-7.6	47	65	14.6	80.6	237	103	-9.9	-28.5
202	2,335	178	-13.5	-2.2	1,290	116	-23.5	-46.6	128	3	-16.3	-81.2	66	6	17.5	-40.0
203	3,764	1,385	-3.1	-12.2	3,951	2,072	2.8	55.2	215	169	-53.0	-11.1	88	40	-5.4	-32.2
204	3,546	497	3.8	40.0	745	54	25.4	35.0	20	11	-35.5	120.0	56	2	24.4	[1]
205	5,318	1,692	11.4	37.3	1,855	540	2.4	31.4	70	13	-28.6	-13.3	77	29	-23.0	-23.7
206	1,947	67	-4.0	-33.7	988	21	-40.4	50.0	25	0	-97.3	-100.0	9	0	-97.3	0.0
207	1,539	1,298	37.2	28.8	914	482	38.1	1.9	28	25	3.7	150.0	12	10	33.3	11.1
208	4,990	323	15.1	27.7	1,208	53	-9.0	0.0	23	2	-85.4	0.0	73	0	35.2	-100.0
209	3,514	620	-14.7	-6.3	1,116	256	-13.4	-17.9	16	10	-5.9	42.9	30	3	7.1	50.0
Total 20 . .	36,422	9,528	0.8	15.0	16,155	4,568	0.1	17.3	572	298	-70.1	2.4	648	193	-35.7	-26.9
Total 21 . .	3,941	1,859	71.1	52.6	114	337	1,166.7	1,248.0	2	14	[1]	100.0	4	3	300.0	50.0
Total 50 . .	7,856	1,853	-3.6	-1.8	3,373	901	6.8	21.9	77	23	-62.6	35.3	102	19	-5.6	58.3
Total 54 . .	6,635	1,384	5.4	9.1	1,706	425	30.1	-21.2	238	43	38.4	-17.3	282	66	281.1	144.4
Total . .	57 233	15,287	4.5	19.2	23,368	7,034	3.3	23.4	1,012	393	-66.0	-8.5	1,155	301	-10.9	-5.0

[1] No data for 1969.

TABLE 56.—COMPOSITION OF LABOR FORCE AT SUPPLY CONTRACTOR'S FACILITIES ASSIGNED TO USDA FOR COMPLIANCE RESPONSIBILITY BY SIC CODES

[Data from 1970 EEO-1 compared with 1969 EEO-1]

LABORERS (Unskilled)

SIC code	Total employees			Total minority			Total white			Total female		
	1969	1970	% change	1969	1970	% change	1969	1970	% change	1969	1970	% change
Total 01	24,963	23,059	-7.6	16,638	13,491	-18.9	8,325	9,568	14.9	7,028	7,932	12.9
Total 07	19,432	17,701	-8.9	11,307	9,587	-15.2	8,125	8,114	-0.1	4,988	5,135	2.9
201	64,734	70,338	8.7	22,505	26,223	16.5	42,229	44,115	4.5	26,385	28,079	6.4
202	20,563	20,304	-1.3	3,973	3,502	-11.9	16,590	16,802	1.3	4,484	4,978	11.0
203	87,366	89,787	2.8	32,981	33,766	2.4	54,385	56,021	3.0	48,789	50,232	3.0
204	23,698	23,173	-2.2	6,303	6,848	8.6	17,395	16,325	-6.2	4,876	4,797	-1.6
205	28,938	29,316	1.3	8,771	8,899	1.5	20,167	20,417	1.2	12,260	12,174	-0.7
206	8,308	5,759	-30.7	4,727	2,321	-50.9	3,581	3,438	-4.0	590	703	19.2
207	15,790	20,266	28.3	5,324	7,675	44.2	10,466	12,591	20.3	10,049	13,300	32.4
208	22,813	24,610	7.9	6,646	7,513	13.0	16,167	17,097	5.8	3,538	3,132	-11.5
209	24,527	23,228	-5.3	9,256	8,227	-11.1	15,271	15,001	-1.8	9,406	9,462	0.6
Total 20	296,737	306,781	3.4	100,486	104,974	4.5	196,251	201,807	2.8	120,377	126,857	5.4
Total 21	12,021	18,797	56.4	5,735	8,476	47.8	6,286	10,321	64.2	5,079	7,377	45.2
Total 50	48,311	44,911	-7.0	16,227	16,623	2.4	32,084	28,288	-11.8	9,813	9,788	-0.3
Total 54	38,747	41,788	7.8	7,017	9,932	41.5	31,730	31,856	0.4	6,622	7,979	20.5
Total	440,211	453,037	2.9	157,410	163,083	3.6	282,801	289,954	2.5	153,907	165,068	7.3

TABLE 57.—COMPOSITION OF MINORITY (Male and Female) LABOR FORCE AT SUPPLY CONTRACTOR'S FACILITIES ASSIGNED TO USDA FOR COMPLIANCE RESPONSIBILITY BY SIC CODES

[Data from 1970 EEO-1 Compared with 1969-EEO-1]

LABORERS (Unskilled)

SIC Code	Negro				Spanish surname American				Oriental				American Indian			
	1970		1969-1970 % change		1970		1969-1970 % change		1970		1969-1970 % change		1970		1969-1970 % change	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Total 01 . .	3,192	2,213	-22.2	64.8	6,164	1,628	-20.6	-19.5	83	31	-91.9	-91.9	107	73	35.4	356.2
Total 07 . .	3,256	581	-24.5	-23.9	4,223	1,218	-8.4	-5.4	94	25	-18.2	38.9	165	25	-11.3	150.0
201	10,152	9,030	2.5	23.3	4,216	1,629	38.1	36.9	38	48	-34.7	-40.0	573	537	24.4	23.4
202	1,833	310	-22.5	-12.9	737	456	-2.5	60.6	57	40	-41.8	-33.3	53	16	15.2	77.8
203	8,135	7,429	12.9	0.9	7,748	8,706	12.6	10.3	289	714	-74.0	-62.4	360	385	15.8	23.8
204	3,969	1,188	8.7	17.7	1,350	220	5.8	-4.3	37	4	-38.3	-55.6	74	6	37.0	-60.0
205	4,780	2,318	5.3	-1.6	1,120	544	-4.4	3.0	47	30	14.6	-16.7	33	27	-63.7	170.0
206	1,711	48	-25.3	-61.9	536	14	-50.9	-12.5	7	0	-98.9	-100.0	5	0	-99.0	-100.0
207	1,715	3,016	24.5	61.9	1,463	1,337	41.1	43.9	24	80	26.3	31.1	31	9	19.2	-18.2
208	5,587	301	6.9	35.0	1,271	235	38.3	16.9	13	5	-62.9	100.0	96	5	140.0	150.0
209	4,049	1,441	-19.3	-9.3	1,571	1,040	5.6	0.8	22	39	15.8	21.9	40	25	-18.4	-16.7
Total 20 . .	41,931	25,081	0.8	12.9	20,012	14,181	13.3	15.3	534	960	-74.6	-57.2	1,265	1,010	-18.8	22.4
Total 21 . .	5,075	2,726	41.0	29.6	501	167	1,627.6	8,250.0	1	1	[1]	[1]	4	1	300.0	[1]
Total 50 . .	8,180	2,885	-8.0	36.5	3,741	1,485	8.5	6.3	72	83	-29.4	-42.4	124	53	29.2	65.6
Total 54 . .	6,346	1,298	35.5	88.9	1,412	616	47.5	51.0	163	27	117.3	-6.9	53	17	-48.5	-77.6
Total . .	67,980	34,784	1.2	19.0	36,053	19,295	4.6	10.8	947	1,127	-71.5	-60.0	1,718	1,179	-15.0	22.9

[1] No data for 1969.

TABLE 58.—COMPOSITION OF LABOR FORCE AT SUPPLY CONTRACTOR'S FACILITIES ASSIGNED TO USDA FOR COMPLIANCE RESPONSIBILITY BY SIC CODES

[Data from 1970 EEO-1 compared with 1969 EEO-1]

SERVICE WORKERS

SIC code	Total employees			Total minority			Total white			Total female		
	1969	1970	% change	1969	1970	% change	1969	1970	% change	1969	1970	% change
Total 01	765	1,055	37.9	347	278	-19.9	418	777	85.9	222	378	70.3
Total 07	1,628	1,544	-5.2	476	473	-0.6	1,152	1,071	-7.0	325	495	52.3
201	3,501	3,373	-3.7	973	965	-0.8	2,528	2,408	-4.7	404	382	-54.5
202	3,806	3,123	-17.9	454	365	-19.6	3,352	2,758	-17.7	1,747	1,135	-35.0
203	8,487	3,975	-53.2	2,561	1,113	-56.5	5,926	2,862	-51.7	4,156	1,049	74.7
204	1,837	1,718	-6.5	350	413	18.0	1,487	1,305	-12.2	252	268	6.3
205	7,237	6,396	-11.6	2,968	3,181	7.2	4,269	3,215	-24.7	1,420	938	-33.9
206	691	703	1.7	284	183	-35.6	407	520	27.8	133	86	-35.3
207	1,867	2,378	27.4	927	969	4.5	940	1,409	49.9	352	505	43.5
208	2,901	2,770	-4.5	695	717	3.2	2,206	2,053	-6.9	349	353	1.1
209	2,678	2,150	-19.7	948	737	-22.3	1,730	1,413	-18.3	541	379	-29.9
Total 20	33,005	26,586	-19.4	10,160	8,643	-14.9	22,845	17,943	-21.5	9,354	5,095	-45.5
Total 21	1,319	2,187	65.8	727	1,087	49.5	592	1,100	85.8	252	403	59.9
Total 50	9,222	7,153	-22.4	2,583	2,205	-14.6	6,639	4,948	-25.5	3,321	2,816	-15.2
Total 54	35,462	35,269	-0.5	6,405	7,523	17.5	29,057	27,746	-45.1	10,849	12,258	13.0
Total	81,401	73,794	-9.3	30,858	20,209	-2.4	60,703	53,585	-11.7	24,323	21,445	-11.8

TABLE 59.—COMPOSITION OF MINORITY (Male and Female) LABOR FORCE AT SUPPLY CONTRACTOR'S FACILITIES ASSIGNED TO USDA FOR COMPLIANCE RESPONSIBILITY BY SIC CODES

[Data from 1970 EEO-1 Compared with 1969-EEO-1]

SERVICE WORKERS

SIC code	Negro				Spanish surname American				Oriental				American Indian			
	1970		1969-1970 % change		1970		1969-1970 % change		1970		1969-1970 % change		1970		1969-1970 % change	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Total 01 . .	173	48	32.1	433.3	39	15	-58.5	-79.2	2	1	-92.3	-92.3	0	0	-100.0	0.0
Total 07 . .	96	180	28.0	221.4	161	9	-50.2	28.6	11	2	22.2	0.0	10	4	400.0	100.0
201	657	100	-2.2	51.5	182	6	-13.7	-25.0	5	1	-61.5	[1]	14	0	366.7	0.0
202	214	53	-14.4	-20.9	74	10	-23.7	-47.4	2	3	-75.0	-40.0	7	2	16.7	0.0
203	635	187	-42.2	-72.7	229	25	-54.5	-82.3	22	4	-71.4	-89.7	8	3	-38.5	-25.0
204	294	48	12.6	9.1	61	6	69.4	0	1	0	-50.0	-100.0	3	0	[1]	0.0
205	2,393	209	3.8	30.6	516	24	22.9	41.2	27	3	-28.9	50.0	7	2	-70.8	0.0
206	133	14	-1.5	-54.8	32	4	-36.0	-20.0	0	0	-100.0	-100.0	0	0	-100.0	-100.0
207	620	103	4.6	-12.7	194	20	14.8	11.1	14	7	75.0	600.0	3	8	-57.1	-38.5
208	542	93	-1.3	20.8	62	5	24.0	-54.5	0	0	-100.0	0.0	15	0	200.0	0.0
209	495	93	-22.3	-43.6	125	15	10.6	0	4	2	-50.0	-66.7	3	0	-25.0	0.0
Total 20 . .	5,983	900	-8.0	-36.3	1,475	115	-10.6	-52.0	75	20	-61.1	-71.4	60	15	14.3	-37.5
Total 21 . .	855	215	47.2	62.9	15	1	15.4	0	1	0	[1]	0.0	0	0	0.0	0.0
Total 50 . .	1,318	364	-6.8	-33.7	438	45	-6.4	-54.1	24	2	14.3	-50.0	9	5	-18.2	-54.5
Total 54 . .	3,774	1,773	-2.2	93.6	1,332	261	38.9	25.5	199	44	-33.0	-12.0	66	74	22.2	15.6
Total . .	12,199	3,480	-2.9	13.2	3,460	446	-1.3	-28.8	312	69	-43.6	-50.4	145	98	4.3	-3.0

[1] No data for 1969.

TABLE 60.—COMPOSITION OF LABOR FORCE AT SUPPLY CONTRACTOR'S FACILITIES ASSIGNED TO USDA FOR COMPLIANCE RESPONSIBILITY BY SIC CODES

[Data from 1970 EEO-1 compared with 1969 EEO-1]

BLUE COLLAR

SIC code	Total employees			Total minority			Total white			Total female		
	1969	1970	% change	1969	1970	% change	1969	1970	% change	1969	1970	% change
Total 01	35,653	37,860	6.2	21,068	18,324	-13.0	14,585	19,536	33.9	8,380	11,704	39.7
Total 07	34,800	30,504	12.3	14,673	12,918	-12.0	20,127	17,586	-12.6	7,750	8,267	6.7
201	162,525	167,902	3.3	45,420	50,776	11.8	117,105	117,126	0.0	43,752	44,865	2.5
202	77,596	70,095	-9.6	10,473	8,909	-14.9	67,123	61,186	-8.8	8,759	8,565	-2.2
203	148,464	151,006	1.7	49,913	49,240	-1.3	98,551	101,766	3.2	64,393	64,161	-0.4
204	58,185	58,586	0.7	12,013	13,088	8.9	46,172	45,498	-1.5	8,261	8,246	-0.2
205	92,207	93,886	1.8	23,614	24,749	4.8	68,593	69,137	0.8	24.319	24,843	2.2
206	26,626	19,328	-27.4	11,865	6,374	-46.3	14,761	12,954	-12.2	1,096	1,159	5.7
207	36,548	44,531	21.8	10,322	13,919	34.8	26,226	30,612	16.7	18,499	23,024	24.5
208	86,053	87,978	2.2	14,390	16,131	12.1	71,663	71,847	0.3	6,983	6,792	-2.7
209	59,077	54,845	-7.2	17,870	15,784	-11.7	41,207	39,061	-5.2	15,730	15,004	-4.6
Total 20	747,281	748,157	0.1	195,880	198,970	1.6	551,401	549,187	-0.4	191,792	196,659	2.5
Total 21	34,191	53,695	57.0	10,269	16,404	59.7	23,922	37,291	55.9	15,619	22,588	44.6
Total 50	154,029	119,091	-22.7	36,465	36,489	0.1	117,564	82,602	-29.7	21,340	21,975	3.0
Total 54	172,881	176,382	2.0	26,268	32,478	23.6	146,613	143,904	-1.8	36,785	37,865	2.9
Total	1,178,835	1,165,689	-1.1	304,623	315,583	3.6	874,212	850,106	-2.8	281,666	299,058	6.2

TABLE 61.—COMPOSITION OF MINORITY (Male and Female) LABOR FORCE AT SUPPLY CONTRACTOR'S FACILITIES ASSIGNED TO USDA FOR COMPLIANCE RESPONSIBILITY BY SIC CODES

[Data from 1970 EEO-1 Compared with 1969-EEO-1]

BLUE COLLAR

SIC code	Negro				Spanish surname American				Oriental				American Indian			
	1970		1969-1970 % change		1970		1969-1970 % change		1970		1969-1970 % change		1970		1969-1970 % change	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Total 01 ..	5,138	2,736	-1.8	94.5	7,846	2,124	-18.0	-9.7	219	34	-88.6	-92.5	154	73	37.5	217.4
Total 07 ..	4,404	970	-23.4	3.1	5,472	1,560	-7.4	0.3	113	42	-26.1	61.5	303	54	-3.5	145.5
201	23,442	12,905	0.2	23.8	9,929	2,713	31.1	18.9	112	114	-18.8	-1.7	918	643	0.4	9.7
202	4,935	558	-16.7	-10.4	2,378	589	-17.2	14.4	200	46	-29.6	-43.2	171	32	9.6	52.4
203	13,490	9,110	3.9	-5.9	13,235	10,907	6.1	14.2	647	902	-70.1	-57.9	514	435	4.0	13.9
204	8,454	1,736	6.9	20.5	2,376	280	11.8	1.4	65	15	-36.3	0.0	154	8	21.3	-46.7
205	14,517	4,325	7.5	9.7	4,323	1,141	-4.1	8.7	169	46	-30.5	-16.4	159	69	-39.1	25.5
206	4,201	130	-12.5	-49.8	1,926	39	-40.5	8.3	53	0	-97.9	-100.0	25	0	-97.2	-100.0
207	4,371	4,481	25.0	47.0	2,906	1,876	37.1	30.5	82	116	26.2	58.9	59	28	15.7	-15.2
208	12,002	726	12.9	31.0	2,840	293	10.6	8.9	60	7	-76.0	250.0	197	6	80.7	50.0
209	8,928	2,167	-15.8	-11.2	3,113	1,344	-2.4	-2.6	63	56	-20.3	3.7	85	28	-13.3	-12.5
Total 20 ..	94,340	36,138	12	11.5	43,026	19,182	5.7	14.2	1,451	1,302	-75.3	-50.6	2,282	1,249	-26.5	10.2
Total 21 ..	10,261	4,829	53.6	32.2	728	548	970.6	1,342.1	8	15	[1]	114.3	11	4	450.0	100.0
Total 50 ..	19,704	5,152	-4.8	12.1	8,501	2,452	5.9	8.3	197	108	-48.8	-35.3	296	79	11.7	36.2
Total 54 ..	19,200	4,570	16.0	54.1	5,576	1,346	36.3	11.8	884	119	5.2	-15.0	587	196	97.0	13.3
Total ..	153,047	54,395	3.3	18.8	71,149	27,212	4.1	12.4	2,872	1,620	-68.7	-52.7	3,633	1,655	-11.3	17.3

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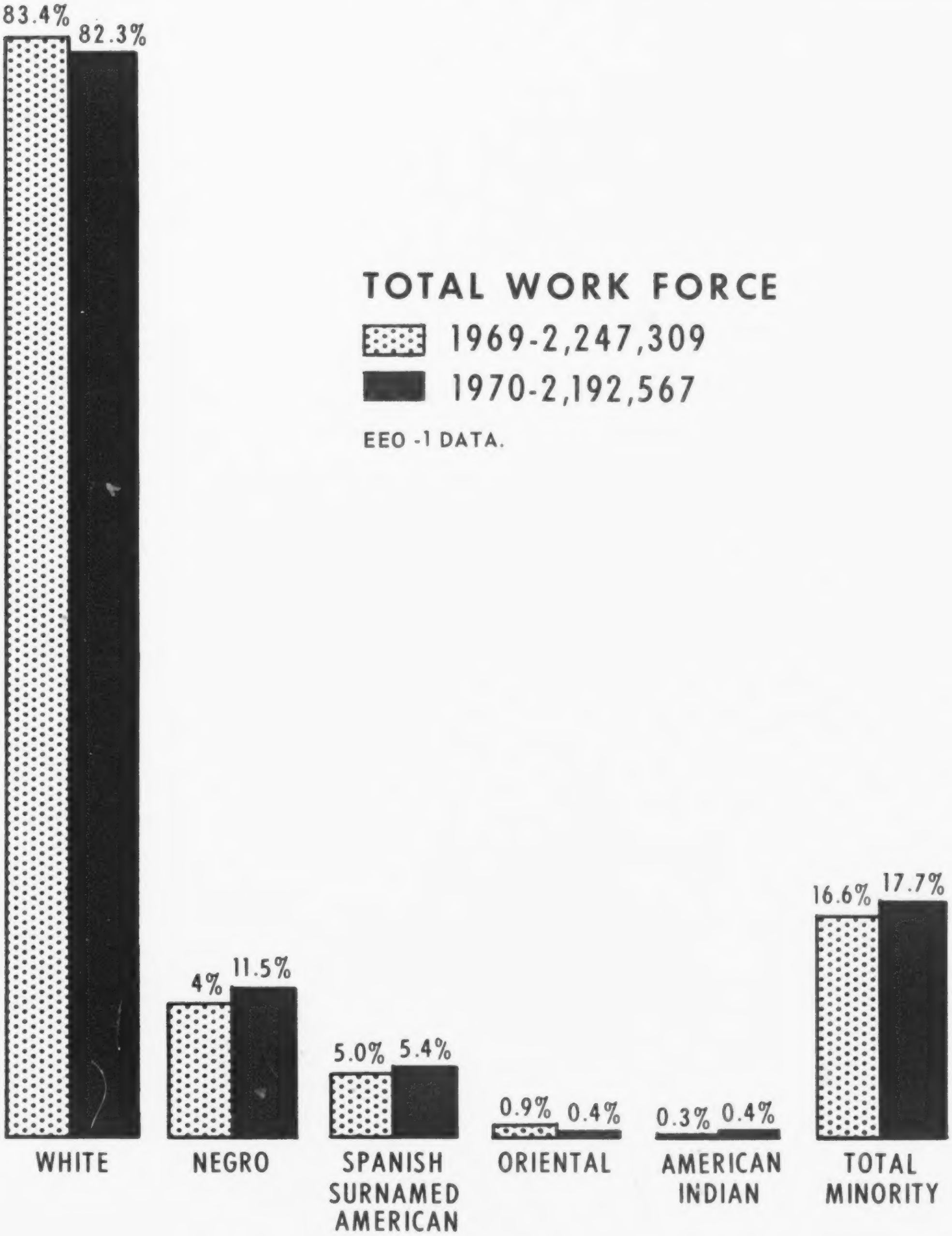
[1] No data for 1969.

FIGURE 12

PERCENTAGE, BY RACE, OF EMPLOYEES IN 1969 AND 1970

As Part of Total Work Force in Facilities of Supply Contractors



PERCENTAGE, BY RACE, OF EMPLOYEES IN 1969 AND 1970
Working in Facilities of Supply Contractors

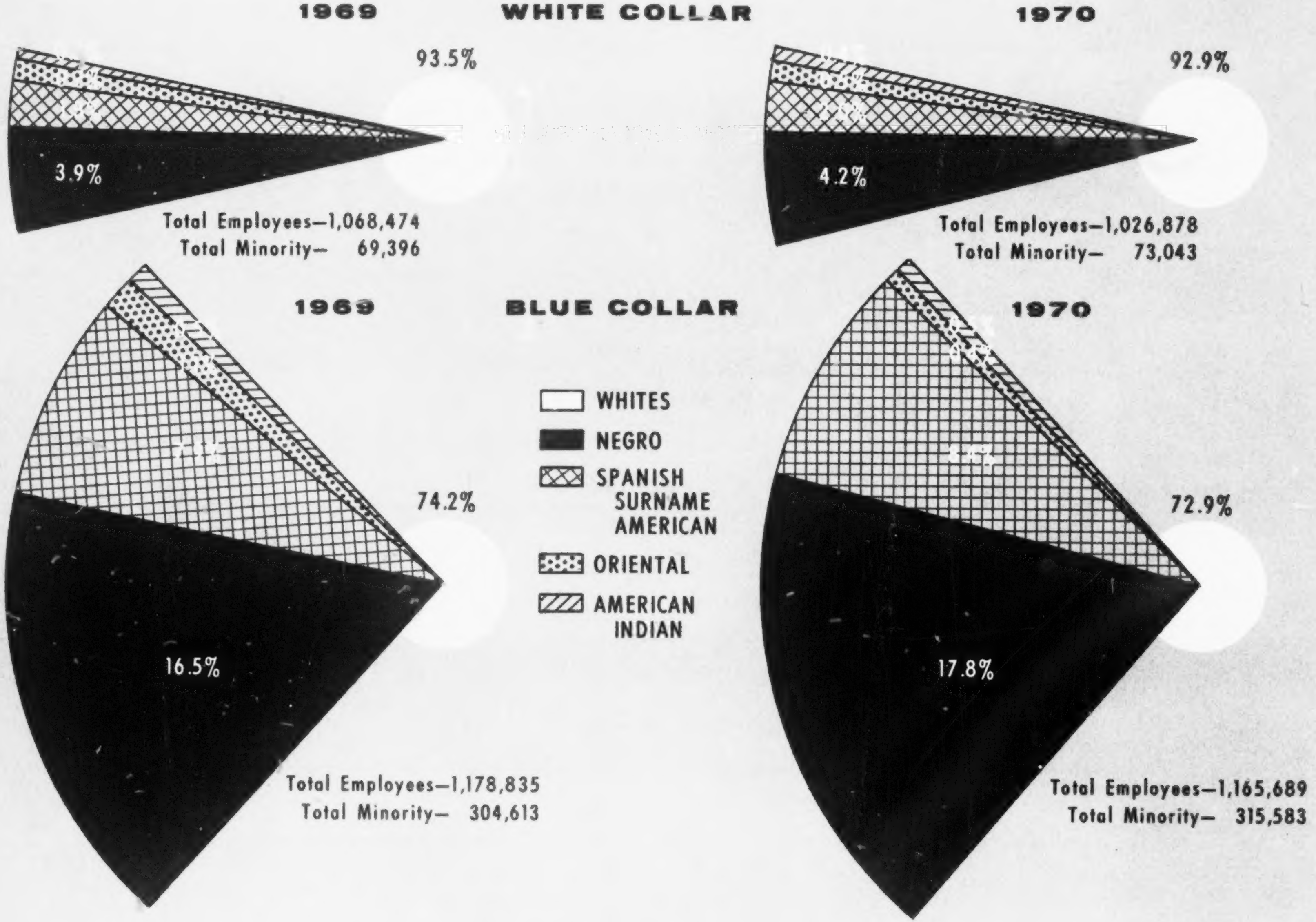


FIGURE 14

PERCENTAGE CHANGE, BY JOB CATEGORIES, OF EMPLOYEES FROM 1969 TO 1970

Working in Facilities of Supply Contractors

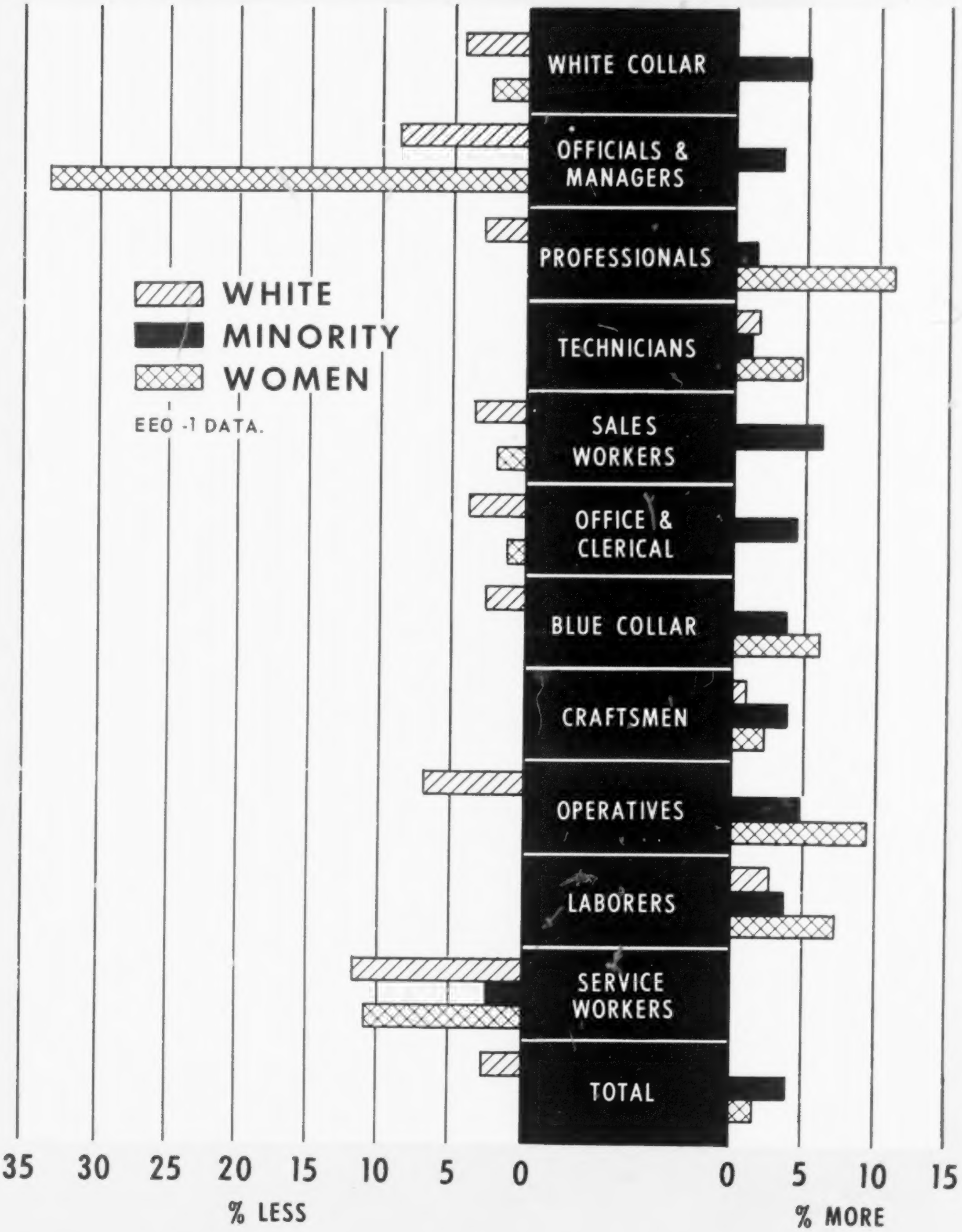
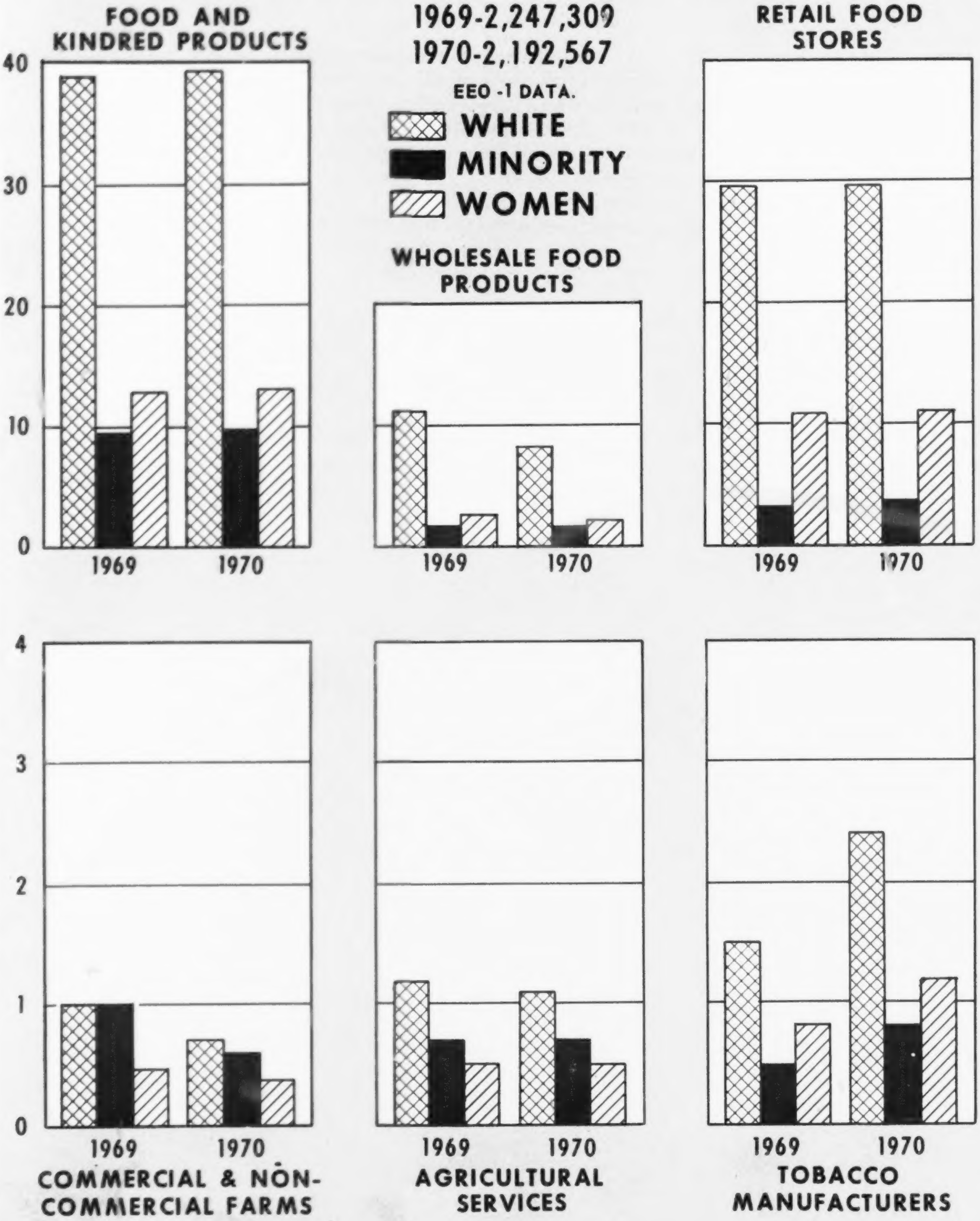


FIGURE 15

PERCENTAGE, BY S.I.C. CODES, OF EMPLOYEES IN 1969 AND 1970

As Part of Total Work Force in Facilities of Supply Contractors



REVIEW ACTIVITIES 1971

During 1971, there were 442 onsite compliance reviews conducted in all of the Standard Industrial Classifications except 07 (Agricultural Services). These reviews affected 235,100 employees of whom 47,736 were minority group employees and 64,127 female employees.

The majority of reviews were in SIC-20 (Food and Kindred Products) which contains 56 percent of the total supply facilities selected for review. Reviews were made in each of the industries represented in the Food and Kindred Products group.

Reviews were conducted in 36 States with emphasis directed towards facilities in the Standard Metropolitan Statistical Areas where the greatest potential for employment of minorities and females is centered. Most reviews were conducted in the Midwest (177), Southeast (89), and the Northeast (73) with Illinois, California, New York, Indiana, and Texas being the States where the most reviews were made.

During 1971, there were 94 Pre-Award reviews made at facilities bidding for a Government contract of 1 million dollars or more; six reviews in response to an official complaint; 277 initial reviews and 65 followup reviews. As a part of each review, a facility must have developed a written Affirmative Action Program analyzing the work force at the facility, determining areas of underutilization of minority group people and establishing goals and timetables to correct any deficiencies. The exceptions would be companies employing less than 50 people or those having no single contract exceeding $50,000. During 1971, there were 23 facilities that were not required to submit an Affirmative Action Program. For contractors who were required, but failed, to provide an acceptable Affirmative Action Program, a show-cause notice was issued. In 1971, there were 18 show-cause notices issued, a ratio of one show-cause notice for every 24 facilities reviewed. During the 30-day period allowed in the show cause notice, each of the contractors were persuaded through conciliation to develop an acceptable Affirmative Action Program placing them in compliance with the requirements of 41 CFR Part 60-2 and their contractual obligations with the Equal Opportunity Clause in their Government contract.

As a direct result of the onsite review activity, contractors, during 1971, established 12-month goals and timetables in their Affirmative Action Programs projecting anticipated minority hires of 3,133, an average of seven new hires at each of the 442 facilities reviewed. Projected minority promotions totaled 322. Of the projected minority hires, 40.2 percent were in the white-collar group with the greatest number in the Office and Clerical, Sales Workers, and Officials and Managers categories. Projected minority hires into blue-collar jobs were also significant with a total anticipated goal of 1,875. The goals for promotion of blue-collar minority employees were an important factor in that 74.2 percent of the promotions reflected an upward mobility of minority employees into semiskilled or skilled jobs from the Laborer or Service Worker categories.

TABLE 62.—ONSITE COMPLIANCE REVIEWS CONDUCTED AT SUPPLY CONTRACTOR'S FACILITIES ASSIGNED TO USDA FOR COMPLIANCE RESPONSIBILITY BY MONTH WITHIN SIC CODES DURING 1971

SIC code	Months												Total	Employment		
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.		Total	Minority	Female
Total 01				2							1	1	4	167	24	59
Total 07													- - -	- - -	- - -	- - -
201	1	5	6	7	1	17		4	5	9	6	2	63	46,658	8,056	8,754
202	4	5	15	15	9	13		3	4	7	3	5	83	18,569	2,239	5,036
203	2	3	1	7	3	4			3	5	3	6	37	28,235	7,498	10,433
204	6	7	5	3	4	3	1	2	3	3		5	42	21,027	4,504	6,167
205	7	3	2	3	1	16		5	5	5	3	3	53	23,934	6,237	7,171
206				2		1						1	4	1,547	301	223
207	1	3		2	1	4				1	1	7	20	13,060	4,189	5,477
208	3	9	2	7	1	6	1	3	7	5	4	2	50	30,925	3,754	4,601
209	6	8		10	3	6	1	4	4	7	2	5	56	19,408	3,596	5,780
Total 20	30	43	31	56	23	70	3	21	31	42	22	36	408	203,363	40,374	53,642
Total 21			3			2		5		1	2		13	22,060	5,750	8,252
Total 50	1	5		1							2	2	11	4,197	875	1,274
Total 54				2					3				5	5,233	709	885
Other		1											1	80	4	15
Totals	31	49	34	61	23	72	3	26	34	43	27	39	442	235,100	47,736	64,127

TABLE 63.—ONSITE COMPLIANCE REVIEWS CONDUCTED AT SUPPLY CONTRACTOR'S FACILITIES ASSIGNED TO USDA FOR COMPLIANCE RESPONSIBILITY BY STATE AND REGION WITHIN SIC CODES DURING 1971

Region and State	Total 01	Total 07	201	202	203	204	205	206	207	208	209	Total 20	Total 21	Total 50	Total 54	Total Other	Total Reviews
Northeast																	
Connecticut	2						1			1		2					4
Delaware																	
District of Columbia																	
Maine																	
Maryland			1	1			1			3	1	7		1			8
Massachusetts					1			1	1	1		4		1			5
New Hampshire																	
New Jersey				2	1	2	2		2	5	3	17					17
New York	1			4	3	4	1	1	3	2	4	22		1			24
Pennsylvania			2	4	3		1	1	1		2	14		1			15
Rhode Island																	
Vermont																	
West Virginia																	
Total	3		3	11	8	6	6	3	7	12	10	66		4			73
Southeast																	
Alabama				1								1					1
Florida			1	2								3					3
Georgia				1	1		1		2		3	8					8
Kentucky			2	1			2			6	2	13	6				19
Mississippi				2			1					3					3
North Carolina										1		1	1				2
South Carolina			1				1					2	1				3
Tennessee			5	3	1	6	5		1	2	9	32		1			33
Virginia			4	2	1	1	3		1		1	13	4				17
Total	...	...	13	12	3	7	13	...	4	9	15	76	12	1	...	...	89

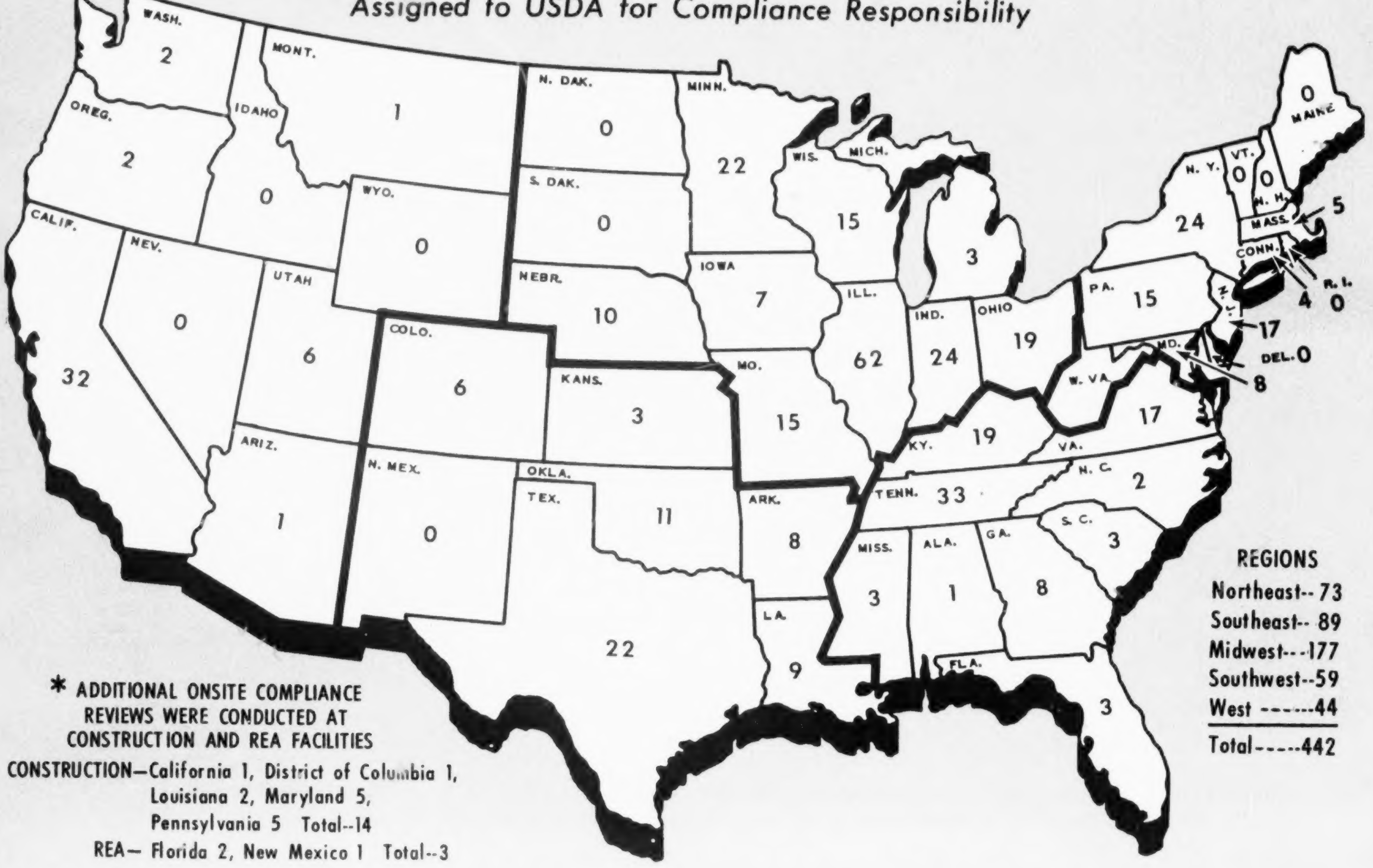
TABLE 63.—ONSITE COMPLIANCE REVIEWS CONDUCTED AT SUPPLY CONTRACTOR'S FACILITIES ASSIGNED TO USDA FOR COMPLIANCE RESPONSIBILITY BY STATE AND REGION WITHIN SIC CODES DURING 1971—Continued

Region and State	Total 01	Total 07	201	202	203	204	205	206	207	208	209	Total 20	Total 21	Total 50	Total 54	Total Other	Total Reviews
Midwest																	
Illinois			9	5	4	5	8		8	11	8	58	1	3			62
Indiana			4	2	4	1	4		1	1	7	24					24
Iowa			4	3								7					7
Michigan			1		2							3					3
Minnesota			5	6	2	6	1			1		21		1			22
Missouri			2	6		3	2			1	1	15					15
Nebraska			3	5		2						10					10
North Dakota																	
Ohio			3	5		1	8			2		19					19
South Dakota																	
Wisconsin			2	6		1				2	1	12		2		1	15
Total			33	38	12	19	23		9	18	17	169	1	6		1	177
Southwest																	
Arkansas			1	1	2	4						8					8
Colorado				2			2					4			2		6
Kansas				2		1						3					3
Louisiana				3	1					3	2	9					9
New Mexico																	
Oklahoma			3	2			3			1	2	11					11
Texas	1		1	3	4	2	2			3	4	19			2		22
Total	1		5	13	7	7	7			7	8	54			4		59
West																	
Arizona			1									1					1
California			5	7	6	1	3			4	5	31			1		32
Idaho																	
Montana			1									1					1
Nevada																	
Oregon						1					1	2					2
Utah			2	2			1	1				6					6
Washington					1	1						2					2
Wyoming																	
Total			9	9	7	3	4	1		4	6	43			1		44
Total facilities	4	...	63	83	37	42	53	4	20	50	56	408	13	11	5	1	442

FIGURE 16

ONSITE COMPLIANCE REVIEWS CONDUCTED AT SUPPLY CONTRACTOR'S FACILITIES, WITHIN S.I.C. CODES IN 1971*

Assigned to USDA for Compliance Responsibility


WASH. 2
OREG. 2
CALIF. 32
IDAHO 0
MONT. 1
NEV. 0
UTAH 6
WYO. 0
COLO. 6
ARIZ. 1
N. MEX. 0
N. DAK. 0
S. DAK. 0
NEBR. 10
KANS. 3
OKLA. 11
TEX. 22
MINN. 22
IOWA 7
MO. 15
ARK. 8
LA. 9
WIS. 15
MICH. 3
ILL. 62
IND. 24
OHIO 19
KY. 19
TENN. 33
MISS. 3
ALA. 1
GA. 8
FLA. 3
S. C. 3
N. C. 2
VA. 17
W. VA.
PA. 15
N. Y. 24
VT. 0
N. H. 0
MAINE 0
MASS. 5
CONN. 4
R. I. 0
N. J. 17
DEL. 0
MD. 8

REGIONS

Northeast	73
Southeast	89
Midwest	177
Southwest	59
West	44
Total	442

* ADDITIONAL ONSITE COMPLIANCE REVIEWS WERE CONDUCTED AT CONSTRUCTION AND REA FACILITIES

CONSTRUCTION—California 1, District of Columbia 1,
Louisiana 2, Maryland 5,
Pennsylvania 5 Total--14

REA— Florida 2, New Mexico 1 Total--3

TABLE 64.—ONSITE COMPLIANCE REVIEWS CONDUCTED AT SUPPLY CONTRACTOR'S FACILITIES ASSIGNED TO USDA FOR COMPLIANCE RESPONSIBILITY BY TYPE OF REVIEW WITHIN SIC CODES DURING 1971

SIC code	Industry	Initial review[1]	Followup review[2]	Pre-award review[3]	Complaint[4]	Total reviews
Total 01	Commercial farms		2	2		4
Total 07	Agricultural services and hunting					
201	Meat industry	39	6	14	4	63
202	Dairy industry	29	9	45		83
203	Canned, cured, and frozen meats	32	3	2		37
204	Grain mill industry	15	14	12	1	42
205	Bakery industry	50	3			53
206	Sugar industry	3		1		4
207	Confectionery industry	18	1	1		20
208	Beverage industry	45	5			50
209	Miscellaneous food industries	36	6	14		56
Total 20	Food and kindred products	267	47	89	5	408
Total 21	Tobacco industry	4	8		1	13
Total 50	Groceries and related products and farm products—raw materials	4	5	2		11
Total 54	Food stores	2	3			5
Total other				1		1
Total reviews		277	65	94	6	442

[1] Initial Review: First visit to contractor's facility by USDA staff members.

[2] Followup Review: Any visit to contractor's facility after initial review.

[3] Pre-Award Review: Onsite visit to contractor's facility prior to awarding of a Government contract of $1,000,000 or more.

[4] Complaint: Onsite visit to contractor's facility upon direction from OFCC of formal complaint of discrimination from an applicant, employee, or organization.

TABLE 65.—AFFIRMATIVE ACTION PROGRAM GOALS AS PROJECTED FOR A 12-MONTH PERIOD FROM SUPPLY CONTRACTORS REVIEWED DURING 1971, BY JOB CATEGORY

[H = Hires, P = Promotions]

Review month	Officials and managers		Professionals		Technicians		Sales workers		Office and clerical		Craftsmen (skilled)		Operatives (semi-skilled)		Laborers (unskilled)		Service workers	
	H	P	H	P	H	P	H	P	H	P	H	P	H	P	H	P	H	P
January	20	4	12		7		40	2	76		28	17	23		268		16	
February	24	3	29	1	17		31	3	108	2	26	12	41	30	68	29	13	6
March	29	11	30		16		15		89	33	19	2	32		135		5	
April	27	9	27	4	6		39		115	6	28	9	55	17	50	1	7	
May	9		9		3		2		19	1	14		24		19	2	5	
June	29	4	17		14		83	4	78	4	39	1	84	13	164		21	2
July	5		7						26									
August	10	4	10		7	1	29		23	2	11	9	59	33	193	13	6	1
September	12	2	3		4		18	3	28		17	1	122	7	167		6	
October	10	3	3	4	3		6	1	14	1	9	3	45	1	43		4	
November							1		4				1		3			
December	1		1		1		5		7	1			4		1			
Total	176	40	148	9	78	1	269	13	587	50	191	54	490	101	1111	45	83	9

TABLE 66.—AFFIRMATIVE ACTION PROGRAM GOALS AS PROJECTED FOR A 12-MONTH PERIOD FROM SUPPLY CONTRACTORS REVIEWED DURING 1971 BY SIC CODES

SIC codes	Number of reviews	Projected minority hires	Projected minority promotions
Total 01	4	---	---
Total 07	---	---	---
201	63	334	29
202	83	316	11
203	37	453	59
204	42	528	31
205	53	357	32
206	4	14	---
207	20	57	2
208	50	367	33
209	56	228	50
Total 20	408	2,654	247
Total 21	13	320	64
Total 50	11	25	11
Total 54	5	134	---
Total other	1	---	---
Total	442	3,133	322

COMPLIANCE REVIEW DATA—1971 COMPARED WITH 1970 EEO-1 DATA

The Contract Compliance Division conducted 442 onsite compliance reviews during 1971. These facilities employed 2.5 percent more employees than in 1970. While employment of whites at these facilities increased only 1.2 percent, minority group employment increased 7.7 percent and female employment increased 2.9 percent.

Employment	1970	1971	Percent change
Total	229,403	235,100	+2.5
White	185,069	187,364	+1.2
Minority	44,334	47,736	+7.7
Female	62,294	64,127	+2.9

Total employment obtained as a result of onsite compliance reviews conducted in 1971 was 235,100 compared with 229,403 from 1970 EEO-1 data for the same facilities. In 1971 total white employment was 79.7 percent of the total employment at the facilities reviewed, while in 1970 white employment was 80.7 percent. Minority employment was 20.3 percent of the total employment in 1971, an increase of 1.0 percent over the 1970 total minority of 19.3 percent. Female employment, as part of the total employment in each year, increased from 27.2 percent in 1970 to 27.3 percent in 1971.

Employees	Onsite reviews 1971	Percent change of total	EEO-1 data 1970	Percent change of total
Total	235,100		229,403	
White	187,364	79.7	185,069	80.7
Minority	47,736	20.3	44,334	19.3
Female	64,127	27.3	62,294	27.2

Employment in the white collar group of jobs showed declines in total employment (-1.8 percent), white (-2.2 percent), and female (-3.3 percent), but minority showed an increase (+5.2 percent). Total employment, and employment of whites declined in the professional, sales workers, and officer and clerical job categories while minority and female employment declined only in the sales workers category. The percent change in employment 1970-1971 within the white collar area by job categories is as follows:

Job category	Total employment	White	Minority	Female
Officials and managers	+ 3.6	+ 3.1	+17.9	+ 6.5
Professionals	- 3.4	- 4.3	+18.9	+ 4.4
Technicians	+ 6.5	+ 5.1	+24.0	+14.0
Sales workers	-13.4	-13.8	- 9.5	-41.8
Office and clerical	- 0.8	- 1.2	+ 3.9	+ 1.1
White collar	- 1.8	- 2.2	+ 5.2	- 3.3

In blue collar jobs the employment of all groups increased at the facilities reviewed in 1971 with minority (+8.0 percent) and females (+6.5 percent), which was considerably higher than white (+3.6 percent) and total employment (+4.7 percent). The only declines noted in specific job categories were white laborers (-0.4 percent) and female service workers (-13.6 percent). The percent change in employment 1970-1971 within the blue collar area by job categories follows:

Job category	Total employment	White	Minority	Female
Craftsmen	+ 1.9	+1.9	+ 1.7	+ 2.4
Operatives	+ 8.4	+6.6	+14.5	+10.1
Laborers	+ 0.3	- 0.4	+ 1.6	+ 5.0
Service workers	+14.2	+8.8	+24.3	-13.6
Blue collar	+ 4.7	+3.6	+ 8.0	+ 6.5

Employment within specific SIC codes fluctuated widely when the 1971 data from facility reviews was compared with 1970. All groups within SIC-01 (Commercial and Noncommercial Farms) declined sharply while all groups in SIC-21 (Tobacco Manufacturers) increased sharply. Increases were general in SIC-20 (Food and Kindred Products) and SIC-54 (Retail Food Stores), while SIC-50 (Wholesale Food Trade) was generally lower. Despite declines in most SIC codes within the Food and Kindred Products the Meat Products (SIC-201) and Grain Mill Products (SIC-204) showed increased employment in all groups of employees.

SIC code	Total employment	White	Minority	Female
01	-71.8	-38.4	-93.4	- 4.8
07	0.0	0.0	0.0	0.0
201	+ 7.1	+ 7.2	+ 6.5	+ 7.2
202	- 2.8	- 3.9	+ 6.0	+ 0.7
203	+ 0.2	- 2.8	+ 9.3	- 1.2
204	+ 4.8	+ 2.2	+15.7	+13.1
205	- 0.5	- 1.2	+ 1.3	- 0.6
206	- 4.0	- 1.2	-14.2	+ 5.2
207	- 2.4	- 1.7	- 3.8	+ 3.5
208	- 4.5	- 4.6	- 1.6	- 3.9
209	- 5.0	- 5.6	- 1.9	- 4.8
20	+ 0.3	- 0.6	+ 4.1	+ 1.6
21	+31.4	+25.5	+52.0	+22.2
50	- 1.3	-16.4	+ 4.4	- 2.7
54	+18.1	+17.4	+23.3	- 4.2
Total	+ 2.5	+ 1.2	+ 7.7	+ 2.9

Specific data covering all aspects of employment for facilities reviewed in 1971, compared with 1970 EEO-1 data for the same facilities are shown in the following tables.

PERCENT CHANGE IN EMPLOYMENT BY WHITE AND BLUE COLLAR JOB GROUPINGS AT 442 SUPPLY CONTRACTOR'S FACILITIES

(Reviewed in 1971 Compared with 1970 Data)

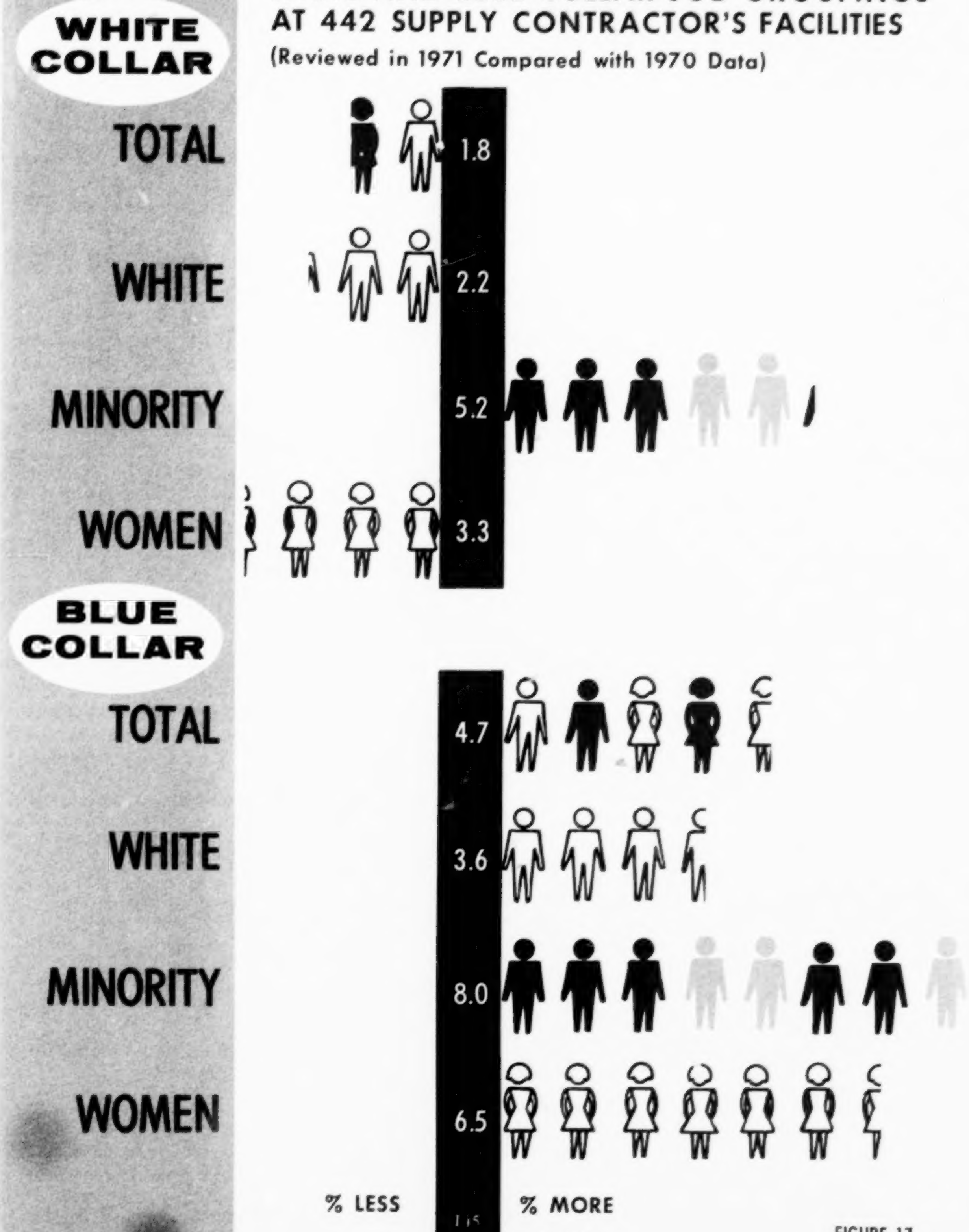


FIGURE 17

FIGURE 18

COMPARISON OF THE COMPOSITION OF THE LABOR FORCE AT 442 SUPPLY CONTRACTOR'S FACILITIES, 1970-71

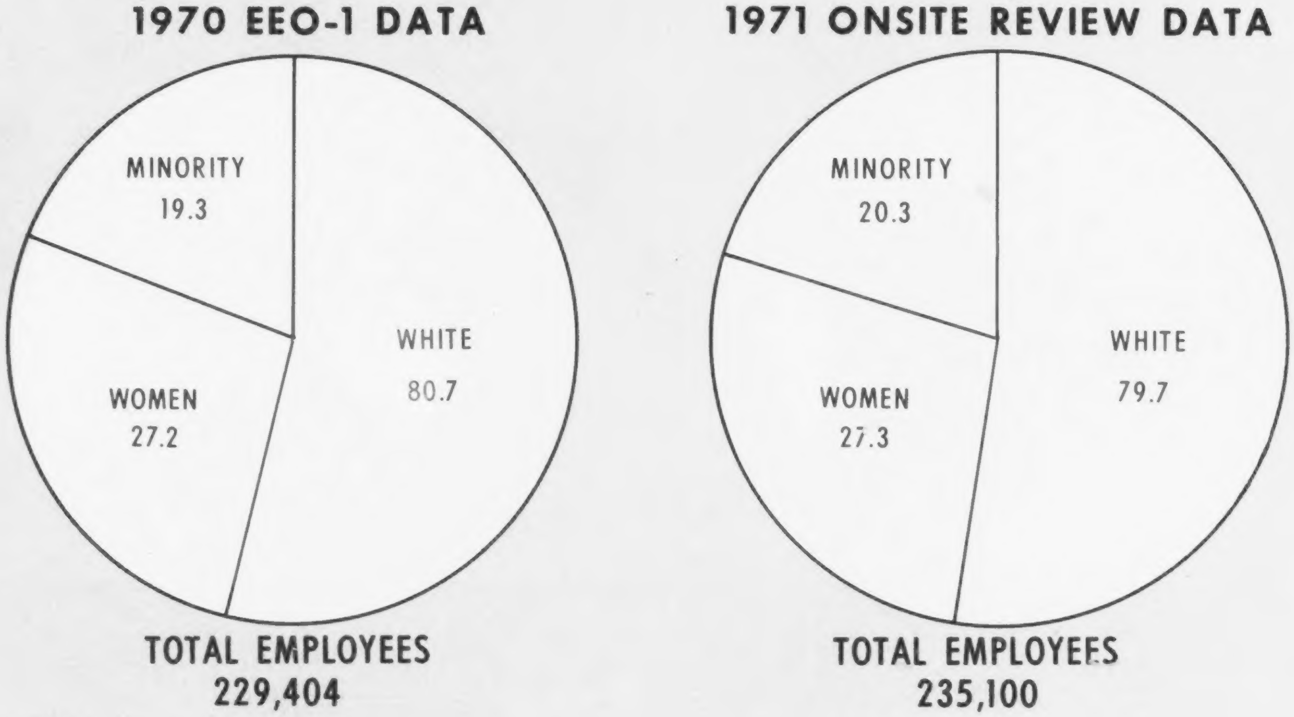


TABLE 67.—UTILIZATION OF MINORITY AND FEMALE EMPLOYEES AT FACILITIES OF SUPPLY CONTRACTORS REVIEWED IN 1971 COMPARED WITH EEO-1 DATA FROM 1970

TOTAL ALL JOB CATEGORIES

SIC code	1970 EEO-1 data				1971 onsite reviews				Percent change			
	Total	White	Minority	Female	Total	White	Minority	Female	Total	White	Minority	Female
Total 01	593	232	361	62	167	143	24	59	-71.8	-38.4	-93.4	-4.8
Total 07	0	0	0	0	0	0	0	0	0.0	0.0	0.0	0.0
201	43,580	36,013	7,567	8,168	46,658	38,602	8,056	8,754	7.1	7.2	6.5	7.2
202	19,100	16,988	2,112	4,999	18,569	16,330	2,239	5,036	-2.8	-3.9	6.0	0.7
203	28,190	21,331	6,859	10,555	28,235	20,737	7,498	10,433	0.2	-2.8	9.3	-1.2
204	20,057	16,165	3,892	5,453	21,027	16,523	4,504	6,167	4.8	2.2	15.7	13.1
205	24,064	17,905	6,159	7,213	23,934	17,697	6,237	7,171	-0.5	-1.2	1.3	-0.6
206	1,612	1,261	351	212	1,547	1,246	301	223	-4.0	-1.2	-14.2	5.2
207	13,381	9,027	4,354	5,290	13,060	8,871	4,189	5,477	-2.4	-1.7	-3.8	3.5
208	32,398	28,484	3,814	4,833	30,925	27,171	3,754	4,601	-4.5	-4.6	-1.6	-3.9
209	20,422	16,757	3,665	6,071	19,408	15,812	3,596	5,780	-5.0	-5.6	-1.9	-4.8
Total 20	202,704	163,931	38,773	52,794	203,363	162,989	40,374	53,642	0.3	-0.6	4.1	1.6
Total 21	16,782	12,999	3,783	6,753	22,060	16,310	5,750	8,252	31.4	25.5	52.0	22.2
Total 50	4,812	3,974	838	1,744	4,197	3,322	875	1,274	-1.3	-16.4	4.4	-2.7
Total 54	4,430	3,855	575	924	5,233	4,524	709	885	18.1	17.4	23.3	-4.2
Other	82	78	4	17	80	76	4	15	-2.4	-2.6	0.0	-11.8
Total	229,403	185,069	44,334	62,294	235,100	187,364	47,736	64,127	2.5	1.2	7.7	2.9

TABLE 68.—UTILIZATION OF MINORITY AND FEMALE EMPLOYEES AT FACILITIES OF SUPPLY CONTRACTORS REVIEWED IN 1971 COMPARED WITH EEO-1 DATA FROM 1970

OFFICIALS AND MANAGERS

SIC code	1970 EEO-1 data				1971 onsite reviews				Percent change			
	Total	White	Minority	Female	Total	White	Minority	Female	Total	White	Minority	Female
Total 01	72	63	9	4	44	41	3	3	-38.9	-34.9	-66.7	-25.0
Total 07	0	0	0	0	0	0	0	0				
201	3,510	3,423	87	35	3,631	3,531	100	35	3.4	3.2	14.9	0.0
202	1,779	1,747	32	43	1,819	1,778	41	45	2.2	1.8	28.1	4.7
203	2,536	2,438	98	123	2,746	2,641	105	149	8.3	8.3	7.1	21.1
204	3,367	3,293	74	121	3,349	3,270	79	109	-0.5	-0.7	6.8	-9.9
205	1,655	1,535	120	86	1,667	1,537	130	91	0.7	0.1	8.3	5.8
206	195	185	10	1	239	225	14	4	22.6	21.6	40.0	300.0
207	1,470	1,410	60	76	1,280	1,220	60	72	-12.9	-13.5	0.0	-5.3
208	3,726	3,598	128	98	3,514	3,372	142	86	-5.7	-6.3	10.9	-12.2
209	2,435	2,366	69	72	2,723	2,633	90	97	11.8	11.3	30.4	34.7
Total 20	20,673	19,995	678	655	20,968	20,207	761	688	1.4	1.1	12.2	5.0
Total 21	1,016	960	56	50	1,538	1,442	96	89	51.4	50.2	71.4	78.0
Total 50	556	542	14	40	581	564	17	17	4.5	4.1	21.4	-57.5
Total 54	568	532	36	8	583	525	58	9	2.6	-1.3	61.1	12.5
Other	16	16	0	0	15	15	0	0	-6.2	-6.2	0.0	0.0
Total	22,901	22,108	793	757	23,729	22,794	935	806	3.6	3.1	17.9	6.5

TABLE 69.—UTILIZATION OF MINORITY AND FEMALE EMPLOYEES AT FACILITIES OF SUPPLY CONTRACTORS REVIEWED IN 1971 COMPARED WITH EEO-1 DATA FROM 1970

PROFESSIONALS

SIC code	1970 EEO-1 data				1971 onsite reviews				Percent change			
	Total	White	Minority	Female	Total	White	Minority	Female	Total	White	Minority	Female
Total 01	7	7	0	1	18	17	1	5	157.1	142.9	0.0	400.0
Total 07	0	0	0	0	0	0	0	0	0.0	0.0	0.0	0.0
201	792	783	9	60	831	813	18	55	4.9	3.8	100.0	-8.3
202	879	838	41	75	886	840	46	76	0.8	0.2	12.2	1.3
203	1,734	1,665	69	144	1,429	1,361	68	152	-17.6	-18.3	-1.4	5.6
204	1,614	1,559	55	199	1,549	1,492	57	214	-4.0	-4.3	3.6	7.5
205	149	146	3	29	144	140	4	29	-3.4	-4.1	33.3	0.0
206	132	124	8	6	126	118	8	6	-4.5	-4.8	0.0	0.0
207	301	289	12	25	403	382	21	47	33.9	32.2	75.0	88.0
208	890	846	44	91	766	718	48	96	-13.9	-15.1	9.1	5.5
209	1,700	1,619	81	240	1,677	1,567	110	226	-1.4	-3.2	35.8	-5.8
Total 20	8,191	7,869	322	869	7,811	7,431	380	901	-4.6	-5.6	18.0	3.7
Total 21	591	556	35	83	750	708	42	99	26.9	27.3	20.0	19.3
Total 50	269	257	12	29	179	163	16	22	-33.5	-36.6	33.3	-24.1
Total 54	14	13	1	3	10	9	1	2	-28.6	-30.8	0.0	-33.3
Other	2	2	0	1	0	0	0	0	-100.0	-100.0	0.0	-100.0
Total	9,074	8,704	370	986	8,768	8,328	440	1,029	-3.4	-4.3	18.9	4.4

TABLE 70.—UTILIZATION OF MINORITY AND FEMALE EMPLOYEES AT FACILITIES OF SUPPLY CONTRACTORS REVIEWED IN 1971 COMPARED WITH EEO-1 DATA FROM 1970

TECHNICIANS

SIC code	1970 EEO-1 data				1971 onsite reviews				Percent change			
	Total	White	Minority	Female	Total	White	Minority	Female	Total	White	Minority	Female
Total 01	3	3	0	1	0	0	0	0	-100.0	-100.0	0.0	-100.0
Total 07	0	0	0	0	0	0	0	0				
201	558	531	27	53	583	540	43	97	4.5	1.7	59.3	83.0
202	446	404	42	146	434	395	39	143.	-2.7	-2.2	-7.1	-2.1
203	936	866	70	346	1,023	944	79	354	9.3	9.0	12.9	2.3
204	659	632	27	120	723	688	35	155	9.7	8.9	29.6	29.2
205	81	79	2	33	101	95	6	61	24.7	20.3	200.0	84.8
206	48	45	3	0	70	66	4	0	45.8	46.7	33.3	0.0
207	185	174	11	43	259	221	38	82	40.0	27.0	245.5	90.7
208	551	480	71	75	455	383	72	71	-17.1	-20.2	1.4	-5.3
209	840	768	72	250	812	742	70	252	-3.3	-3.4	-2.8	0.8
Total 20	4,304	3,979	325	1,066	4,460	4,074	386	1,215	3.6	2.4	18.8	14.0
Total 21	420	382	38	159	573	508	65	183	36.4	33.0	71.1	15.1
Total 50	55	52	3	12	60	57	3	14	9.1	9.6	0.0	16.7
Total 54	3	2	1	1	2	1	1	0	-33.3	-50.0	0.0	-100.0
Other	0	0	0	0	2	2	0	1	0.0	0.0	0.0	0.0
Total	4,785	4,418	367	1,239	5,097	4,642	455	1,413	6.5	5.1	24.0	14.0

TABLE 71.–UTILIZATION OF MINORITY AND FEMALE EMPLOYEES AT FACILITIES OF SUPPLY CONTRACTORS REVIEWED IN 1971 COMPARED WITH EEO-1 DATA FROM 1970

SALES WORKERS

SIC code	1970 EEO-1 data				1971 onsite reviews				Percent change			
	Total	White	Minority	Female	Total	White	Minority	Female	Total	White	Minority	Female
Total 01	6	6	0	0	3	3	0	0	-50.0	-50.0	0.0	0.0
Total 07	0	0	0	0	0	0	0	0	0.0	0.0	0.0	0.0
201	1,603	1,584	19	31	1,545	1,527	18	28	-3.7	-3.6	-5.3	-9.7
202	1,378	1,347	31	38	1,637	1,593	44	23	18.8	18.3	41.9	-39.5
203	1,543	1,427	116	570	156	150	6	30	-89.9	-89.5	-94.8	-94.7
204	544	540	4	4	222	217	5	4	-59.2	-59.8	25.0	0.0
205	4,953	4,526	427	567	4,951	4,433	518	707	- - -	-2.1	21.3	24.7
206	59	58	1	10	39	37	2	0	-33.9	-36.2	100.0	-100.0
207	943	778	165	258	186	169	17	99	-80.3	-78.3	-89.7	-61.6
208	1,565	1,292	273	1	1,924	1,647	277	47	22.9	27.5	1.5	460.0
209	856	824	32	30	899	863	36	41	5.0	4.7	12.5	36.7
Total 20	13,444	12,376	1,068	1,509	11,559	10,636	923	979	-14.0	-14.1	-13.6	-35.1
Total 21	0	0	0	0	0	0	0	0	0.0	0.0	0.0	0.0
Total 50	1,091	1,067	24	562	191	174	17	1	-82.5	-83.7	-29.2	-99.8
Total 54	1,165	1,051	114	415	1,843	1,691	152	466	58.2	60.9	33.3	10.9
Other	11	11	0	0	11	11	0	0	0.0	0.0	0.0	0.0
Total	15,717	14,511	1,206	2,486	13,607	12,515	1,092	1,446	-13.4	-13.8	-9.5	-41.8

TABLE 72.—UTILIZATION OF MINORITY AND FEMALE EMPLOYEES AT FACILITIES OF SUPPLY CONTRACTORS REVIEWED IN 1971 COMPARED WITH EEO-1 DATA FROM 1970

OFFICE AND CLERICAL

SIC code	1970 EEO-1 data				1971 onsite reviews				Percent change			
	Total	White	Minority	Female	Total	White	Minority	Female	Total	White	Minority	Female
Total 01	50	49	1	40	54	53	1	43	8.0	8.2	0.0	7.5
Total 07	0	0	0	0	0	0	0	0	0.0	0.0	0.0	0.0
201	3,523	3,403	120	2,207	3,394	3,283	111	2,040	-3.7	-3.5	-7.5	-7.6
202	2,721	2,488	233	2,000	2,632	2,417	215	2,066	-3.3	-2.9	-7.7	3.3
203	3,086	2,943	143	2,526	3,180	2,964	216	2,612	3.0	0.7	51.0	3.4
204	4,531	4,325	206	3,579	4,516	4,295	221	3,682	-0.3	-0.7	7.3	2.9
205	1,406	1,258	148	1,149	1,280	1,141	139	1,068	-8.9	-9.3	-6.1	-7.0
206	246	210	36	161	244	218	26	162	-0.8	3.8	-27.8	0.6
207	1,270	1,223	47	1,116	1,319	1,235	84	1,085	3.9	1.0	78.7	-2.8
208	3,538	3,122	416	2,293	3,038	2,736	302	2,016	-14.0	-12.4	-27.4	-12.1
209	2,834	2,679	155	2,192	2,808	2,629	179	2,246	-0.9	-1.9	15.5	2.5
Total 20	23,155	21,651	1,504	17,223	22,411	20,918	1,493	16,977	-3.2	-3.4	-0.7	-1.4
Total 21	1,652	1,486	166	1,264	1,991	1,753	238	1,495	20.5	18.0	43.4	18.3
Total 50	827	733	94	571	1,010	909	101	784	22.1	24.0	7.4	37.3
Total 54	148	139	9	98	155	145	10	102	4.7	4.3	11.1	4.1
Other	17	15	2	16	16	14	2	14	-5.9	-6.7	0.0	-12.5
Total	25,849	24,073	1,776	19,212	25,637	23,792	1,845	19,415	-0.8	-1.2	3.9	1.1

TABLE 73.–UTILIZATION OF MINORITY AND FEMALE EMPLOYEES AT FACILITIES OF SUPPLY CONTRACTORS REVIEWED IN 1971 COMPARED WITH EEO-1 DATA FROM 1970

WHITE COLLAR

SIC code	1970 EEO-1 data				1971 onsite reviews				Percent change			
	Total	White	Minority	Female	Total	White	Minority	Female	Total	White	Minority	Female
Total 01	138	128	10	46	119	114	5	51	-13.8	-10.9	-50.0	10.9
Total 07	0	0	0	0	0	0	0	0	0.0	0.0	0.0	0.0
201	9,986	9,724	262	2,386	9,984	9,694	290	2,255	- - -	-0.3	10.7	-5.5
202	7,203	6,803	400	2,385	7,469	7,084	385	2,403	3.7	4.1	-3.8	0.8
203	9,835	9,339	496	3,709	8,534	8,060	474	3,297	-13.2	-13.7	-1.1	-11.1
204	10,715	10,349	366	4,023	10,359	9,962	397	4,164	-3.3	-3.7	8.5	3.5
205	8,244	7,544	700	1,864	8,143	7,346	797	1,956	-1.2	-2.6	13.9	4.9
206	680	622	58	178	718	664	54	172	5.6	6.8	-6.9	-3.4
207	4,169	3,874	295	1,518	3,447	3,227	220	1,385	-17.3	-16.7	-25.4	-8.8
208	10,270	9,338	932	2,558	9,697	8,856	841	2,316	-5.6	-5.2	-9.8	-9.5
209	8,665	8,256	409	2,784	8,919	8,434	485	2,862	2.9	2.2	18.6	2.8
Total 20	69,767	65,849	3,918	21,405	67,270	63,327	3,943	20,810	-3.6	-3.8	0.6	-2.8
Total 21	3,679	3,384	295	1,556	4,852	4,411	441	1,866	30.3	49.5	49.2	19.9
Total 50	2,798	2,651	147	1,214	2,021	1,867	154	838	-27.8	-29.6	4.8	-31.0
Total 54	1,898	1,737	161	525	2,593	2,371	222	579	36.6	36.5	37.9	10.2
Other	46	44	2	17	44	42	2	15	-4.3	-4.5	0.0	-11.8
Total	78,326	73,793	4,533	24,763	76,899	72,132	4,767	24,159	-1.8	-2.2	5.2	-3.3

TABLE 74.—UTILIZATION OF MINORITY AND FEMALE EMPLOYEES AT FACILITIES OF SUPPLY CONTRACTORS REVIEWED IN 1971 COMPARED WITH EEO-1 DATA FROM 1970

CRAFTSMAN (Skilled)

SIC code	1970 EEO-1 data				1971 onsite reviews				Percent change			
	Total	White	Minority	Female	Total	White	Minority	Female	Total	White	Minority	Female
Total 01	13	12	1	0	6	4	2	1	-53.8	-66.7	100.0	0.0
Total 07	0	0	0	0	0	0	0	0	0.0	0.0	0.0	0.0
201	5,118	4,461	657	57	5,186	4,629	557	64	1.3	3.8	-15.2	12.3
202	2,160	1,995	165	22	1,836	1,714	122	28	-15.0	-14.1	-26.1	27.3
203	3,029	2,510	519	208	3,147	2,522	625	235	3.9	0.5	20.4	13.0
204	1,737	1,561	176	6	1,578	1,416	162	1	-9.2	-9.3	-8.0	-83.3
205	2,660	2,182	478	209	2,939	2,288	651	230	10.5	4.9	36.2	10.0
206	282	241	41	0	270	233	37	0	-4.3	-3.3	-9.8	0.0
207	1,037	867	170	92	1,313	1,091	222	73	26.6	25.8	30.6	-20.7
208	3,415	3,136	279	12	3,053	2,887	166	8	-10.6	-7.9	-40.5	-33.3
209	1,723	1,462	261	41	1,652	1,450	202	29	-4.1	-0.8	-22.6	-29.3
Total 20	21,161	18,415	2,746	647	20,974	18,230	2,744	668	-0.9	-1.0	-0.1	3.2
Total 21	1,207	1,181	26	12	1,690	1,633	57	7	40.0	38.3	119.2	-41.6
Total 50	213	170	43	3	314	264	50	3	47.4	55.3	16.3	0.0
Total 54	456	400	56	14	498	429	69	13	9.2	7.3	23.2	-7.1
Other	0	0	0	0	0	0	0	0	0.0	0.0	0.0	0.0
Total	23,050	20,178	2,872	676	23,482	20,560	2,922	692	1.9	1.9	1.7	2.4

TABLE 75.–UTILIZATION OF MINORITY AND FEMALE EMPLOYEES AT FACILITIES OF SUPPLY CONTRACTORS REVIEWED IN 1971 COMPARED WITH EEO-1 DATA FROM 1970

OPERATIVES (Semiskilled)

SIC code	1970 EEO-1 data				1971 onsite reviews				Percent change			
	Total	White	Minority	Female	Total	White	Minority	Female	Total	White	Minority	Female
Total 01	16	12	4	9	10	5	5	4	−37.5	−58.3	25.0	−55.6
Total 07	0	0	0	0	0	0	0	0	0.0	0.0	0.0	0.0
201	16,621	13,115	3,506	2,591	19,987	15,908	4,079	3,376	20.3	21.3	16.3	30.3
202	4,790	4,275	515	541	3,962	3,453	509	397	−17.3	−19.2	−1.2	−26.6
203	4,738	3,388	1,350	1,278	5,379	3,560	1,819	1,339	13.5	5.1	34.7	4.8
204	4,027	2,363	1,664	566	5,339	3,216	2,123	993	32.6	36.1	27.6	75.4
205	7,406	4,792	2,614	3,133	6,488	4,209	2,279	2,585	−12.4	−12.2	−12.8	−17.5
206	376	252	124	24	365	235	130	34	−2.9	−6.7	4.8	41.7
207	3,640	2,561	1,079	1,472	3,789	2,613	1,176	1,771	4.1	2.0	9.0	20.3
208	12,018	10,652	1,366	1,075	11,281	9,977	1,304	887	−6.1	−6.3	−4.5	−17.5
209	3,808	2,657	1,151	1,113	3,894	2,618	1,276	976	2.3	−1.5	10.9	−12.3
Total 20	57,424	44,055	13,369	11,793	60,484	45,789	14,695	12,358	5.3	3.9	9.9	4.8
Total 21	7,594	5,722	1,872	3,699	10,034	7,245	2,789	4,765	32.1	26.6	49.5	28.8
Total 50	798	380	418	49	994	518	476	49	24.6	36.3	13.9	0.0
Total 54	1,363	1,217	146	188	1,339	1,205	134	155	−1.8	−1.0	−8.2	−17.6
Other	36	34	2	0	36	34	2	0	0.0	0.0	0.0	0.0
Total	67,231	51,420	15,811	15,738	72,897	54,796	18,101	17,331	8.4	6.6	14.5	10.1

TABLE 76.–UTILIZATION OF MINORITY AND FEMALE EMPLOYEES AT FACILITIES OF SUPPLY CONTRACTORS REVIEWED IN 1971 COMPARED WITH EEO-1 DATA FROM 1970

LABORERS (Unskilled)

SIC code	1970 EEO-1 data				1971 onsite reviews				Percent change			
	Total	White	Minority	Female	Total	White	Minority	Female	Total	White	Minority	Female
Total 01	423	77	346	5	29	17	12	1	-93.1	-77.9	-96.5	-80.0
Total 07	0	0	0	0	0	0	0	0	0.0	0.0	0.0	0.0
201	10,953	7,944	3,009	3,016	10,384	7,488	2,896	2,938	-5.2	-5.7	-3.8	-2.6
202	4,724	3,743	981	2,017	4,985	3,868	1,117	2,168	5.5	3.3	13.9	7.5
203	9,857	5,584	4,273	5,153	10,155	5,905	4,250	5,301	3.0	5.7	-0.5	2.9
204	3,365	1,752	1,613	806	3,510	1,774	1,736	938	4.3	1.3	7.6	16.4
205	4,770	3,004	1,766	1,897	5,227	3,392	1,835	2,291	9.6	12.9	3.9	20.8
206	176	81	95	3	161	92	69	0	-8.5	13.6	-27.4	-100.0
207	3,864	1,358	2,506	2,096	3,808	1,564	2,244	2,141	-1.4	15.2	-10.5	2.1
208	5,662	4,616	1,046	1,081	5,892	4,701	1,191	1,282	4.1	1.8	13.9	18.6
209	5,767	4,120	1,647	2,056	4,331	2,898	1,433	1,819	-24.9	-29.7	-13.0	-11.5
Total 20	49,138	32,202	16,936	18,125	48,453	31,682	16,771	18,878	-1.4	-1.6	-1.0	4.2
Total 21	3,828	2,484	1,344	1,405	4,829	2,720	2,109	1,522	26.1	9.5	56.9	8.3
Total 50	588	429	159	165	747	612	135	367	27.0	42.7	-15.1	-122.4
Total 54	622	434	188	170	689	437	252	100	10.8	0.7	34.0	-41.2
Other	0	0	0	0	0	0	0	0	0.0	0.0	0.0	0.0
Total	54,599	35,626	18,973	19,870	54,747	35,468	19,279	20,868	0.3	0.4	1.6	5.0

TABLE 77.—UTILIZATION OF MINORITY AND FEMALE EMPLOYEES AT FACILITIES OF SUPPLY CONTRACTORS REVIEWED IN 1971 COMPARED WITH EEO-1 DATA FROM 1970

SERVICE WORKERS

SIC code	1970 EEO-1 data				1971 onsite reviews				Percent change			
	Total	White	Minority	Female	Total	White	Minority	Female	Total	White	Minority	Female
Total 01	3	3	0	2	3	3	0	2	0.0	0.0	0.0	0.0
Total 07	0	0	0	0	0	0	0	0	0.0	0.0	0.0	0.0
201	902	769	133	118	1,117	883	234	121	23.8	14.8	75.9	2.5
202	223	172	51	34	317	211	106	40	42.1	22.7	107.8	17.6
203	731	510	221	207	1,020	690	330	261	39.5	35.3	49.3	26.1
204	213	140	73	52	241	155	86	71	13.1	10.7	17.8	36.5
205	984	383	601	110	1,137	462	675	109	15.5	20.6	12.3	-0.9
206	98	65	33	7	33	22	11	17	−66.3	−66.2	−66.7	142.9
207	671	367	304	112	703	376	327	107	4.8	2.5	7.6	-4.5
208	933	742	191	107	1,002	750	252	108	7.4	1.1	31.9	-0.9
209	459	262	197	77	612	412	200	94	33.3	57.3	1.5	22.1
Total 20	5,214	3,410	1,804	824	6,182	3,961	2,221	928	18.6	16.2	23.1	12.6
Total 21	474	228	246	81	655	301	354	92	38.2	32.0	43.9	13.6
Total 50	415	344	71	313	121	61	60	17	−70.8	-82.3	-15.5	-94.6
Total 54	91	67	24	27	114	82	32	38	25.3	22.4	33.3	40.7
Other	0	0	0	0	0	0	0	0	0.0	0.0	0.0	0.0
Total	6,197	4,052	2,145	1,247	7,075	4,408	2,667	1,077	14.2	8.8	24.3	-13.6

TABLE 78.—UTILIZATION OF MINORITY AND FEMALE EMPLOYEES AT FACILITIES OF SUPPLY CONTRACTORS REVIEWED IN 1971 COMPARED WITH EEO-1 DATA FROM 1970

BLUE COLLAR

SIC code	1970 EEO-1 data				1971 onsite reviews				Percent change			
	Total	White	Minority	Female	Total	White	Minority	Female	Total	White	Minority	Female
Total 01	455	104	351	16	48	29	19	8	−89.4	−81.7	−94.6	−50.0
Total 07	0	0	0	0	0	0	0	0	0.0	0.0	0.0	0.0
201	33,594	26,289	7,305	5,782	36,674	28,908	7,766	6,499	9.2	1.0	6.3	12.4
202	11,897	10,185	1,712	2,614	11,100	9,246	1,854	2,633	−6.7	−9.2	8.3	0.7
203	18,355	11,992	6,363	6,846	19,701	12,677	7,024	7,136	7.3	5.7	10.4	4.2
204	9,342	5,816	3,526	1,430	10,668	6,561	4,107	2,003	14.2	12.8	16.5	40.1
205	15,820	10,361	5,459	5,349	15,791	10,351	5,440	5,215	−0.2	−0.1	−0.3	−2.5
206	932	639	293	34	829	582	247	51	−11.1	−8.9	−15.7	50.0
207	9,212	5,153	4,059	3,772	9,613	5,644	3,969	4,092	4.4	9.5	−2.2	8.5
208	22,028	19,146	2,882	2,275	21,228	18,315	2,913	2,285	−3.6	−4.3	1.1	0.4
209	11,757	8,501	3,256	3,287	10,489	7,378	3,111	2,918	−10.8	−13.2	−4.5	−11.2
Total 20	132,937	98,082	34,855	31,389	136,093	99,662	36,431	32,832	2.4	1.6	4.5	4.6
Total 21	13,103	9,615	3,488	5,197	17,208	11,899	5,309	6,386	31.3	23.8	52.2	22.9
Total 50	2,014	1,323	691	530	2,176	1,455	721	436	8.0	1.0	4.3	−17.7
Total 54	2,532	2,118	414	399	2,640	2,153	487	306	4.3	1.7	17.6	−23.3
Other	36	34	2	0	36	34	2	0	0.0	0.0	0.0	0.0
Total	151,077	111,276	39,801	37,531	158,201	115,232	42,969	39,968	4.7	3.6	8.0	6.5

Disadvantaged Business Development

SBA SECTION 8(a) PROGRAM

Section 4

COORDINATED BY THE OFFICE OF PLANT AND OPERATIONS,
U. S. DEPARTMENT OF AGRICULTURE

OFFICE OF PLANT AND OPERATIONS

Disadvantaged Business Development The SBA Section 8(a) Program

The Office of Plant and Operations (OPO) coordinates a program designed to assist eligible disadvantaged firms not yet able to compete effectively in the "economic mainstream" toward the goal of self-sufficiency. The program is designed to channel Government purchases to disadvantaged persons by negotiating contracts with the Small Business Administration (SBA) for supplies, services, and construction. SBA then subcontracts these procurement activities to an eligible contractor.

The Office of Plant and Operations assists agencies through the following eforts:

1. Publishing procurement information concerning this program so the agencies can become actively engaged in this area of contracting.

2. Attending and coordinating agency attendance at Minority Procurement Conferences held in major cities of the United States. During FY 71, the Department participated in 22 conferences designed to make the procurement needs of the various agencies known to minority businessmen so that they may participate competitively or become involved with the 8(a) program.

3. Participating as a member of the Washington Minority Business Opportunity Committee. The purpose of the committee is to exchange information among Federal agencies that will assist the growth of minority business enterprise.

4. Providing coordination with SBA whenever agencies request assistance with special problem areas of the 8(a) program.

TABLE 79.—SBA CONTRACTS AWARDED IN FY 1971

Type of activity	Location	Ethnic group	Contract amount
Tree thinning	Rapid City, S.D.	American Indian	$ 1,666
Manufacturing macaroni	Los Angeles, Calif.	Negro	247,500
Making redwood signs	Ojo Caliente, N.M.	Spanish surname	60,000
Tree planting	Visalia, Calif.	Spanish surname	10,000
Keypunch services	Washington, D.C.	Negro	324,000
Keypunch services	Washington, D.C.	Negro	150,000
Janitorial services	Abbeville, Miss.	Negro	4,800
Janitorial services	Raleigh, N.C.	Negro	6,900
Janitorial services	Macon, Ga.	Negro	12,152
Keypunch services	Washington, D.C.	Negro	25,000
Keypunch services	Titusville, Fla.	Negro	164,000
Janitorial services	Raleigh, N.C.	Negro	1,963
Tree thinning	Rapid City, S.D.	American Indian	3,959
Tree thinning	Rapid City, S.D.	American Indian	2,432
Total			$1,014,648

TABLE 80.—NUMBER AND AMOUNT OF SBA CONTRACTS AWARDED BY ETHNIC GROUP

Fiscal year	Ethnic group	Number of contracts	Total dollar amount
1969	. . .	—0—	—0—
1970	Negro	4	$ 268,550
	Spanish surname	1	2,000
1971	Negro	9	936,315
	Spanish surname	2	70,276
	American Indian	3	8,057
1972 (Through January)	Negro	4	870,376
	Spanish surname	2	56,306
	White	1	49,000
Total		26	$2,260,874

FIGURE 19

SMALL BUSINESS ADMINISTRATION
CONTRACTS AWARDED